



# ANNUAL REPORT 2011-12



COMMUNITY AID & SPONSORSHIP PROGRAMME  
(CASP)  
[www.caspindia.org](http://www.caspindia.org)



## *Vision*

*Strengthen the community in a sustainable manner to support its children and families leading towards human development with equity, dignity and justice.*

## *Mission*

*To diversify and strengthen its organizational competency to develop and implement strategies and programmes to enhance the capacities of children, families and communities through empowerment, participation and advocacy.*

*To spread its presence to fifty backward and most backward districts including urban slums.*

## *Identity*

*CASP is a premier national organization committed to the sustainable development and strengthening of child, family and community. CASP also works towards networking, strengthening alliances and building partnerships with national and international organizations with mutually compatible objectives so as to accomplish its mission.*



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## From the President's Desk

Dear Friends and colleagues,

It gives me great pleasure to present the annual report of CASP for the year 2011-12. In the following pages you will see an overview of the activities CASP undertook for the welfare of children and their families and their communities too. The focus areas have remained education, health, livelihoods and the creation of strong communities that are involved and committed to a better tomorrow while they strive to become self-reliant.

CASP had taken and will continue to take accident insurance coverage for over 5000 sponsored children. It was found that this insurance cover does not cover the medical expenses in case of accidents involving injury. CASP has taken initiative to collect funds for meeting the medical expenses for accident victims. The details of the efforts are given in this report. Childhood accidents are a major cause of disability among children which can have lifelong consequences. These are particularly drastic for underprivileged children and CASP has taken up the issue as a key area for intervention. To this end CASP organized an exhibition of paintings at Ishanya Mall, Pune from 10 – 12 February 2012.

CASP Head Office is working with HDFC Bank to establish an internet based payment facility for donors who wish to donate money using such payment facility.

CASP Head Office had been working for the development of the Human Resource manual for CASP as an organization. This work is now complete and the manual has been released after the approval of the Governing Council.

CASP Delhi Unit successfully established a library and computer learning centre within the resettlement colony of Madanpur Khadar. Both the facilities are immensely popular with the young people of the area who have a genuine thirst to learn and improve themselves. The popularity can be assessed from the fact that when the representatives from the donor organization who supported this project enquired about the security of the computers they were told by the local residents that they would all ensure that nothing went wrong.

The CASP Mawal Unit has been implementing a village development programme at Talawade in Pune District. The project has progressed well over the last two years and we are now beginning to see the effects of economic empowerment among the women of the village. Farmers too have begun adopting the scientific methods of agriculture and are beginning to reap the benefits of better crops. This year we completed support for the provision of safe drinking water in the village and we continue to provide educational support to the children of the village.

CASP has adopted a rights-based approach while ensuring that the needs of the underprivileged child are also directly addressed. CASP is implementing programmes in four states at eight locations, with no regard to caste, colour, race, religion or beliefs. In these locations our dedicated and committed staff, with the generous support of our donors and volunteers are successfully implementing various programmes in both urban and rural areas. During the year we have supported young people to take their education forward, provided the elderly with psycho-social support, educated communities about the importance of nutrition and also provided nutritional support and also provided children with means for the development of their talents.

CASP takes this opportunity to thank all the staff, donors, volunteers, members of CASP and partnering organizations for having been a part of this wonderful journey. We hope you will continue to participate in the years ahead and take us towards a brighter future.

Pramod Kale  
President, CASP



## CASP EXECUTIVE TEAM & OFFICE NETWORK

### CASP Policy Team (Standing Committee)

Prof. Pramod Kale	President
Dr. S.D.Gokhale	President Emeritus
Mrs. Sudha Joshi	Vice President
Dr. Dilip Satbhai	Hon. Treasurer
Shri. R.H. Belavadi	Hon. Secretary

The Standing Committee meets once every Quarter

### Board of Trustees of CASP

Prof. Pramod Kale	President
Dr. S.D. Gokhale	President Emeritus
Mrs. Sudha Joshi	Vice President
Shri. Ram Belavadi	Hon. Secretary
Dr. Dilip Satbhai	Hon. Treasurer

Dr. Arun Nigavekar  
Dr. Mrs. Ranjana Kaul  
Adv. Shrikant Malegaonkar  
Mr. Jayant Umranikar w.e.f. 21.02.2012  
Lt. Col. AV Paranjape (Ex-Officio Reporting Trustee)

The Board of Trustees meets every six months

### Governing Council of CASP

Prof. Pramod Kale	President
Dr. S.D. Gokhale	President Emeritus
Mrs. Sudha Joshi	Vice President
Shri. Ram Belavadi	Hon. Secretary
Dr. Dilip Satbhai	Hon. Treasurer

Dr. Arun Nigvekar  
Dr. Mrs. Ranjana Kaul  
Adv. Shrikant Malegaonkar  
Mr. Jayant Umranikar w.e.f. 21.02.2012  
Lt. Col. AV Paranjape (Ex-Officio Reporting Trustee)

Mrs. Parinita Pal	Elected Member
Shri. S.A. Joshi	Elected Member
Mrs. Sushama Joshi	Co-opted by Governing Council w.e.f. 22/08/2011
Mr. T.G. Pawar	Elected Staff representative

The Governing Council meeting is held once every six months.

