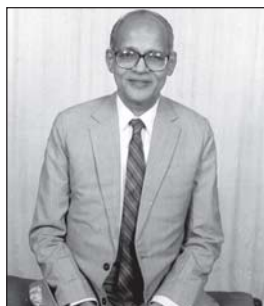


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## From the President's Desk



Dear Friends and Colleagues,

CASP expresses deep condolence over the sad demise of Former President of India H.E. President R. Venkataraman and also the Chief Patron of CASP. He was the 8<sup>th</sup> President of the Republic of India.

He always appreciated the work of CASP initiated by Dr. S.D. Gokhale and in his remark on the book "Destination Man", H.E. Shri Venkataraman expressed his views as follows:-

**"This book is a living and lively social history, narrated by the very people who made it. It is the saga of how a small act of responsive compassion can grow into a cause and a movement, to break the fetters of poverty from the tiny feet of children".**

This remark itself and his advice in the matters of CASP definitely showcase the involvement and the compassionate nature as a human being side of late Shri Venkataraman.

His valuable suggestions as the Chief Patron of CASP were always a guiding force for the organization and will remain so in the future also.

We at CASP deeply condole the death of Hon'ble R. Venkataraman.

It is with great pleasure that we present before you CASP's Annual Report for the year 2008-2009. As you read through the following pages, you will receive brief glimpses of the various activities that we undertook to improve children's lives. While some activities have a direct impact on children, others impact them indirectly by ensuring them an atmosphere conducive for their growth and development.

CASP works preferably with under privileged children, families and communities with a rights based approach. The working of CASP is carried out all over the country, through its 8 branches, without any discrimination of caste, colour or religion. With continuous devotion, dedication and committed staff and generous support from our volunteers, we are glad to state that we are successfully implementing various programmes in the field of urban and rural community development. As on date, we are assisting and supporting elderly people, women and girls in the area of child education, nutrition, health and psycho-social support and community development.

CASP takes this opportunity to thank all of you for being a part of CASP. It is you, our supporters – who as volunteers, partners, communities, children and staff - make our success possible. The following pages will undoubtedly make you realize the tremendous impact you have made on the community, for which we thank you and look forward to your continued support as we move on to make a better society for children.

Warm Regards,

**B.G. Deshmukh, IAS (Retd.)**

President, CASP

**H.E. Shri R. Venkataraman  
the Chief Patron of CASP**



4<sup>th</sup> December 1910 – 27<sup>th</sup> January 2009

# CASP Executive Team & Office Network

## CASP Policy Team

H.E. Shri. R. Venkataraman  
(H.E. Shri R. Venkataraman passed away on  
27<sup>th</sup> January 2009)  
Former President of India,  
Chief Patron

Mr. B.G. Deshmukh (IAS Retd.)  
Former Cabinet Secretary,  
Govt. of India  
President

Dr. S.D.Gokhale  
President Emeritus

Prof. Pramod Kale  
Vice President

Mr. Dilip Satbhai  
Hon. Treasurer

Mrs. R. S. Gokhale  
Hon. Secretary up to 21<sup>st</sup> August 2008

Trustees / Members – Governing Council

\*Mr. B.G. Deshmukh  
\*Dr. S.D. Gokhale  
\*Prof. Pramod Kale  
\*Mr. Dilip Satbhai  
\*Mrs. R.S. Gokhale  
\*Mrs. Sudha Joshi  
\*Mr. Arun Nigvekar  
\*Mrs. Vaijayanti Joshi  
\*Ms. Girija Sapre  
Mrs. Nirja Mattoo  
Shri. S.K. Waghmare  
Mrs. Asha Nadkar  
Shri. S.A. Joshi

\*Trustees

## CASP Head Office

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Executive Director : Mrs. Girija Sapre

Jt. Executive Director : Mrs. Charu Anand

Dy. Executive Director : Mr. Sunil Anwardekar  
(Finance)

Dy. Executive Director : Mrs. Sushama Joshi  
(Programme)

Addl. Dy. Executive : Mrs. Rashmi Shirhatti  
Director (Prog)  
(From March 09)

## CASP Pune Unit

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[puneunit1@gmail.com](mailto:puneunit1@gmail.com)

Chairperson: Mrs. R. S. Gokhale  
Project Manager: Mr. Ramesh Gorwadkar

### **CASP Mumbai Unit**

1. Shreyas Chambers, Ground floor, 175, D.N. Road, Fort, Mumbai – 400001, Phone: 022-22614482 Fax: 022-22691668 Email: caspmumbaiunit@mtnl.net.in
2. K.K. Marg Municipal School, Room No. 31 to 34, 3<sup>rd</sup> Floor, K.K.Marg, Mumbai Central, Mumbai – 400 008 Phone: 022-23006812 Email: caspmumbaiunit2@mtnl.net.in

Chairperson: Mrs. Sudha Joshi

Vice Chairperson: Mrs. Asha Rane

Project Manager: Mr. T.G.Pawar

### **CASP Raigad Unit under CASP Mumbai Unit from April 2008**

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Prem Nagar, Near Soham Hospital  
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Fax: 02143-253658  
E-mail: caspraigadunit@rediffmail.com

Project Manager: Mr. T.G. Pawar  
Coordinator: Mrs. Nivedita Thakor

### **CASP Delhi Unit**

D 624-625, Phase II  
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J.J. Colony,  
New Delhi – 110 076  
Phone : 09810075791  
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Chairperson: Dr. Mrs. Ranjana Kaul  
Project Manager: Mrs. Manju Upadhyay

### **CASP Kerala Unit (Rajagiri Outreach project from January 2009)**

RAJAGIRI outREACH  
Rajagiri College of Social Science  
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Phone: 91+484+4111332/330  
Fax: 91+484+2532862  
E-mail: admin@rajagirioutreach.org  
outreach@rajagiri.edu

Chairperson: Fr. Jose Alex CMI

Vice Chairperson: Dr. Joseph Injodey

Project Manager: Mr. M.P. Antoni

### **CASP Plan Project, Delhi**

TA – 96 A / 1 second floor  
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Phone: 011-26055889 / 26057488  
Fax: 011-26058489  
E-mail: cpdelhi.pu@plan-international.org

Jt. Executive Director: Mrs. Charu Anand

Programme Manager: Mr. Ashok Sharma

### **CASP Plan Project, Pune (Project Phased out in June - 2009)**

Saibaba Seva Dham  
Building 46, Daryanani Charitable Trust  
Kanhe Phata, Mumbai – Pune Road,  
Tal. Maval, Dist. Pune- 412102  
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E-mail: caspmawal@gmail.com

Project Director: Mr. Mukund Dudhale

# Community Aid and Sponsorship Programme

## Community Aid & Sponsorship Programme

Community Aid & Sponsorship Programme (CASP) is an Indian, non profit, nongovernmental organization that was established in 1975. The organization seeks to impart development opportunities to underprivileged children across India to enable them to take their rightful place in the world.

CASP is committed to the comprehensive development of children and has adopted a holistic, participatory approach towards children's well-being. Through sponsorship it helps and guides children, their families and communities towards development, empowerment and self reliance.

CASP empowers women and communities to take informed decision and enabling them to access their basic rights. Its programs for children and their communities include, Early Childhood Care and Development, Reproductive and Child Health, Income Generation Programmes, Child Rights, Advocacy, Community Development Programmes, focusing on Habitat and Sanitation, Creative Skills and Vocational Programs for children especially girls, HIV/AIDS awareness program etc. CASP also works for the ageing population and strives to ensure for them healthy, productive and participatory ageing.

All CASP programs are built around the principle of **participation and sustainability**. Participation is encouraged and accepted at all stages of program planning, development, implementation and evaluation, thereby, paving the way for community ownership of the programs.

Using a cross sectoral approach targeted at multi level stakeholders, communities build networks within and outside, and form linkages with other organizations and government bodies to successfully sustain development. As an example, CASP's Child Rights and Advocacy Program has its own Bal Panchayat and Bal Sabha where children elect their own members, and

undertake efforts to generate funds, organize Child Rights Convention by involving other organizations etc.

Similarly, adolescents are trained as peer educators to impart important health information to other youth. The Reproductive and Child Health programmes incorporate training of local community women as Community Health Workers while formation of self help groups and community based organizations enables communities to choose their own development agenda and take action to realize it.

CASP's activities for children and their communities include,

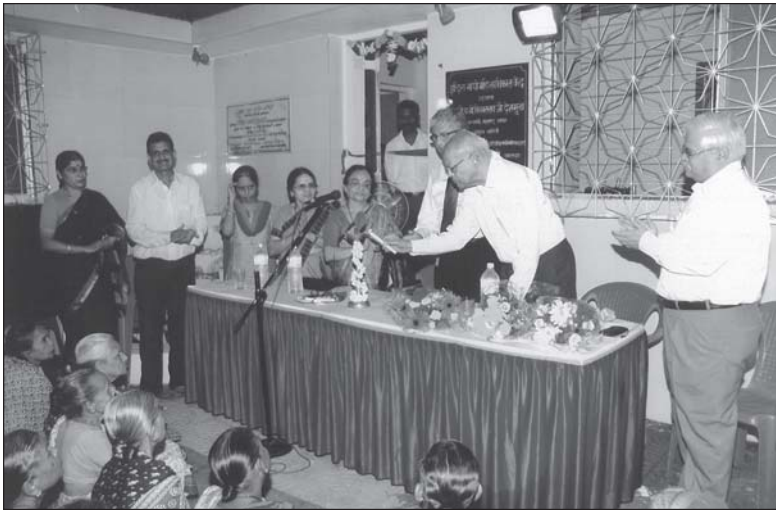
- Ensuring the health and well being of children, their families and their communities and the ageing population
- Ensuring the health and well being of the ageing population and providing them opportunities of recreation.
- Empowering women financially and socially and enhancing their decision making capabilities.
- Providing equal educational and vocational opportunities to children; especially to girls; and to adults to enable them to lead secure lives resulting from decisions based on informed choices.
- Improving the living conditions in communities by helping communities access governmental and nongovernmental resources and empowering them to develop internal resources.
- Helping children and communities to spread awareness about their activities within and outside communities and garner support for further development.
- Guiding children in expressing their empathy with the outside world and taking concrete steps towards contributing to the society.

- Undertaking special programs that help the most marginalized children of the communities and enabling them to find their place in the society.
- Networking with governmental and nongovernmental, national and international organizations to bring about an increased pace of development and a better understanding of the development processes.
- CASP currently works through its eight offices across India. Its Head office is based at CASP Bhavan in Pune. The staff consists of over 200 people from diversified fields and varying competency levels. A key part of CASP's work force is its non staff members

– the community workers and volunteers who belong to CASP communities and carry CASP's message from house to house.

- The total number of sponsored children as on 31<sup>st</sup> March 2009 are **12327**.
- CASP is governed by a Governing Council of eminent personalities from various fields including social development health, administration and education.

CASP funds are generated through sponsorship programmes, governmental agencies, foundations and other non-governmental organisations, corporate houses, individuals and internal sources.



*Inauguration of Vocational Training Programme at Indira Gandhi Mahila Vikas Kendra, Andheri*



*Group Intervention, Goregaon, Mumbai with Migrant, HIV*

## Year's highlights

### Activities at Gender Resource Centre (GRC) and Samajik Suvidha Kendra (SSK):

Delhi government has established Gender Resource Centres in many resettled colonies of Delhi. CASP, Delhi, has got an opportunity to put into practice this noble work to empower the clusters of women and make Delhi safe for women.

### Survey for *Samajik Suvidha Sangam (SSS)*

CASP Delhi has successfully completed the survey of 12112 houses in Madanpur Khadar, Aali Vihar and Tajpur Pahari, as per Guidelines of Delhi Govt. The full process consisting of survey, training, verification and reporting, took 45 days. Government has issued identity cards to the needy families on the basis of the information of this survey report.

The major activities involved meeting for awareness of financial schemes available. CASP's field staff visited the beneficiaries and helped them in getting to apply for various financial schemes.

### Creativity Workshop

In June 2008, CASP Delhi organised a ten day Creativity Workshop to sharpen the talent of the trained sponsored children by providing them an opportunity to teach beginners from the community. 200 sponsored children were trained in various handicrafts skills like Paper Craft, Paper Mashie, Tie & Dye, Glass Painting and Madhubani Painting and Drawings etc. These products were displayed in the community. The parents of these children were proud of the work done by their children.

### Gujarat Earthquake Project

CASP Delhi's Gujarat Earthquake project continued to provide support and aid to those affected by the Kutch earthquake. Educational aid was provided to children in the form of sets of books and uniforms and CASP also provided aid for arranging for transport of sponsored children, who stay far away from the school. Special *CHHAKDO* Auto Rickshaw facility for 8 sponsored children of Nilpar village was carried

out. Besides this activity the project is also providing extra coaching to weak students and providing reimbursements for students pursuing higher education from private schools. A special health check up camp was organised for sponsored children and they were provided with necessary mineral intake and a health kit consisting of medical items of daily use. The project also took care of medical expenses of needy children.

Project arranged a creativity workshop in the Govindpar village where 150 sponsored children learnt dance, yoga, karate, painting, personality development, learning maths with fun, making gift packing and other crafts. Various recreational activities such as sports meet, nature education camp and "Balmela" were organised to provide all round development of children.

Ranchhoddasji Charitable Eye Hospital is engaged in the field of eye care and free operation of the cataract. Project joined hands with this camp in the Lakadiya Village where two camps were held. In all 150 patients were checked and among them 22 were diagnosed for surgical interventions.

### Sponsorship project at Tsunami affected areas.

572 children benefited from the sponsorship support received from CASP during the period. Most of these children are concentrated in Edavanakkad and Arattupuzha, two of the tsunami affected villages in the coastal areas of Ernakulam and Alappuzha districts of Kerala. The sponsorship project at Edavanakkad and Arattupuzha, the Tsunami affected villages, was started during the year of 2005. After tsunami, the government and many other organizations gave a lot of inputs in the affected areas. Many initiatives have been taken by CASP to develop the area and support the children affected. Some of the initiatives are:

- Community tuition programme
- Children's meeting
- Parent's meeting



- Sports and Library
- Festive celebrations
- Besides these CASP also provided medical, health and nutrition workshops.

### Visitors at CASP :

Various sponsor parents visited CASP offices and communities and interacted freely with children and their families. Sponsor Parents held discussions with children, shared experiences and visited projects in the community. Units across the country played host to national and international students as they undertook their field practicum. The students displayed their learning and skills through the way of exhibitions and displays.

### Visit of Sergey Bubka

A 36 times world champion and Olympic gold medalist in pole vault visited our office on 18<sup>th</sup> October 2008 and announced the collaborative project with CASP Pune unit and Sergey Bubka podium Foundation. Through this project Sergey Bubka will support CASP Pune unit to sponsor one male child and one female child every year, to improve their talent in sports. Negotiations for starting a sports academy in Pune are ongoing.



*Mr. Sergey Bubka, Pole Vault Legend, interacting with CASP sponsored children*

### Publications and Staff skills :

All units released publications aimed at disseminating information, sharing experiences and enhancing knowledge. To ensure that CASP staff offered the best services and guidance to community members, CASP staff across the units participated in various training programs on child health, reproductive health, leadership skills, communications skills, etc. The programs enhanced knowledge levels of staff and equipped them with skills to effectively carry out programs in the communities.



*Group Intervention with Industrial Workers, Goregaon*



*Health Camp, MDACS*

## Child Rights

Millions of children across the world are deprived of the basic innocent life, a life of joy and happiness. Instead, they do not even have a basic education that is important for their future. CASP has taken a step ahead to help numerous such children by providing the sponsored children with primary education, medical facilities, nutrition and relevant training facilities. While India is a signatory to the United Nations Convention on the Rights of the Child (UNCRC), much remains to be done to ensure children's rights.

CASP's Child Rights and Advocacy program seeks to bridge this gap by providing children opportunities for holistic development. Under the program, children's forums have been established by all units. These forums play a pivotal role in making children aware about their rights, imparting life skills and recreational opportunities. Some of the key activities carried out across the CASP units included creativity workshops where children learnt creative skills like drawing, painting, sculpting, singing, dancing, pottery etc., coaching classes to enable students to keep pace with their school curriculum and supplementary classes to reduce drop outs, distribution of nutritious food, school uniforms and study material, health checkups, vocational skills like computer training, dress making, and picnics and exposure visits. Parents meeting and children's meetings were routinely organized across the units.

### CASP Delhi

**Child Rights Event :** CASP-Delhi had organized a programme "**Listen children Speak**" on 12 June 08 at Gandhi Darshan Rajghat. It was organized in collaboration with Butterflies and Delhi Child Rights Club. 250 children from 12 NGOs, had participated in this one-day programme where they discussed the causes of child labour and suggested solutions to minimize it.

**Delhi Child Rights Club :** To develop leadership quality in our sponsored children and make them a responsible citizen, CASP-Delhi motivates and supports them to form a group of children, which is called "Bal Manch". This year Bal Manch got the

membership of Delhi Child Rights Club (DCRC). They are participating in all programmes and activities of Delhi Child Rights Club. On the occasion of tenth annual day of the DCRC, 12 sponsored children from CASP-Delhi participated in sports and essay competition and won prizes.

### CASP Gujrat Earthquake project

**Balpanchayat:** There are six Balpanchayats formed in the project area. During the reporting period several activities have been organised by the Balpanchayat team. During the children's fair the Balpanchayat team played a significant role in arrangements of the program as well as they put up stalls of the items made during the creativity workshop. The Balpanchayat team put up stalls in the famous Ravechi temple near Rapar where every year almost 50000 people visit the fair. This stall was kept in order to enhance awareness regarding *child right, child labour, health and hygiene and cleanliness as well as girl's education*. It was appreciated by the people. Balpanchayat publishes a children's magazine "**Balsathi**" on a bi-monthly basis.. Poster making, awareness campaign through slogan writing, essay competition etc were held by the Balpanchayat team. Balpanchayat team of Lakadiya village visited Balpanchayat team of Nilpar, Govindpar, Suvai and shared thoughts, ideas and experiences.



*Exhibition of Summer Creativity Workshop*

## Early Childhood Care & Development (ECCD)

Early Childhood Care is the foundation of healthy adulthood. Yet millions of children in India are deprived of early care and development opportunities due to poverty and ignorance. CASP has been working to address the issue since several years and has been promoting early childhood care and education in its communities. It has focused on sensitizing mothers and care givers, imparting health training and operating preschool centres and day care centres.

**CASP Plan Pune** organised training for ECCD workers in April 08 by the field supervisors. Forty five ECCD workers attended this session. The topic of the session was focused on the overall development of children below 3 years. Guidance was also given to the participants on how to organize & conduct caregivers meeting. The meetings of caregivers were held in 45 villages.



*Celebration of "Dindi"*

**CASP Plan Delhi** ECCD is one of the main intervention areas of the work and the organization reaches out to children in the age group of 0-6 years. A systemic approach is adopted which sees safe child birth, health & nutrition, mental, emotional and physical well being, education, and protection as interdependent factors. The central focus of the project is on 'promoting responsible parenting' with one of the key thrust area being 'enhancing male participation.'

The key strategies adopted consist of actions such as, enhancing awareness and knowledge on specific components of early childhood care such as birth registration, immunization, stigma & myths, growth monitoring, and management of acute respiratory infections, diarrhoea, and quality education.

CASP-Plan promotes health practices such as institutional delivery under the supervision of trained health practitioners and exclusive breast feeding for 0-6 months. Building capacity of local service providers such as Registered Medical Practitioners, Traditional Birth Attendants as change agents (and source of information) are envisaged as strategies to promote safe motherhood and child survival. Improving access to government programs and schemes especially ICDS is yet another important component in focus. The ECCD intervention operates by beginning with the child through the ECCD communicator who is a local person from the community trained by CASP-Plan on key components of ECCD such as health, education, nutrition, protection and overall development. These children are enrolled when they attain the age of pre-school program. CASP-Plan also runs 60 pre-school centres for 3-6 year olds since a 100% coverage of the ICDS scheme hasn't been achieved in the area as yet. CASP Plan covers almost 1200 children through these centers and demonstrates how an ideal centre using play way method can address all components of ECCD.

## Education

Various incentives and directive steps have been taken towards providing basic education to children in India. The country has a wide network of private as well as government schools. Yet the latest statistics shows, that after decades of efforts, children are deprived of basic education with the average schooling being only *two years*. A study of 188 government-run primary schools found that 59% of the schools had no drinking water and 89% had no toilets.

CASP has been working towards making education accessible for all. It has concentrated on providing preschool education, conducting supplementary classes to reduce drop outs, providing informal education, free school uniforms and study material, providing assistance to schools in improving basic facilities like buildings and toilets etc. It has sought to sensitize parents and communities on the importance of education and motivating them to send children to school.

### Annual Felicitation Programme

All units of CASP had organized annual felicitation functions for sponsored children, who scored 75% and above marks in their annual examinations.

**CASP Delhi** Unit organized Supplementary Educational Classes for Sponsored Children. This Programme is designed considering the importance of continuous progress in the education of the child and lack of proper attention from the school. Children are given added attention from tutoring especially to those who are weak in their studies. Major portion of sponsored children benefited with this program.

Besides this CASP Delhi also took steps to improve the performance and motivation for children already enrolled in schools.

- Re-admission of dropouts
- Pre examination counselling
- Assistance in higher education
- Support to children wanting to go to private schools

**CASP Plan Mawal** conducted a career guidance program in 22 high-schools for children from 8<sup>th</sup> to 10<sup>th</sup> std. with the help of a specialized resource agency, Rural Development & Self Employment Training Institute (RUDSET). In these programs information was given to children on various avenues for self employment & the training facilities available for the same. Youngsters who have successfully started their own small business after getting this training also shared their experiences with the students. There was very good response from children to this program.

### Grant Project – School Garden



*School Garden of Nanoli*

- 1) It was proposed to establish school gardens in 20 govt. primary schools (10 in FY 08, & 10 in FY 09). In the year 08 work of 19 school gardens was completed & the work of 20<sup>th</sup> school garden was completed by the end of Dec. 08. Now more schools are requesting to participate in school garden project. Four more schools were selected for school garden under this project in January'09. viz; in the villages of Tikonapeth, Navlakhumbre, Varale & Divad from Pune district.
- 2) The civil works are in progress at the four newly proposed school gardens of Varale, Navlakhumbre, Divad & Tikonapeth villages. In Feb 09 land was prepared by spreading

the red soil for planting the lawn & the bricks were arranged for planting trees. Garden equipments were provided to these four schools.

- 3) Meetings were held in the schools with children, teachers & the Village Education Committee (VEC) members in connection with the implementation of the works related to the school gardens and its maintenance.

**CASP Mumbai conducts a** Balwadi for children aged between 3 and 5. In all 22 children attended the pre-school (Balwadi). The Balwadi teacher makes her best efforts to create interest among children for education through different teaching aids and play methods. All children enjoy this form of pre-school education.

**CASP Pune** unit functions in the city of Pune. 1501 children including 550 in the Foster Care Project from urban areas of Pune are supported for education, health and nutrition. It also supports a project at village Tamhini near Pune by sponsoring 33 girls supported by the **“Jayati Deshmukh Memorial Sponsorship Fund”** by President CASP.

The unit felicitated 49 children who had shown outstanding performance at S.S.C./H.S.C. Board Examination and in higher education. The details are mention below :

- S.S.C. 25 children (Above 80% marks)
- H.S.C. 12 Children (Above 70%)
- Higher education 12 children

#### **Picnic of sponsored children – Visit to Surya Shibir**

In view to inculcate the knowledge of environment, increase love for nature and co-operation and friendliness, amongst peers, CASP initiated the visit of sponsored children to Surya Shibir – a picnic spot on the banks of backwater of Mutha river near Warasgaon dam, 40km away from Pune on 8<sup>th</sup> April 2008.

52 children participated in this activity. Here they observed different types of solar equipments such as water heater and biogas plant, vermiculture plant etc.

#### **Classes in Spoken English**

English has become a language of correspondence in day to day life. Children from convent and English medium school are well versed in the language, children from Marathi medium are not able to compete with these English medium students.



*Spoken English Class*

CASP Pune unit started spoken English class for 15 children from VIII to XII std students so as to improve their vocabulary and improve the confidence while conversing in English.

This course was for twelve days covering 20 hours of actual training. In this training children learned to communicate in English with confidence.

7 children out of these 15 are selected for Hotel Management training. All these children approached CASP Pune Unit to organize advance training in spoken English as they find it very useful.

#### **S.S.C. & H.S.C. board exam.**

CASP Pune Unit is proud to inform that 68 students from S.S.C. and 45 students from H.S.C. successfully completed their education. Ms. Hemlata Ghorpade secured 90.61% marks in S.S.C. board exam and stood first amongst our sponsored children. The new sponsored child Master Malpute Tushar secured 93.38% marks in the S.S.C. board exam. Ms. Machutre Bhagyashree Ganesh stood first amongst our sponsored children with 81.33% in H.S.C. board exam.

### Psychological test of 50 sponsored children.

This test had been organized with the help of Dnyanprabodhini to find out the aptitude and scope for higher education. Depending upon the findings of the test long term career guidance programmes are being organized for these children. All these children are from 7<sup>th</sup> to 9<sup>th</sup> std. Training will provide these children to get the opportunity to choose a proper vocation to pursue higher education after passing S.S.C. Board examination.

**CASP Raigad Unit :-** Under General Sponsorship 76 children belong to the villages of Vavoshi, Talashi, Narangi, & Tondali and 174 children belong to scattered area which includes the villages Apta, Urnoli, Gorthan, Revdanda, Shirvali, Kasu, Kandale, Kandalepada, Navegaon etc.

### Medical checkup

The medical check up of 186 sponsored children was done on 2<sup>nd</sup> and 3<sup>rd</sup> July 2008 at CASP Raigad unit, Pen. The checkup was done by eminent pediatrician Dr. Malgaonkar (MBBS) and Dr. Ajay Kadam (BHMS). The medical bills of the sponsored children who had budgetary provisions for medicines were reimbursed.



*Medical check-up of D.C.C. Children by Dr. Malgaonkar & Dr. Ajay Kadam at CASP Raigad unit, Pen*

As per the suggestion of the Doctor all the children were given two tablets for the purpose of deworming.

### Creativity Workshop

Through the General Sponsorship Programme a Creativity workshop was organized at Village-Apta in R.Z.P. School for 22 sponsored children

on 19<sup>th</sup> Feb 09. Mrs. Devangi Khedekar who was Ex. Head of Dept. of Camlin was the resource person.



*Creativity Workshop*

Apart from the routine curriculum CASP organized a Creativity Workshop for the sponsored children. Masks, Glass Painting, colours on O.H.P. Sheets with foil Paper, Paper Bags, Canvas Decorations were taught to the children.

### Annual Get together and Felicitation Programme of CASP Raigad Unit

CASP Raigad unit had organized an Annual Get together and felicitation programme for their sponsored children and their families on 9<sup>th</sup> November 2008 at Agri Samaj hall in the presence of dignitaries of CASP Head office.

The Hon'ble Chief Guests for the function were Dr. Nipun Vinayak, Collector Raigad District and Mr. Ulhas Nayak, Founder Chairman of Flux Hi Tech India Pvt Ltd. Mr. B G Deshmukh, Former Cabinet Secretary and President of CASP presided over the function.

In this function 35 sponsored children were felicitated for their outstanding performance in studies and extra curricular activities.

Many students who have taken education with the help of CASP and are pursuing their career were present. Some of them have become eminent doctors, lawyers, teachers and engineers and have achieved remarkable success in their respective fields. They expressed their gratitude towards CASP by mentioning that, had CASP not



*Annual Gathering & Felicitation*

been there during their most crucial period of life, they would have not been where they are today.

Dr. Nipun Vinayak congratulated CASP for its noble work of helping the poor and deserving children.

### **Creativity Workshop**

Through A.C. International Development Fund, a Creativity workshop was organised at Village Gorthan for 50 sponsored children on 24<sup>th</sup> Oct.08. As that was the time of Diwali festival, various types of items to children regarding the festival such as making sky lamps, colouring clay lamps, greeting cards and decorations and also variety of origami.

### **'BAL MELA' (Children Fair) & 'SAPT RANG' (Cultural Program)**

On the 30<sup>th</sup> of August CASP Project organised a 'BALMELA' and 'SAPT RANG' in the Lakadiya Village. Mr. B.G.Deshmukh (President, CASP) and Mr. Babubhai Shah (MLA- RAPAR) inaugurated this 'BALMELA' by Lighting of Lamp. On this occasion 2000 children of the Lakadiya Village had gathered. Project arranged few games and entertainment activities like merry-go-round, jumping and magician for children. Children from Lakadiya Village and nearby villages had an overwhelming experience in this Mela. They enjoyed a lot in the entertainment arranged by the project. There are 5000 people and children who visited this Mela during the whole day. In the evening, a Cultural Program

### **Excursion**

An excursion was arranged on 4<sup>th</sup> November 08 for the sponsored children to Nagaon beach and Birla Mandir, Salav. Total 54 sponsored children participated in it. They were from Kandale, Kandalepada and Urnoli

### **Study Center at Gorthan**

As per the request from the villagers, the study center was started from 16<sup>th</sup> December 2008 in the premises of CASP at Gorthan with 20 children. At present, there are 75 children attending the study center. CASP ex-sponsored girl, supervises the

study center.

### **Training for DCC Teachers**

A training programme for DCC Teachers was organized on 16<sup>th</sup> Dec 2008 at CASP Raigad Unit, Pen about Life Education. She had given the guidance regarding the good habits to be followed by the DCC children in daily routine.

### **CASP Raigad unit**

CASP Raigad unit is thankful to Bank of Maharashtra Pune, and Mr. Allan Pereira – Chairman & Managing Director, Bank of Maharashtra. The children were very happy to receive the valuable educational aid. Bank of Maharashtra has sponsored five girls and five boys from Raigad unit for a period of three years upto 2010-11.



CASP is thankful to Captain Tamhane for lending his support to the 12 needy and deserving rural children for a bright future by donating Rs. 2,50,000/-.

## Adolescent Health

India's human resource strength lies in its sizeable adolescent population which is expected to form a significant part of its workforce. For adolescents, their vulnerability lies in their ignorance caused by social taboos that keep them from accessing right information. However, with an increasing growing adolescent population and the advent of diseases like HIV/AIDS, it is imperative to address issues related to sexual health. CASP has been undertaking programs specifically for adolescents. Across the country, CASP units conduct workshops, courses and projects for adolescents that focus on career, life skills, sexual health, vocational skills, communication and leadership skills. Stress is laid on enabling adolescents to make informed decisions.

**CASP Pune unit** organised professional courses for students who have passed the 12<sup>th</sup> grade with the help of Hotel Central Park Ltd. Pune; CASP Pune Unit organized a three year hotel management degree course for sponsored children. This degree course includes degree of Hotel Management as well as tour and travel management. After successful completion of this course children will be eligible to apply for the post of managerial status in hotels, travel companies, airlines etc. Hotel Central Park is providing this course free of cost with a monthly stipend.



*Creativity Workshop*



*Creativity Workshop of Sponsored Children*



## Health

Good health is a basic requirement of every human being. The advent of newer medicines and technology has helped to improve the life expectancy of people. Yet, Indian health statistics reveal that the country continues to lag behind in multiple health indicators. A large percentage of children remain malnourished. Maternal mortality continues to cause concern even as children die of preventable diseases. Therefore, health remains a key priority area for all CASP units. Across the country CASP units provided health and referral services and worked to build capacities of the communities. Beneficiaries were imparted information on various health issues especially on the preventive aspects. Health related programmes like immunization, free health checkups, nutrition demonstrations and supplementary nutrition were conducted. Referrals to hospitals were done. And training imparted to the beneficiaries.. Starting from early childhood care to providing referrals for serious problems, CASP staff and volunteers covered a range of health issues in the project areas.

**CASP Nagpur:** CASP Nagpur had organized a health check-up for the sponsored children on 25<sup>th</sup> December 2008. Dr. Mrs. Seema Mundhada and Mrs. Bokade were invited for the medical check-up. In all 75 children were checked by the Doctors. Prescribed medicines were provided to the children. Doctor also provided the information to children about the personal hygiene, healthy habits, vaccination etc.



**CASP Gujrat Earthquake Project** organized the following :

**Distribution of Health Kit :** With the aim that our sponsored children can take proper care of their health and hygiene.

**Medical Help/Facility :** Project provided medicines and treatment expenses for needy children. In this some special cases were also catered like Vishnu. He is an orphan child and he had broken his hand in an accident. Project assisted him by reimbursement of operation expenses. Other expenses for medicines and hospital charges were collected from volunteer local donors for Vishnu.

**CASP Pune Unit organized a health check-up camp for women.**

CASP Pune Unit with the help of Maharashtra Medical Foundation (MMF) Pune organized free medical check-up camp for 120 women in Ratna Hospital, Pune.



Following tests were conducted. Blood HB Tests, Blood Sugar Tests, Urine Tests, Papsmiur Test, & other Tests.

**CASP Plan Mawal** organised various activities on health during the year:

- 1) The training programs conducted included training program of Traditional Birth Attendants (TBAs), life skills education training for adolescent girls, training of

Community Health Workers (CHWs) on promoting Lok Arogya Samittee in villages & refresher training to CHWs (39) on the care of new born children.

- 2) Meetings were held in 19 villages by Dnyanada Mahila Vikas Mandal (DMVM) ( a community based organisation formed by the project) to promote the formation of Lok Arogya Samittees in 24 villages. In each village these meetings were mainly attended by office bearers/members of women SHGs. Out of 24 villages Lok Arogya Samittees were formed in 20 villages.
- 3) DMVM organized the campaign of life skills Information, Education and Communication (IEC) material for adolescent girls in May 08. This campaign was implemented in 81 villages by 8 field supervisors, 52 CHWs & 10 girls.
- 4) Couple training programs were conducted by DMVM with support from CASP Plan Mawal in 10 villages. Total 87 couples participated. The programs were conducted by three pairs of experienced trained CHWs of DMVM & the activity was supervised & monitored by an expert & Project staff. The content of the programs mainly included

topics like roles & responsibilities of husband and wife in the Reproductive & Child Health, communication in between the couple, care in pregnancy, birth spacing etc.

- 5) The Community Based Organisation, Dnyanada Mahila Vikas Mandal, conducted meetings in 55 villages as a follow-up of the program of promotion & strengthening of health committees. In these meetings the issues like the importance of village health committees, the programs of the National Rural Health Mission, community hygiene & sanitation were discussed. Total 1298 persons participated.
- 6) Training programs on child to child health were conducted for children coming from secondary schools. The children learnt about how to spread health messages especially related to Water & Environmental Sanitation (WES) & personal & community hygiene among children & the village communities.
- 7) The Dnyanada Mahila Vikas Mandal, Mawal, organized a women's meet on health & TB awareness in collaboration with the Pune District TB Eradication Committee with support from the unit. Total 200 women attended the meet. This event was organized to observe the World TB Day in March 09.



*Health Camp at MDACS Project, Mumbai*



*Senior Citizens centre at Andheri*

# HIV/AIDS

## CASP TSU Gujarat :-

In the NACP III the CASP TSU was functional in the state of Gujrat including Dadra and Nagar Haveli and Diu from April 2008 for implementing the Targeted Interventions programme with the Gujrat State AIDS Control Society. The objective of the NACP III was to halt and reverse the epidemic in India over the next 5 years by integrating programmes for prevention, care, support and treatment. This was to be achieved through a four –pronged strategy.

The purpose of the CASP TSU was to extend technical assistance in specified areas to the GSACS in helping to achieve the NACP III goals and objectives. The TSU was a co-ordinator and not an implementing agency. The major focus of the CASP-TSU was building capacities of NGO'S, CBO"s and mobilise partnerships for implementation of interventions. This included the core and bridge group population, and mainstreaming of the key departments, & strategic planning with GSACS in addressing the issue. 95 NGO's and 15 CBO's were involved from Gujrat, and 4 were involved from Dadra and Nagar Haveli and 4 from Diu.

HIV/AIDS is a constantly looming threat for people all over the world. In India, social taboos relating to sexuality have made it difficult for people to access right information and safeguard themselves against the disease. CASP units have been working to address the issue in the communities by generating awareness through activities like street plays, group discussions, and information dissemination. CHWs and staff have been working to promote better understanding of the disease and to remove the stigma associated with it.

**CASP Plan Mawal** had a detailed programme throughout the year.

- 1) The meetings were held at Pune in the process of forming a district level network of support groups of HIV+ve persons and NGOs, GOs working in the field of HIV/AIDS by the Navjeevan Seva Sanstha(a CBO formed by the project) with support from the Mawal Unit.
- 2) Block level networking meetings were held at Talegaon Dabhade & Lonawala (Tal. Mawal) & at Velhe (Tal. Velhe). In these meetings it was agreed by all to undertake co-ordinated efforts for prevention of HIV/AIDS with the help of GOs, NGOs & medical practitioners. The discussions included issues like how to ensure that there is HIV/AIDS awareness in each & every village & what are the human & other resources available to do so, how medical services for opportunistic illnesses could be made available free or at low cost to the needy & poor HIV+ve persons and AIDS orphan children etc. A committee was formed to continue the activities of the block level network in Mawal & Velhe blocks.
- 3) There are acceptance related issues of HIV+ve persons identified in 7 villages. An effort was made to resolve these issues with the help of an expert counsellor from outside. The team comprising the expert, one member of staff & two community volunteers visited the family & community having the problems of acceptance. The team discussed about the problems with the relatives of the HIV+ve persons, grampanchayat members and women SHGs. The exercise proved very useful e.g. in one village a daughter of an HIV+ve couple, who had already died, was being treated by the relatives as if the girl was infected by some contagious disease. At the time of visit of the said team, relatives of the girl realized their mistake & they have started giving normal treatment to the girl.
- 4) A campaign of creating HIV/AIDS awareness amongst school children was organized at the instance of World AIDS Day on 1<sup>st</sup> December. The campaign was of one week & it was implemented by organizing awareness programs in 19 secondary schools with the help of experts. Some of the staff & community volunteers also conducted the programs.
- 5) Assistance was provided for small business development to three families affected by HIV/AIDS in March 09.

- 6) In March 09, a meet of women affected by HIV/AIDS was organized to celebrate the world women's day. Eighty women & 20 men attended the meet. There were sessions on parent to child transmission, TB, personal care & nutrition. Expert resource persons & govt. officials attended the programme.

### CASP CHAHA PROJECT

- This project is supported by the Global Fund Round vi and is implemented in the Maval, Velha, Mulshi, Rajgurunagar, and Ambegaon blocks in Pune district Maharashtra. Care and support is provided to the HIV/infected and affected children. 410 children are registered, out of which 54 are infected. Nutrition is provided to children below 12 years
- Thrust areas in the project are :-
- Household support-basic needs like nutrition, medical facilities, clothing, and shelter.
- Education and vocational skills are supported by way of fees and tuition classes
- Income generation for parents is given by supporting the existing business, like petty shops, vegetable/grocery shops, poultry, and tailoring.
- Indirect support is given by way of counselling. Referrals are done with the government hospitals/CBO's,/RH. The counselling and nutrition has created a positive attitude amongst the beneficiaries which has helped in maintaining the CD4 count. New cases are being identified as the beneficiaries have a good network system.

### CASP NARI Project

CASP Pune unit with technical support from the National AIDS Research Institute (NARI) works in the urban slums of Pune

Area wise identification of groups helps in getting early response in solving the problems of the community. For this purpose CASP has started building such groups in the community. So far 13 groups are formed in the community. On 10<sup>th</sup> of every month group members conduct meetings in the presence of the social workers. Sharing of information, discussion on various

issues, helping each other to solve their problems, help to develop a strategy for the future. One group has already started a SHG & other groups will be following the example in due course.

### Exposure visit by NACO Doctors



*NARI Project*

In the month of February NARI had organized exposure visit to CASP Pune Unit for Doctors from different centres of NACO particularly working in the field of HIV/-AIDS.

Though NARI is working with 8 NGOs in Pune, CASP was the only NGO selected by NARI for this purpose because of the active role played by the Peer groups in the Community & positive approach of CASP in helping NARI for their mission of finding out the vaccine against HIV/ AIDS.

The Doctors wanted to know about the problems faced by HIV+ Patients & by peers working in Community.

They were highly impressed by the quality of work done by CASP Pune Unit.

### New research on HIV/AIDS Vaccine

NARI is in the process of launching new vaccine invented by them; before coming to any conclusion NARI wants to have many tests of this vaccine in the community. NARI selected CASP Pune Unit for this purpose.

On 23-02-2009 team of experts from NARI organized one day orientation workshop for peer educators of CASP Pune Unit.

All peers participated in the workshop.

## Women Empowerment and Livelihood

Women form the backbone of Indian families. Yet, they are routinely denied equal rights and opportunities and cast in the role of secondary citizens. While most people recognize that a mother's health and well being is vital to the well being of children, yet women continue to suffer.

Recognizing this, CASP has undertaken several programs for women empowerment that focus on her physical and mental well-being and economic independence. CASP has been working on forming and sustaining Self Help Groups, and building networks that enable women to become contributing, self reliant and decisive members of the society.

### CASP Plan Mawal

- 1) In the project area the financial transactions of majority women SHGs is limited up to saving & internal lending for domestic purposes. The unit is taking efforts to motivate them to take up income generation activities & to organize training in vocational skills for them. In this year training programs in backyard poultry & goat rearing were organized for women SHG members. As a result, 5 women SHGs requested for assistance for business of backyard poultry. The unit gave assistance to them for this purpose. This has benefited 70 needy women.
- 2) In the rural area there is a great attraction for the services of beauty parlours. Responding to frequent requests of young girls & women, SHG members of the unit organized a short duration course for beautician's training in which 17 girls & women participated.
- 3) A women's meet was organized by Dnyanada Mahila Vikas Mandal with support from the unit on 4<sup>th</sup> March 2009 to celebrate

the World Women's Day on 8<sup>th</sup> March. In this meet there were sessions on legal & gender awareness. This meet was attended by 100 women coming from 20 villages.

**CASP Mumbai** organised a skill training programme, that is, tailoring courses are being conducted for young girls and women by CASP at Indira Gandhi Mahila Vikas Kendra, Andheri.



*Skill Training Programme at Indira Gandhi Mahila Kendra, Andheri*

In all 36 girls/women attend training programmes during the period under report. This activity is launched to make women self – sufficient and to supplement their family income.

The beneficiaries found the course very useful as they started to earn their livelihood by taking stitching orders. It enables them contribute in their family income and improve their status in the society.

**CASP GujratEarthquake unit** initiated a Tailoring Class& SHG formation with the help of Mr. B.G Deshmukh, President CASP. CASP Gujrat has started one tailoring unit in Lakadiya village covering 32 women from the Lakadiya and nearby villages. The project is operating this unit smoothly and several women are being trained.

## Caring for the elderly

India is home to a significant ageing population which has been steadily bearing the brunt of the social and economic changes taking place in the country. While our culture promotes respect for the elders, the reality is unfortunately different with many elderly being left to fend for themselves. Even in cases where caregivers exist the gap created by technology has left many elderly feeling lonely and unwanted. CASP has been addressing the issue through its various programmes for the geriatric population.

**CASP Delhi** initiated "A Recreation Centre for Senior Citizens"; a project of Department of Social Welfare, in May 2007. This centre was started in Madanpur Khadar. The main focus of the centre was to facilitate gainful utilization of spare time of the elderly during daytime when other family members go for their work.

Recreation Centre for Old Age is to provide facilities for relaxation and avenues of Social and Cultural activities for their leisure time as this facility would keep the aged persons integrated in their respective families and will not be looked upon as problem to be cared for in the day time when the family members go for their work/vocation.

CASP at its Recreation Centre has covered around 45 such elderly out of which 25 are the regular beneficiaries at centre. CASP through its different activities/plan approaches towards the project aim and is running this centre successfully since last 2 years.

Recreation Centre at Madanpur Khadar. The achievements of this centre are mentioned below:

- Building up rapport with the target population and made them participate in the project activity.
- Facilitated pension for 22 people who otherwise were not benefited with the government schemes.
- Advocacy meeting was held for the elderly people with their family to re-bridge the relationship amongst them.
- All elderly people were supplied with medicine and service of a consultant doctor.
- Growth in the network of the elderly people at centre showcases the effective functioning of the project.

**CASP Mumbai:** The Bombay Community Public Trust (BCPT) has been promoting services for the elderly since some years now. To take this work further, the Trust had organized a one day's workshop on Geriatric care in India, on 6<sup>th</sup> March 2009 at Cooperage. Mr.T.G.Pawar, Project Manager and Ms. Shyla John Din participated in this workshop. The workshop covered the issues related to emerging needs of the elderly, areas of interventions required, and training of personnel for providing care to elderly people.

Traditionally, the joint family system prevalent in our country over the centuries provided for the needs of different age groups in a family. The grandparents held a respectful position, playing their roles as elders and received the necessary care and support from others within the family. Urbanization and the break-up of the joint family system have impacted lives in different ways – positively and negatively. Further, increase in life expectancy rates have led to an increase in the population of the elderly over the years and this number is increasing at a faster rate than the general population.

According to an estimate by 2050 India will have 335 million people above the age of 60. This trend raises concern about personal care and community services for the elderly. It also highlights the need for appropriately trained care-givers in both rural and urban areas.

**CASP Kerala organised** 4-Day Care Centres for the elderly and 4 Health Clinics have been functioning in Kadamakudy village. In association with Jawaharlal Nehru National Urban Rural (JNNURM) Housing Scheme 75 houses were built for the BPL families. A Day Care Centre for the Elderly is functioning at Mannuthy, Thrissur district.

### **Care Givers (for Elderly persons) Training programmes**

Mothers of four of the sponsored children were selected for the training of care giver for elderly person. Pune has a large population of elderly persons. They constantly need some kind of assistance but no such kind of trained persons are available in the city. So scope for care giver' is very vast. Therefore with the collaboration with Govt. of India (National Institute of Social Defence) and Symbiosis Institute Pune, ILC-I has already started a 6 monthly course.

## Special Projects

### Foster Care Scheme (Bal Sangopan Yojana) :-

CASP Mumbai received approval for 500 children and CASP Pune received approval for 550 children under the Foster Care Scheme of the Government of Maharashtra totaling to 1050 children in all.

It should be noted that the scheme also includes care of health of such families or individuals who are under the scheme. In this case, we have approached various social institutes for help which includes Sasoon Hospital and non-Govt institutes rendering such services of health and medication. As the concerned and affected people approach us, we guide them properly and it is observed that it has not only improved the health but the people have now gained positive approach towards their lives.

Below are some examples of success.

Our Foster child's mother who is HIV infected person was having problem of taking food and because of this she became very weak.

With the intervention of CASP Pune Unit she was treated in Sasoon Hospital for this and the patient underwent the endoscopy for her ailment. The treatment she received gave her the boost and she has now recovered.

The second example is that of Gautam Bhalshankar who is HIV positive, was advised to undergo vasectomy as he has three daughters and has no planning for birth control. When he visited the office, he was advised on the pros/cons of the care and was convinced to get himself operated. He was presented with Rs.1100/- as an incentive from the family planning dept.

The children who are covered under the scheme have shown considerable progress in their academic performance. 5 children who appeared for X Std. board examination, passed with more than 50% marks. One student, Sameer Valsangkar scored 83% marks. He wishes to join diploma in engineering. In board examination of middle school scholarship, Apurva Khaire scored 284 marks out of 300 and got merit rating.

Out of total of 550 children, 133 children are

from Indapur Taluka and CASP Pune Unit distributed the first installment of aid to them during 22<sup>nd</sup> May 2008 (This was for the period ended October 2007.)

### A.C. International Child Support, Denmark :-

#### Meritorious Project :

Fifty scholar children have been provided with educational aid i.e. school /college fees to continue their higher education successfully. It will enable them to continue their future career.

CASP Mumbai supported by A.C. International Child Support, Denmark provided financial support to 50 deserving students under the Meritorious Project. Financial support was given for pursuing higher education and covered the students' various fees including college fees and coaching class fees, and books and stationery expenses. A.C. International Child Support also supported families in Kerala. Its Development Fund was utilized for fulfilling the needs of the sponsored families in CASP Raigad Unit Pen. The needs of eight families were identified in consultation with them and subsequently fulfilled. A total no. of 576 children are supported in all CASP units

#### CASP Avert Project

This project is being implemented from January 2008 and is basically known as Targeted Intervention Project with Migrants. The migrants are mainly from UP, Bihar and Varanasi and it is observed that the risk of sexual encounter is high. The project conducts activities for these groups to prevent them from STI (Sexually Transmitted Infection) & HIV activities. One to one discussions, group discussions, counselling on STI and other related issues, condom demonstration and condom distribution are being carried out. These activities are a way of reducing risk behaviour amongst the individual and communities.

Outreach workers are trained and conduct sessions every day and reinforce the message on prevention and behaviour change. Counselling is provided individually to the identified persons with the risk behaviour. Occasions like Dahi

Handi, Ganesh Festival and World AIDS Day are celebrated and these festivals gave a platform to the project in disseminating the said information.

**Outcome :**

- Project has covered expected target successfully.
- Around 100 VPL (Voluntary Peer Leaders) were identified, who supported project activities satisfactorily.
- Migrants from tabela & industries are responding very positively towards health camp, and for mobile HIV testing camp.
- Advocacy done for 30 owners of tabela and industry to get support towards project activities and found excellent support for the same.

**CASP MDACS Project :-**

The Mumbai District AIDS Control Society (MDACS) and CASP have implemented Targeted Intervention Project for 20000 migrants from Goregaon (E), Mumbai .

To goal of the project was to halt and reverse the prevalence of HIV/AIDS among the migrant population and to provide quality services for their sexual health needs.

**Target Population**

CASP approached 32 Tabela's from Aarey colony and 7 industries where around 25,000 migrants are working. These migrants are from UP & Bihar. We found that 80% among them are single migrants.

Following activity were undertaken during 1<sup>st</sup> Jan 09 to 31<sup>st</sup> March, 2009.

	No. of activity	Population covered
One to one interaction	7605	7605
One to Group interaction	484	3161
Street plays	45	4605
Health check-up camp	33	1064
Counseling		1157
Condom distribution		25930

**Out come :**

- ❖ Project has covered expected target successfully.
- ❖ Around 100 VPLS (Voluntary Peer Leaders) identified, who support project activities satisfactorily.
- ❖ Migrants from tabela & industries are responding very positively towards health camp, even for mobile HIV testing camp.
- ❖ Advocacy done for 30 owners of tabela and industry to get support towards project activities and found excellent support for the same.
- ❖ IEC done through wall painting at various places to convey message of TI Project.

**Balwadis supported by Enfant Du Monde, France (EDMF) :-**

EDMF supports 358 children in the various units of CASP. CASP Raigad Unit supported by Enfant-Du-Monde, France continued to operate 3 day care centers (Balwadi's) in the villages Vavoshi, Narangi and Shirki in Raigad. Ninety children benefited from the program and were provided with nutritious food and education aid including uniforms and study material. Various recreational activities like picnics, sports day and festival celebrations were organized at the centers. Multiple training workshops organized for teachers enhanced their knowledge of child psychology and equipped them with improved skills to care for children.





*One To Group Interaction*



*ICTC Health Camp*



*Street Play*

**K.C. Mahindra Education Trust, Mumbai :-**

CASP in association with the K.C. Mahindra Education Trust continued to provide development opportunities to young girls in the age group of 3-8 years through the project "Nanhi Kali" (meaning little bud). The project is in operation since 1999 and has provided sponsorship to 300 girls inclusive of 57 girls from the Tihar Jail Project. This has ensured the availability of education aid to the girls.

**Mumbai Port Trust :-**

CASP Mumbai provided support to 20 challenged children sponsored by the Mumbai Port Trust. Home and school visits were made to the children who were also provided with requisite medical aid and guidance. Parents were motivated, counseled and guided in taking better care of

the children. The families were involved in common activities through a picnic thereby enabling a happy experience for the entire family. To mark the National Handicapped Day the children were prepared to put up a cultural program and participate in a drawing competition. The program elicited a huge positive response from the parents and children.

**TDH Denmark :-**

TDH Denmark supports 269 children under the general sponsorship in various units of CASP. It also supports 386 children in the Gujarat Earthquake Project and 70 children in the Tihar Jail Project. CASP Rajagiri Kerala (Rajagiri Outreach Project) supported by TDH Denmark and in association with the Rajagiri Disaster Management Cell continues to sponsor 297 children affected by the Tsunami.

## Success Stories



We are extremely proud to inform you that **Dr. Sadanand Date** is the ex-sponsored scholar of CASP who is currently working as Additional Commissioner of Police, Central Region, and Mumbai Police.

On 26<sup>th</sup> November 2008, **Dr. Sadanand Date**

was involved in and led the police response to terrorist acts inside CAMA and ALBLESS Hospital where lives of patients and doctors were at stake. Stiff and timely police response was instrumental in ensuring safety of the inmates of the Cama Hospital. In process 2 members from the party succumbed to injuries and rest of them including **Dr. Sadanand Date** (four members) sustained serious injuries from grenade attacks and fire from automatic weapons. Mr. Date underwent a surgery.

**Dr. Sadanand Date** is an Indian Police Service (IPS) officer of 1990 batch. He supervises police functioning in the central parts of Mumbai city and police force over 4500 officers and men.

He was awarded Ph. D. by University of Pune in 2003 for his research on theme 'Monitoring of Economic Offences: A Management Control Systems Perspective'. Mr. Date visited the US during 2005-06, as a Fulbright scholar, to study investigation and prosecution of White-collar crimes cases in the USA. He has received several commendations for his work from Director CBI and Director General of Police Maharashtra State. He was awarded Police Medal for the Meritorious Services by the President of India on occasion of Republic Day of 2007. He was also awarded Director General of Police's Insignia for meritorious service in April 2008.

Training, organizational development, innovations in policing tasks, community policing and police welfare are themes on which Mr. Date has continuously worked.

**Dr. Sadanand Date, CASP is extremely proud of you.**

### **Bhil Dinesh Versibhai-File No.32891/SH (From CASP Earthquake Project)**



Dinesh (File No.32891/SH) S/o Late Versibhai residing at Lakadiya, Block: Bhachau – Kutch. Age: 17 Yrs. This child lost his father Mr. Versibhai when he was just 9 years old when the earthquake struck in of 2001. The house was completely destroyed and because of lack of some technical

procedure they did not get full compensation for the construction of the house. At that time family had big question on how to provide education to Dinesh. CASP Gujarat Earthquake Project had sponsored him and given all the support to him. In the year 2004, his mother fell sick and could not go for work, so Dinesh started to go to work. CASP visited his family time and again and counselled and give all needed support so that he could continue his education. CASP re-enrolled his name in the high school. He has been provided all help for the schooling, extra coaching, bicycle, computer training etc. Last year he has completed H.S.C (Std.12<sup>th</sup>) Examination and now he is doing **COPPA** (Computer Operating and programming Assistant) course from Gujarat Government's recognized Industrial training Institute. He is an active member of the Balpanchayat as well as giving volunteer service to CASP Remedial Education Classes at Lakadiya. We are preparing him for the job in CASP Gujarat Project after completion of his course.. With lots of obstacles he has succeeded to achieve his goal with the help of CASP. CASP is confident that he will complete his studies and then be able to find a job and look after his family. Dinesh and his mother are grateful to CASP for the help extended and helping them to move towards the betterment of their lives.

### **Kunal Waghmare -The Dream (from Casp Pune Unit)**

Kunal belongs to tribal community called Mahadev Koli. When Kunal was few months old

his mother deserted him, and thereafter his father looked after him. When Kunal was only 8 years old he lost his father and became orphan child. At that time his paternal aunt came forward and took the responsibility of rearing him.

Since childhood Kunal is very sincere and clever boy. He always took part in various activities in the school. Kunal started receiving assistance under the Foster Care Scheme of Gov. of Maharashtra Women and Child Welfare Dept. which is implemented by CASP Pune Unit. This amount is always utilized for expenses on food, nutrition and regular needs of Kunal.

Since beginning Kunal was dreaming of becoming an Engineer. Therefore he was working very hard. In his school he was always ranked among the first five. Last academic year he appeared for the Secondary School Certificate board examination and successfully passed securing 89% marks.

As his aunt is very poor and only earning member in the family, working as maidservant, she could not offer extra financial support for Kunal in his studies to appear for board exams. Kunal did his studies on his own without any special tuitions or extra coaching class. This is very good example for the student who are keen about extra coaching class.

After passing board exam, as per his wish of becoming an engineer he filled admission form for a diploma in electrical engineering in Govt. Polytechnic Institute. He got selected in the first merit list but failed to get an admission due to non availability of fees to be paid to college. He approached CASP for support.

We knew that Kunal belongs to the tribal community and this particular community is covered under reserve category. He is entitled to get benefits as per the Govt. policy. When we discussed about this Kunal told that he did not have the caste certificate available with him, because he did not know the procedure. We referred his case to the District Officer Women and Child Welfare Dept. Pune. The department took initiative and did lots of enquiries and contacted the tribal Development Dept. and even Collector of Pune District to consider his case as special case for issuing the proper caste certificate but could not succeed due to unavailability of basic documents from his village.

Kunal never visited his village in life and did not know the location of the village.

Since this problem arose and it had become difficult to get admission in the Govt. Polytechnic yet our office was continuously following with the authority to obtain the certificate, and also approached the polytechnic authority and requested them to provide provisional admission in the college and assured that within next 6 months CASP will submit the proper caste certificate to the college but it was of no use.

In the meanwhile one kind hearted donor came forward, who paid all his first year fees and Kunal got admission in polytechnic for electrical engineering. Now we are sure that one day his dream will come true and he will become an engineer. We are still in the process of obtaining his caste certificate, so that next year onward he will get freeship for pursuing his education smoothly.

### **Students Are Safe And Happy Too!**

Anyone visiting the Primary School in Jadhavwadi Mawal Taluka, Pune gets stunned with its picturesque location. The tiny school is located in the midst of greenery of a well maintained garden; a playground with well developed lawn for the children and backwaters of dam on Andra River surrounding the school from one side. This school from Jadhavwadi, a hamlet with a small and tribal dominated population of 471, is tucked away in the natural setting of Mawal.

Though the visitors find the location, especially the huge expanse of backwater, eye soothing, it was the cause of problem for the school. Particularly in monsoon the water used to flood into the school premises making it a risky environment. The head teacher of the school, recalls the situation very vividly. "The water level used to rise high submerging the play ground. Children would get threatened at the sight of variety of water creatures. Water almost touched the classroom steps and the rooms would become soggy. It was very troublesome and dangerous for children."

Clearly monsoon disrupted the school functioning immensely.

The school teachers shared this problem with CASP-Plan field workers and came out with an

idea of stone fencing to protect the school and its children from the unruly force of water in rainy days. Earlier the villagers had set up wired fencing to prevent children from going to the back water. As an exceptional case the organisation funded the school to have a strong wall compound. "This was a great help" mentions the head master. It is noteworthy that the teachers, the member of Village Education Committee, and community members have contributed in each and every aspect for the school development.

Along with these efforts to ensure protection of children, the organisation also extended help to develop a school garden by providing all necessities, such as 500 plants, patches of lawn, bricks, loads of soil, vermi-compost, pipe, gardening tools, tank, nets, nursery bags and a small pump set. The villagers and the school team contributed labour by levelling and digging the land, arranging bricks and the actual planting of shrubs, trees and lawn. Students regularly weed the garden and water the plants with great affection. They also maintain the vermi-compost pit under guidance of their teachers. All this has contributed in developing a safe and beautiful surrounding for Jadhavwadi school children

**Letter of appreciation from Ex. Sponsored Mr. Ganesh Jaywanti Sodaye:-**

I am **Ganesh Jaywanti Sodaye** from Mumbai , one of the beneficiary of **CASP** sponsorship programme, currently working as Area Manager

of Delhi region with SKS microfinance Pvt.Ltd. I have remembered, during 7th class, my father wanted to drop me out from the school due to financial crises. During the vacation I started working in the hotel as helper, but meanwhile one lady (**CASP** Social Worker) came to my school and assured me for educational help. Since my 7th to 12th I got educational assistance from **CASP** which played an important role in my educational career and lowered down educational burden of my family. The **CASP** Social Worker not only provided educational support but always stood as motivational support at all the junctures of my life. She always used to come to my shabby locality, I used to call her Tai( sister).

Later on I completed Bachelor of Social Work from Nirmala Niketan, (Mumbai), Master of social work from Tata Institute (Mumbai), Master of Advocacy from NCAS(Pune). If **CASP** would not have supported me at that important juncture of my life, I might have lived my life as a Hotel Boy.

I heartily thank **CASP** for turning my life in the direction of empowerment and expanding my world from poverty and ignorance to a capable human being.

Thanks and regards,

Ganesh Jaywanti Sodaye  
Area Manager  
Delhi

Thank you very much **Mr. Ganesh.**



*Sponsor Children attended Painting Workshop*



*Art & Craft Workshop for Women*

**COMMUNITY AID & SPONSORSHIP PROGRAMME (CASP)**

**CATEGORY WISE BREAK UP OF THE SPONSORED CHILDREN AS ON 31ST MARCH 2009**

NAME OF THE UNITS	SH		PH		MH		LE		FC		TOTAL		GRAND
	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL
<b>CASP MUMBAI UNIT</b>													
A) GEN.	455	864	81	111	12	19	1	0	237	263	786	1257	2043
<b>TOTAL</b>	<b>455</b>	<b>864</b>	<b>81</b>	<b>111</b>	<b>12</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>237</b>	<b>263</b>	<b>786</b>	<b>1257</b>	<b>2043</b>
<b>CASP PUNE UNIT</b>													
A) GEN.	391	549	4	6	0	0	0	1	289	261	684	817	1501
<b>TOTAL</b>	<b>391</b>	<b>549</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>289</b>	<b>261</b>	<b>684</b>	<b>817</b>	<b>1501</b>
<b>CASP RAIGAD UNIT</b>													
A) GEN.	150	190		0	0	0	0	0	0	0	150	190	340
<b>TOTAL</b>	<b>150</b>	<b>190</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>150</b>	<b>190</b>	<b>340</b>
<b>CASP DELHI UNIT</b>													
A) GEN.	323	640	2	4	0	0	0	0	0	0	325	644	969
<b>TOTAL</b>	<b>323</b>	<b>640</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>325</b>	<b>644</b>	<b>969</b>
<b>CASP KERALA UNIT</b>													
A) GEN.	257	336	0	1	0	1	0	0	0	0	257	338	595
<b>TOTAL</b>	<b>257</b>	<b>336</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>257</b>	<b>338</b>	<b>595</b>
<b>GRAND TOTAL (a)</b>	<b>1576</b>	<b>2579</b>	<b>87</b>	<b>122</b>	<b>12</b>	<b>20</b>	<b>1</b>	<b>1</b>	<b>526</b>	<b>524</b>	<b>2202</b>	<b>3246</b>	<b>5448</b>
<b>CASP-EARTH QUAKE PROJECT</b>													
1. T.D.H. DENMARK	153	224	4	5	0	0	0	0	0	0	157	229	386
2. INDIVIDUAL SPONORS	2	1	0	0	0	0	0	0	0	0	2	1	3
<b>GRAND TOTAL (b)</b>	<b>155</b>	<b>225</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>159</b>	<b>230</b>	<b>389</b>
<b>CASP PLAN PUNE</b>	765	813	0	0	0	0	0	0	0	0	765	813	1578
<b>CASP PLAN DELHI</b>	2290	2592	11	11	3	5	0	0	0	0	2304	2608	4912
<b>Total of CASP PLAN Project (c)</b>	<b>3055</b>	<b>3405</b>	<b>11</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3069</b>	<b>3421</b>	<b>6490</b>
<b>GRAND TOTAL (a+b+c)</b>	<b>4786</b>	<b>6209</b>	<b>102</b>	<b>138</b>	<b>15</b>	<b>25</b>	<b>1</b>	<b>1</b>	<b>526</b>	<b>524</b>	<b>5430</b>	<b>6897</b>	<b>12327</b>

SH- Socially Handicapped; PH – Physically Handicapped ; MH-Mentally Handicapped; LE-Leprosy Patients; FC- Foster Care

## SPONSORWISE BREAK-UP OF ACTIVE CASES AS ON 31ST MARCH 2009

S.No.	Name of Sponsoring Organization, Agency Group of Individuals & Individuals	No.of Sponsored Children
1	Belgium - Enfant-Du-Monde	71
2	Belgium - Joy Sowers	38
3	Denmark - AC International Child Support	576
4	AC International Child Support Denmark (Financial Asst.to Meri.Children)	50
5	Denmark - Terre Des Hommes(Gen.Sponsorship)	269
6	T.D.H. Denmark (Tsunami Project)	297
7	T.D.H. Denmark (Tihar Jail Project)	70
8	T.D.H. Denmark (Gujarat Earthquake Proj.)	386
9	France - Enfant-Du-Monde	358
10	Germany	71
11	Netherlands,World Children	56
12	Sweden - Children Above All	313
13	Sweden - Adoptionscentrum	325
14	USA - Amita Mehra	100
15	USA - Maharashtra Foundation	46
16	USA - Individual Sponsors	81
17	Foreign Individuals	94
18	Foreign Groups	9
19	Mumbai Port Trust - Mumbai	20
20	Jayati Deshmukh Memorial Sponsorship Fund	33
21	Seth Purshotamdas Thakurdas & Divaliba Charitable Trust	10
22	Indian Individuals	505
23	Indian Groups & Trusts	108
24	Bombay Dyeing & Mfg Co. Ltd.,	50
25	Dipchand Gardi Charitable Trust.	5

S.No.	Name of Sponsoring Organization, Agency Group of Individuals & Individuals	No.of Sponsored Children
26	K.C.Machindra Educational Trust (Nanhi Kali Project)	300
27	Govt. of Maharashtra (Foster Care Project)	1050
28	Bank of Maharashtra	10
29	Foster Parents - Plan International	6490
	<b>a)</b>	<b>11791</b>
30	<b><u>Perpetual Sponsors</u></b>	
	Mrs. Vyoma & Dr. Shankaran Nair, USA	95
	Mr. Kamlakar & Mrs. Aruna Pendse, USA	5
	Dr. & Ms. Topsoe - Denmark	10
	Maharashtra Foundation - USA	43
	Individuals & Groups in Foreign Countries	60
	Export Credit & Guarantee Corpn., - Mumbai	1
	Standard Chartered Bank - Mumbai	2
	Prof. U. K. Sheth, Mumbai	5
	UNI Trust - Mumbai	4
	Sir Dorabjee Tata Trust, Mumbai	38
	Larsen & Toubro Ltd., Mumbai	17
	S.S.Miranda Charity Trust - Mumbai	3
	HDFC	20
	ICICI	7
	Shree Mahalaxmi Mandir Charitable Trust, Vile Parle	10
	Settna Memorial Foundation	9
	Individuals & Groups in India	190
	Seth Purshotamdas Thakurdas & Divaliba Charitable Trust	1
	Citi Bank	16
	<b>b</b>	<b>536</b>
	<b>a + b</b>	<b>12327</b>

## Major Donations received

We are grateful to the following donors for their donations during the year 2008-2009.

Sr. No.	Name	Amount in Rs.
1.	M/s. B. G. Shirke	50,000
2.	M/s. Siporex India Pvt. Ltd.	50,000
3.	Shri B. G. Deshmukh	1,60,000
4.	Magarpatta Township Development & Construction Co.Ltd.	3,00,000
5.	Alkapuri Trust	25,000
6.	Five Stars Bulk Carriers Ltd.	5,00,000



*Award for overall good participation at Jamia Millia Islamia University*



*Street play, MDACS*



## **Our Partners**

Plan International

CASP, Sweden

AC International Child Support Denmark

Joy Sowers, Belgium

Enfant-Du-Monde, France

World Children Netherlands

TDH Denmark

Enfant-Du-Monde, Belgium

Children Above All Sweden

Maharashtra Foundation, USA

Larsen& Toubro Ltd., Mumbai

K.C. Mahindra Education Trust- Nanhi Kalis

Sir Dorabjee Tata Trust

Seth Purshotamdas Thakurdas & Diwaliba Charitable Trust

Settna Memorial Foundation

Rajagiri Outreach Project, Kerala

National Aids Control Organization, New Delhi

Govt. of Maharashtra – Foster Care Programme

AVERT Society, Mumbai

MDACS Mumbai

## Glossary

**AIDS** Acquired Immuno Deficiency Syndrome

**BCC** Behaviour Change Communication

**BMC** Bombay Municipal Corporation

**CASP** Community Aid and Sponsorship Program

**CHW** Community Health Worker

**CRIC** Child Rights Information Centre

**CRRC** Child Rights Resource Centre

**CSWs** Commercial Sex Workers

**CSR** Corporate Social Responsibility

**ECCD** Early Childhood Care and Development

**FGD** Focus Group Discussion

**GRC** Government Resource Center

**ICDS** Integrated Child Development Services

**IEC** Information Education Communication

**IGP** Income Generation Programme

**IMA** Indian Medical Association

**MLL** Minimum Learning Levels

**MPW** Multipurpose Worker

**MSM** Men having sex with Men

**NAB** National Association for the Blind

**NACO** National Aids Control Organization

**NFE** Non Formal Education

**NIMH** National Institution of the Mentally Handicapped

**PRA** Participatory Rural Appraisal

**PSH** Partnership for Sexual Health

**PSU** Project Support Unit

**PTA** Parents Teachers Association

**RCH** Reproductive and Child Health

**REC** Remedial Education Classes

**SHG** Self Help Group

**SMHF** Sasakawa Memorial Health Foundation

**TOT** Training of Trainers

**UBR** Universal Birth Registration

**VCTC** Voluntary Counselling Testing Centre

# CASP is registered with “Give India” and “Credibility Alliance”

## Compliance Report

### IDENTITY

- We are registered as a Public charitable trust under the Bombay Public Trust Act 1950 Registration No. F-4277 (Bombay) and The Societies Registration Act, 1860 Registration No. BOM 382/1976 G.B.B.S.D.
- We are registered U/S 12-A(a) of the Income Tax Act 1961
- We are registered under Section 6(2) of the Foreign Contribution (Regulation) Act 1960 and FCRA Registration No. 083930359
- Visitors are welcome to the address “**Contact Us**” link on our website [www.caspindia.org](http://www.caspindia.org)
- Name & Address of main bankers : HDFC Bank Ltd., Oswal Bandhu Samaj Bldg., Opp. Hotel Seven loves. Shankar Seth Road, Pune - 411042

Name & Address of Auditors – M/s. A. H. Joshi & Co., Chartered Accountant, 1907, Neelam Bunglow, Sadashiv Peth, Natu Baug, Pune – 411030.

### Vision & Mission

#### *Vision :*

Strengthen the community in a sustainable manner to support its children and families leading towards human development with equity, dignity and justice.

#### *Mission :*

To diversify and strengthen its organizational competency to develop and implement strategies and programmes to enhance the capacities of children, families and communities through empowerment, participation and advocacy.

To spread its presence to fifty backward and most backward districts including urban slums.

#### **1. Abridged Financials (To be enclosed separately in the Annual Report on relevant pages)**

- Balance Sheet (Page No. 50)
- Income & Expenditure (Page No. 49)
- Receipts & Payments Account or Fund Flow Statement (Page No. 52)

#### **2. Salaries & Benefits of the NGO Head, the highest paid staff member and lowest staff member**

Executive Director Remuneration : Rs. 32,177.17 P.M.

Remuneration of 3 Highest paid staff members

Dy. Executive Director (Finance) : Rs. 38,806.67 P.M.

Dy. Executive Director (Prog.) : Rs. 24,441.42 P.M.

Addl. Dy. Executive Director (Prog.) : Rs. 26,283.83 P.M.

Remuneration of Lowest paid staff : Rs. 2,902.00 P.M.

### 3. Name of Board Members & their position of the Board (as on 31/3/2009)

Sr.	Name	Age	Gender	Occupation	Area of Competency	Governing Council Meetings Attended
1	Shri.B.G. Deshmukh, President, CASP	80	Male	Former Cabinet Secretary GOI. Presently on the Board of corporates / NGOs	Administration, civil services & planning	3/3
2	Dr.S.D.Gokhale, President Emeritus, CASP	84	Male	Eminent Social Scientist	Social Development	3/3
3	Prof. Pramod Kale, Vice President, CASP	65	Male	Scientist. Formerly working with ISRO.	Scientific Research	3/3
4	Shri.Dilip Satbhai, Hon. Treasurer, CASP	55	Male	Chartered Accountant	Law & Accounts	2/3
5	Mrs. Sudha Joshi, Trustee, CASP	65	Female	Engaged in many social activities	Social Development	0/3
6	Shri. Arun Nigavekar, Trustee, CASP	65	Male	Associated with University of Pune	Higher Education	0/3
7	Ms. Vaijayanti Joshi, Trustee, CASP	58	Female	Principal of Law College of Pune	Law	1/3
8	Mrs.R.S.Gokhale, Trustee, CASP	75	Female	Engaged in many social activities	Social Development	2/3
9	Ms.Girija Sapre, Reporting Trustee, (Ex.officio) CASP	58	Female	Service	Education	3/3
10	Mrs. Nirja Mattoo, GC Member, CASP	55	Female	Service	Social Development	0/3
11	Shri. S.A. Joshi, GC Member, CASP	65	Male	Consultant	Administration	3/3
12	Shri. S.K. Waghmare, GC Member, CASP	60	Male	Retd Principal Of School from Pen	Education	3/3
13	Smt. Asha Nadkar, Institutional Member of ILU(International Leprosy Member)	70	Female	Service	Marketing	3/3

- The CASP board met thrice in FY-08-09 on 21<sup>st</sup>, August 2008, 7<sup>th</sup> October 2008 and 23<sup>rd</sup> February 2009.
  - The board rotation policy exists and is practiced.
  - The board approves programmes, budgets, annual activity reports and audited financial statement. The board ensures the organizations compliance with laws and regulations.
4. **There is no remuneration / reimbursement to board members.**
5. **Objectives of the organization and main activities of the year.**

Community Aid & Sponsorship Programme (CASP) is an Indian, non profit, nongovernmental organization that was established in 1975. The organization seeks to impart development opportunities to underprivileged children across India to enable them to take their rightful place in the world.

CASP is committed to the comprehensive development of children and has adopted a holistic, participatory approach towards children's well-being. Through sponsorship it helps and guides children, their families and communities towards development, empowerment and self reliance.

CASP empowers women and communities to take informed decision and enabling them to access their basic rights. Its programs for children and their communities include, Early Childhood Care and Development, Reproductive and Child Health, Income Generation Programmes, Child Rights, Advocacy, Community Development Programmes, focusing on Habitat and Sanitation, Creative Skills and Vocational Programs for children especially girls, HIV/AIDS awareness program etc. CASP also works for the ageing population and strives to ensure for them healthy, productive and participatory ageing.

All CASP programs are built around the principle of **participation and sustainability**. Participation is encouraged and accepted at all stages of program planning, development, implementation and evaluation, thereby, paving the way for community ownership of the programs.

Using a cross sectoral approach targeted at multi level stakeholders, communities build networks within and outside, and form linkages with other organizations and government bodies to successfully sustain development. As an example, CASP's Child Rights and Advocacy Program has its own Bal Panchayat and Bal Sabha where children elect their own members, and undertake efforts to generate funds, organize Child Rights Convention by involving other organizations etc.

Similarly, adolescents are trained as peer educators to impart important health information to other youth. The Reproductive and Child Health programmes incorporates training of local community women as Community Health Workers while formation of self help groups and community based organizations enables communities to choose their own development agenda and take action to realize it.

**CASP's activities for children and their communities include,**

- Ensuring the health and well being of children, their families and their communities and the ageing population
- Ensuring the health and well being of the ageing population and providing them opportunities of recreation.
- Empowering women financially and socially and enhancing their decision making capabilities.
- Providing equal educational and vocational opportunities to children; especially to girls; and to adults to enable them to lead secure lives resulting from decisions based on informed choices.

- Improving the living conditions in communities by helping communities access governmental and nongovernmental resources and empowering them to develop internal resources.
- Helping children and communities to spread awareness about their activities within and outside communities and garner support for further development.
- Guiding children in expressing their empathy with the outside world and taking concrete steps towards contributing to the society.
- Undertaking special programs that help the most marginalized children of the communities and enabling them to find their place in the society.
- Networking with governmental and nongovernmental, national and international organizations to bring about an increased pace of development and a better understanding of the development processes.
- CASP currently works through its eight offices across India. Its Head office is based at CASP Bhavan in Pune. The staff consists of over 200 people from diversified fields and varying competency levels. A key part of CASP's work force is its non staff members – the community workers and volunteers who belong to CASP communities and carry CASP's message from house to house.
- The total number of sponsored children as on 31<sup>st</sup> March 2009 are 12327.
- CASP is governed by a Governing Council of eminent personalities from various fields including social development health, administration and education.
- CASP funds are generated through sponsorship programmes, governmental agencies, foundations and other non-governmental organisations, corporate houses, individuals and internal sources.

#### 6. A review of progress & results achieved in the year 2008-2009

##### STAFF DETAILS :- (AS ON 31.03.2009)

GENDER	PAID FULL TIME	PAID PART TIME	PAID CONSULTANTS	UNPAID VOLUNTEERS
MALE	47	-	1	-
FEMALE	62	-	3	-

#### 7. DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (AS ON 31.03.2009)

SR. NO.	SLAB OF GROSS SALARY (IN RS.) PLUS BENEFITS PAID TO STAFF (PER MONTH)	MALE STAFF	FEMALE STAFF	TOTAL STAFF
1	<b>CASP HEAD OFFICE</b>			
	LESS THAN 5,000	8	30	38
	5,000 - 10,000	8	13	21
	10,000 - 25,000	27	16	43
	25,000 - 50,000	4	2	6
	50,000 - 1,00,000	-	1	1
	GREATER THAN 1,00,000	-	-	0
	<b>TOTAL</b>	<b>47</b>	<b>62</b>	<b>109</b>

SR. NO.	SLAB OF GROSS SALARY (IN RS.) PLUS BENEFITS PAID TO STAFF (PER MONTH)	MALE STAFF	FEMALE STAFF	TOTAL STAFF
1	<b>CASP HEAD OFFICE</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000	3 1 - 1 - -	4 - 3 2 - -	7 1 3 3 - -
	<b>TOTAL</b>	<b>5</b>	<b>9</b>	<b>14</b>
2	<b>CASP PUNE UNIT</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000	- 1 1 - - -	8 2 - - - -	8 3 1 - - -
	<b>TOTAL</b>	<b>2</b>	<b>10</b>	<b>12</b>
3	<b>CASP MUMBAI UNIT</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000	4 2 1 - - -	2 11 - - - -	6 13 1 - - -
	<b>TOTAL</b>	<b>7</b>	<b>13</b>	<b>20</b>
4	<b>CASP RAIGAD UNIT</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000	1 - - - - -	4 - - - - -	5 - - - - -
	<b>TOTAL</b>	<b>1</b>	<b>4</b>	<b>5</b>

5	<b>CASP DELHI UNIT</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000			
		1	1	1
		3	3	6
	<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>8</b>
6	<b>CASP PLAN MAWAL PROJECT PUNE</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000			
			11	11
		3		3
	<b>TOTAL</b>	<b>3</b>	<b>11</b>	<b>14</b>
7	<b>CASP PLAN PROJECT DELHI</b> LESS THAN 5,000 5,000 - 10,000 10,000 - 25,000 25,000 - 50,000 50,000 - 1,00,000 GREATER THAN 1,00,000			
		-	-	
		22	10	32
		3		3
		-	1	
		-		
	<b>TOTAL</b>	<b>25</b>	<b>11</b>	<b>36</b>
	<b>GRAND TOTAL ( 1 TO 9 )</b>			<b>109</b>

#### 8. Total cost of International travel by all personnel (including volunteers)

There was no international travel by any person for the purpose of work.

National travel was made by Executive Director, Dy. Executive Director (finance), Dy. Executive Director (Prog.) for the purpose of meetings / visits to different to the offices of CASP Units in India and that of Project Managers, Field Staff, Accounts officers from the units including trainings, attending meetings and seminars etc. amounted to **Rs. 1,39,832/-**







**REPORT OF AN AUDITOR RELATING TO ACCOUNT AUDITED UNDER SUB-SECTION (2)  
OF SECTION 33 & 34 & RULE 19 OF THE BOMBAY PUBLIC TRUST ACT, 1950**

Registration No. : F-4277 (BOM)  
Name of the Public Trust : Community Aid & Sponsorship Programme (CASP)  
Address : CASP Bhavan  
S. No. 132/12, Plot No. 3,  
Pashan Baner Link Road,  
Pune 411 021

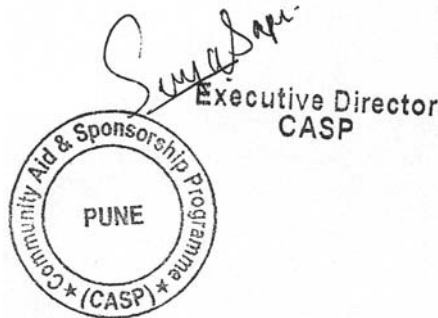
For the year ending 31st March 2009

- |   |     |
|---|-----|
| a) Whether accounts are maintained regularly and in accordance with the provision of the act and the rules  | YES |
| b) Whether receipts and disbursements are properly and correctly shown in the accounts  | YES |
| c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were produced before him   | YES |
| d) Whether all books deeds, accounts, vouchers or other documents or records required by the auditor were produced before him   | YES |
| e) Whether a register of movable and immovable properties is properly maintained, the changes there in are communicated from time to time to the regional office and the defects and inaccuracies mentioned in the previous audit report have been duly compiled with | YES |
| f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him   | YES |
| g) Whether any property of funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust  | NO  |
| h) The amounts outstanding for more than one year and the amounts written of, if any  | NO  |
| i) Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5,000/-   | YES |

  
  
Executive Director  
CASP

- |   |      |
|---|------|
| (j) Whether any money of the public trust has been invested contrary to the provision of section 35   | YES  |
| (k) Attentions, if any, of the immovable property contrary to the provisions of section 36 which have come to the notice of the auditor   | NO   |
| (l) All cases of irregular illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof and whether such expenditure failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust | NO   |
| (m) Whether the budget has been filed in the form provided by rule 16 A   | YES  |
| (n) Whether the maximum and minimum number of the trustees is maintained  | YES  |
| (o) Whether the meetings are held regularly as provided in such instrument  | YES  |
| (p) Whether the minutes books of the proceeding of the meeting is maintained  | YES  |
| (q) Whether any of the trustees has any interest in the investment of the trust   | NO   |
| (r) Whether any trustees is a debtor or creditor of the trust   | NO   |
| (s) Whether the irregularities pointed out by the auditors in the accounts of the provisions year have been duly compiled with by the trustees during the period of audit   | N.A. |
| (t) Any special matter, which the auditor may think fir or necessary to the notice of the Deputy or Assistant Charity Commissioner  | NO   |

Date :



For A.H. JOSHI & CO.  
CHARTERED  
ACCOUNTANTS

  
S. A. JOSHI  
(PARTNER)  
M.NO.37772

Name of Public Trust  
Address

: COMMUNITY & SPONSORSHIP PROGRAMME (CASP)

: CASP Bhavan, S. No. 132/2, Plot No. 3,  
Pashan Baner Link Road, Pune 411 021

Registration No.

: F-4277 (Bom)

: The Bombay Public Trust Act, 1950  
Schedule IX ( Vide Rule 17(1) )

**A. H. JOSHI & CO.**  
Chartered Accountants  
1907, Sadashiv Peth,  
Natu Baug, PUNE-411 030.

**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2009**

31.03.2008 Rs.	Expenditure	Sch. No.	31.03.2009 Rs.	Income	Sch. No.	31.03.2009 Rs.
289,817.00	To Expenditure in respect Of properties Rent & Rates & Taxes		280,363.00	By Rent	13	3,442,506.45
5,559,232.18	To Establishment Expenses	10	5,751,840.11	By Interest On Securities On Bank Saving account	13	1,147,793.23 513,167.91
-	To Remuneration to Trustees		-	By Dividend		-
-	To Legal Expenses		-	By Donations in cash or kin	14	-
31,866.60	To Audit Fees		121,157.80	Donations		1,363,499.00
-	To Contribution and Fees		-	By Grants	15	59,190,667.43
51,912.29	To Amounts written of		30,127,167.77	By Income from other sources	16	29,469,577.16
-	To Miscellaneous Expenses		-	By Transfer from Reserve		-
2,052,139.27	To Depreciation	5 & 7	2,062,478.45			
128,584.90	To Amounts transferred to Reserve or Specific Funds	11	2,345,822.46			
86,968,400.82	To Expenditure on objects of the Trust	12	84,524,435.81			
59,639.29	To surplus for the year		41,113.55			
95,141,592.35	Total Rs.		95,127,211.18	Total Rs.		95,127,211.18

The above Balance Sheet to the best of  
my /our belief contains a true account of  
the Funds and Liabilities and of the Property  
Assets of the Trust.

As Per Our report of even date  
FOR A. H. JOSHI & CO.

CHARTERED ACCOUNTANTS



Place : Pune  
Date: 23.10.2009

*[Signature]*  
Trustee

*[Signature]*  
S. A. JOSHI  
(PARTNER)

Name of Public Trust  
Address

**COMMUNITY & SPONSORSHIP PROGRAMME (CASP)**

CASP Bhavan, S. No. 132/2, Plot No. 3,  
Pashan Baner Link Road, Pune 411 021

Registration No.

F-4277 (Bom)

The Bombay Public Trust Act, 1950  
Schedule IX ( Vide Rule 17(1) )

**A. H. JOSHI & CO.**  
Chartered Accountants  
1907, Sadashiv Peth,  
Natu Baug, PUNE-411 030.

**BALANCE SHEET AS AT 31.03.2009**

31.03.2008 Rs.	Funds & Liabilities	Sch. No.	31.03.2009 Rs.	31.03.2008 Rs.	Property And Assets	Sch. No.	Rs.	31.03.2009 Rs.
2,906,000.72	Trust Funds or Corpus	1	2,907,000.72	26,454,799.21	Immovable Properties [at cost]	5		24,687,542.96
30,028,765.79	Other Earmarked Funds (created under the provisions of the trust deed) or scheme out of the income	2	30,656,087.43	14,226,298.58	Investments	6		17,025,918.42
10,959,162.20	Loans (Secured or Unsecured) For Casp Bhavan	3	12,442,420.77	1,419,520.85	Furniture & Fixtures	7		1,621,602.22
16,377,601.21	Liabilities	4	24,300,016.55		Loans (Secured or Unsecured)			
12,715,538.67	Income and Expenditure A/c	17	10,487,317.35	1,939,168.00	Advances	8		26,412,503.51
				14,614,511.01	Deposits (BA)		2,342,476.00	
					Other Advances (8 B)		24,070,027.51	
					Cash and Bank Balance	9		11,045,275.71
				34,754.76	a) Cash in Hand		70,658.02	
				14,298,016.18	b) Cash at Bank		10,974,617.69	
72,987,068.59	Total Rs.		80,792,842.82	72,987,068.59	Total Rs.			80,792,842.82



Place : Pune  
Date: 23.10.2009

For Community Aid & Sponsorship Programme

*[Signature]*  
Trustee

As per our report of even date  
FOR A. H. JOSHI & CO.  
CHARTERED ACCOUNTANTS

*[Signature]*  
S. A. JOSHI  
(PARTNER)

The Bombay Public Trusts Act, 1950  
Schedule IXC (Vide Rule 32)

A. H. JOSHI & Co.  
CHARTERED ACCOUNTANTS  
1907, Sadashiv Peth  
Natu Baug, Pune - 411 030

Registration No. F-4277 (BOM)

Statement of Income liable to contribution for year ending : 31.03.2009

Name of the Public Trust : Community Aid & Sponsorship Programme (CASP)  
Address : CASP Bhavan

	Rs.	Rs.
I) Income as shown in the Income and Expenditure Account (Schedule IX)		
II) Items not chargeable to contribution under section 58 and rule 32		
i) Donations received from other Public Trusts and Dharmadas.		
ii) Grants Received from Government and Local authorities		
iii) Interest on Sinking or Depreciation Fund		
iv) Amount spend for the purpose of secular education		
v) Amount spent for the purpose of medical relief		
vi) Amount spent for the purpose of veterinary treatment of animals		
vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity, earthquake		
viii) Deductions out of income from lands used for agricultural purpose		
a) Land Revenue and Local Fund Cess		
b) Rent payable to superior landlord		
c) Cost of production, if lands are cultivated by trust		
ix) Deductions out of income from lands used for non agricultural purposes :		
a) Assessment Cesses and other Government or Municipal taxes		
b) Ground rent payable to the superior landlord		
c) Insurance premia		
d) Repairs at 10% of gross rent of building		
e) Cost of collection at 4% of gross rent of building let out		
x) Cost of collection of income or receipts from securities, stocks etc. at 1% of such income		
xi) Deductions on account of repairs in respect of building not rented and yielding no income at 10% of the estimates gross annual rent Gross Annual income chargeable to contribution		

Rs. \_\_\_\_\_

Certified that while claiming deductions, admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trustees :

Executive Director  
CASP

A.H.JOSHI & CO.  
CHARTERED ACCOUNTANTS

S.A. JOSHI  
(PARTNER)  
M.NO.37772



## COMMUNITY AID & SPONSORSHIP PROGRAMME (CASP)

### Consolidated Receipt and Payment Account for the year ended 31.03.2009

Receipts	Amount	Payment	Amount
OP. Balance			
Cash	35,581.11		
Bank	1,34,90,729.68		
		Programme Exps	47,98,566.95
		Sponsorship	4,56,73,734.93
		Salary	1,49,25,288.13
		Admin	1,09,95,710.87
		Fixed Assets	18,23,319.62
		Deposits	37,95,500.00
Perpetual Sponsrship	20,000.00		
Higher Education	15,69,874.00		
Sponsorship	3,75,53,943.42		
Donation	42,64,772.00		
Interest	12,24,223.56		
Other Income	14,15,981.50		
Rajagiri Own	1,29,476.49		
Profit / Sale of Assets	13,53,431.23		
Advance Rajagiri	95,050.00		
Refund of Deposit	5,00,000.00		
Grant	2,42,27,908.00		
Refund of Advance	17,05,664.00		
Service Charges	1,75,310.22	Closing Balance :	
Service Charges	28,56,044.00		
Rent	24,39,407.00	Cash	70,658.02
		Bank	1,09,74,617.69
Total Rs.	9,30,57,396.21	Total Rs.	9,30,57,396.21

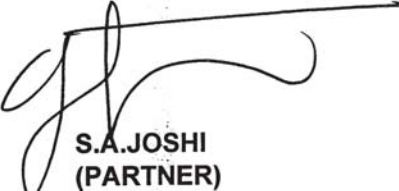
FOR COMMUNITY AID & SPONSORSHIP PROGRAMME

FOR A.H.JOSHI & CO  
CHARTERED  
ACCOUNTANT

Place :  
Date :

*Suryasagar*

**TRUSTEE**

  
**S.A.JOSHI  
(PARTNER)  
M.NO.37772**

28 NO. 2009



## **International Leprosy Union - Health Alliance (CASP's sister organisation)**

The International Leprosy Union-Health Alliance (ILU-HA) is one of the leading NGOs working for the cause of those affected by leprosy in 1986 by voluntary organizations and leprosy workers from developed and developing countries for eliminate leprosy and integrate those who are affected by leprosy in the main stream of society.

In 2008 ILU widened its scope of work to include other health concerns like TB, HIV/AIDS and Cancer.

ILU-HA has taken up the challenges to sustain the quality of leprosy services & to ensure that all the affected get equal opportunity for treatment and their further rehabilitation. Along with medical rehabilitation it is important to make them psychologically confident, economically independent and socially acceptable.

### **Projects implemented during the year (2008-2009)**

#### **Empowerment of Colony Leaders through Capacity Building for Socio-Economic Rehabilitation of People Affected by Leprosy**

ILU HA with the support of Sasakawa India Leprosy Foundation (SILF) took up the project Training for Socio – Economic Change (T-SEC) for state leaders & colony leaders from 10 states of India- West Bengal, Chattisgarh, Bihar, Orissa, Maharashtra, Delhi, Gujarat, Jharkhand, Lucknow. The five days training included sessions on CBO/NGO/Self Help Group formations, Livelihood options that can be taken up in the leprosy colonies, Knowledge of Planning and Implementing small business programmes, writing viable realistic sustainable proposals to seek funds for the business, Fund Management & Writing reports.

#### **Study of the Socio Economic Rehabilitation of the leprosy cured persons living at Kondhwa Leprosy Hospital**

The study was taken up to facilitate to develop the Kondhwa Institute as an apex institute in providing comprehensive services in the field of

leprosy rehabilitation.

ILU-HA worked in collaboration with BAIF and the Government to bring about positive changes in the medical, agricultural and dairy units. The MCR unit also showed increase in production after ILU-HA's intervention.

#### **Human Rights Grievance Redressal Cell (II)**

The main goal of this project was to make the leprosy affected people aware of their basic Human Rights. Awareness was created through communication and networking. The grievances received from the leprosy colonies were forwarded to National Human Rights Commission.

#### **Madhyamdoot (IV)**

The media messengers were encouraged to write on the best practices of self efforts done by the persons or groups of people affected by leprosy to rehabilitate themselves and socioeconomic development of leprosy colonies. They have also written on the best practices followed by NGOs in respective States for socio-economic rehabilitation of the affected people.

#### **Networking (III)**

Ideas, Information and Experiences have been shared with 955 NGOs. The Networking NGOs have been provided with resource material on leprosy, prevention of disability, care and rehabilitation. A resource directory has been developed based on the profiles sent by 200 NGOs.

#### **Sponsorship Programme:-**

ICICI bank through its activity 'Read to Lead' is providing educational support to 1500 children under the shadow of Leprosy, Tuberculosis and HIV/AIDS. Children from Maharashtra, Orissa, Bihar and West Bengal have been covered under this programme. The children have been given school material, story books and learning enhancements camps like storytelling, science activities and games have been organized for these children.

## International Longevity Centre - I (CASP's sister organisation)

### Training

#### 1) Orientation and training for the Volunteers of the Volunteers Bureau: 9<sup>th</sup> and 10<sup>th</sup> April 08.

This special two days' training programme was organized by ILC-I for the Athashri Foundation's Volunteers Bureau on the 9<sup>th</sup> and 10<sup>th</sup> of April 08 at the ILC-I office at Pune as there was a need for orienting the senior citizens who are the volunteers of the Volunteers Bureau.

The concept of volunteerism by the elderly was first introduced in Israel by an Israeli NGO, YAD SARAH. This was a successful endeavour which was emulated the world over. ILC-I invited Ms. Yael Caplin of YAD SARAH to conduct this programme for the volunteers who, as per their time and convenience spend and devote quality time at hospitals, orphanages, institutions for the mentally and physically challenged, old age homes, etc., all on a voluntary basis.

#### 2) Geriatric Caregivers Training Programme: 1<sup>st</sup> June to 30<sup>th</sup> November 08.

A specialized certificate course of the National Institute of Social Defence, Govt. of India was aimed at developing a cadre of trained personnel of geriatric caregivers that specialize in home care in family and community settings. The prescribed syllabus included- social gerontology, Basic geriatrics and applied geriatrics and geriatric nursing. Field visits, household surveys and field placements were also part of the programme. *International Longevity Centre (ILC-I) took the lead to conduct this course in Pune. This course was conducted in the western region of India for the first time. It was a joint collaboration of National Institute*

*of Social Defence (NISD), [which is an autonomous body of the Ministry of Social Justice and Empowerment, Govt. of India], International Longevity Centre (ILC-I) and Symbiosis International University (SIU). The course was launched on the 1<sup>st</sup> of June 08*

The thirteen students who attended the programme were a fairly heterogeneous group. The course ended on the 30<sup>th</sup> of November 08.

#### 3) Course on "Empowering the Elderly" –

The University of Pune and the International Longevity Centre-India had jointly initiated a three months' Certificate course on 'Empowered Ageing', which was launched on the 28<sup>th</sup> of November 08 by Dr. Narendra Jadhav, Vice Chancellor, and University of Pune. The course began on December 8, 2008. The aim of the course was to provide hands-on knowledge and information about health, social, economic, legal and safety issues related to the geriatric population. The course was conducted twice a week for two hours each, for a period of three months.

#### Elder Abuse Day- 15<sup>th</sup> June 08

The World Elder Abuse day was observed on the 15<sup>th</sup> of June 08. Mr. Jayant Umranikar, the then Police Commissioner of Pune was the Chief Guest for the function. The report on the ILC-I held International Roundtable on "Elder Abuse" was released by Mr. Umranikar on this occasion. The other dignitaries who spoke at this function were Dr. S. D. Gokhale, the then President, ILC-I Mr. B. G. Deshmukh, Vice President, ILC-I, Dr. Arun Nigavekar, Chairman, ILC-I and Mr. Rajinder Singh, Additional Commissioner of Police, Pune.