### CASP Head Office

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Lt. Col. AV Paranjape  
Executive Director

Mr. Sunil Anwardekar  
Dy. Executive Director (Finance)

Mrs. Shilpa Toro  
Dy. Executive Director  
(Programmes) 30th September 2011

Ms Pallavi Rao  
Dy. Executive Director  
(Programmes) from 1 Nov 2011





# COMMUNITY AID & SPONSORSHIP PROGRAMME

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## 1. CASP Pune Unit

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E-mail: puneunit1@gmail.com ;

Mr. R.H. Belvadi (From 1st April to  
5th May 2011)  
Chairperson

Shri Jayant Umranikar (from 6 May 2011)  
Chairperson

Mrs. Sanghmitra Khore (till 09 July 2011)  
Project Manager

Mrs Amarjeet Talwar (from 10 July 2011)  
Project Manager

## 2. CASP Mumbai Unit

1) Shreyas Chambers, Ground floor,  
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2) K.K.Marg Municipal School,  
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K.K.Marg, Mumbai Central,  
Mumbai – 400 008

Mrs. Sudha Joshi  
Chairperson

Mrs. Asha Rane  
Vice Chairperson

Mr. T. G. Pawar  
Project Manager

CASP Nagpur Unit (Sub Unit)  
Administered by CASP Mumbai Unit  
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Email – caspmumbaiunit@gmail.com

Ms. Arti Munishwar  
Jr. Development Promoter

CASP AVERT PROJECT  
Targeted Intervention for migrants  
(Administered by CASP Mumbai unit ) Phased out  
from 31st March 2012  
201 & 202, A wing, 2nd Floor,  
Kunal Kutir, Co –op. Hsg, society,  
Opp. Hanukan Mandir, Navghar Road,  
Bhayander ( East ), Dist : Thane  
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CASP MDACS PROJECT  
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3. CASP Raigad Unit  
Administered by CASP Mumbai unit  
Ground Floor, Shalini Niwas,  
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Mrs. Sudha Joshi  
Chairperson

Mr. T. G. Pawar  
Project Manager

Mrs. Nivedita Thakor  
Coordinator



## 4. CASP Delhi Unit

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Phone: 9958727171

Dr. Mrs. Ranjana Kaul  
Chairperson

Mrs. Manju Upadhyay  
Project Manager

## 5. CASP Gujarat Earthquake Project (Administered by Delhi Unit)

Morabiya Vas, Soni Bazar, Dabargadh Road,  
Rapar-Kutch – 370165  
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Mr. Bharatsinh Jadeja  
Programme Coordinator  
Mb. No : 9898180444

## 6. Casp Mawal Unit

Sri. Sai Seva Dham  
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E-mail: [caspmawal@gmail.com](mailto:caspmawal@gmail.com)

Shri Pramod Kale (till 21 Aug 2011)  
Chairperson

Dr. Shaligram Bhandari (from 22 Aug 2011)

Mr. Mukund Dudhale  
Project Manager

## 7. Rajagiri Outreach project

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Mr. M. P. Antoni  
Project Director

## 8. CASP Plan Project, Delhi

22/1, Shanti Bhavan,  
Madanpur – Khadar, - MOD  
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Fax: 011-29948942  
E-mail: [cpdelhi.pu@plan-international.org](mailto:cpdelhi.pu@plan-international.org)

Mr. Ashok Sharma  
Project Director





### CASP – At a Glance

Community Aid & Sponsorship Programme (CASP), a non Government, not-for-profit organization has been working with under-privileged children across several states in India to provide them with opportunities of development for more than three decades.

CASP is governed by a Governing Council comprising of eminent professionals from diverse fields. The Governing Council takes policy decisions and guides the organization's teams.

CASP engages the community in a participatory manner to implement need based programmes. Through the sponsorship programme they have been successful in reaching out to the children, their families and the community in which they live.

For the children, they provide and facilitate opportunities of education, health, recreation and, above all, prepare them to take on the challenges of life by giving every child a sense of belonging.

CASP has joined hands with several national and international organizations and state governments to implement projects at multiple locations. Many of these partnerships have been in place for years and are an example of long term commitment and a joint vision of making the community self reliant. In addition, the recently formed partnerships have opened new avenues of addressing locally relevant issues affecting the children and their communities.

CASP acknowledges the support it receives from their individual and organizational sponsors who have been instrumental in building relationships across the globe.

CASP implemented a variety of projects in the year 2010-2011. It had a bouquet of programs for children such as Early Childhood Care and Education, support for mainstream education, health initiatives such as reproductive and child health, HIV/AIDS awareness, special focus on adolescent health. The organisation also implemented programmes for community development focussing on issues of sanitation, habitat, communal harmony, and care for the elderly, as also livelihood programmes for women, which would result in their economic and social empowerment.

CASP has been focussing on the rights of the child which requires special mention. As a child focussed organization, the organisation believed that every child must be made aware of her/his rights. Bal Panchayats (Child councils) and Bal Sabhas (Children meetings) have been encouraged at every location where the children are members and the organisation has pledged to sensitize the community about child rights. The children organize workshops, meet the decision makers and mobilize resources. In a true sense this is an ideal example of creating a children's movement. A triumphant moment indeed for CASP!

CASP has encouraged participation of the communities not only as recipients of the services it offers, but as equal decision makers in planning, implementing and, later, assuming ownership of the projects. The thrust on encouraging the community, especially women, to form Community Based Organizations (CBOs) in all the locations where CASP works is an ideal example of the focus of involving the community. Today the community volunteer base is the back bone of our programs. It is this partnership with the communities that has helped the organization leave behind a sustainable resource at all our program locations.

CASP works through eight Units. Four in Maharashtra – Mumbai with sub unit at Nagpur, Pune, Raigad, and Mawal. There are also units in Kerala (in collaboration with the Rajagiri College of Social Sciences), one in Gujarat at Kutch, and two in Delhi – CASP Delhi Unit and CASP Plan Unit. Each unit has a unique set of activities which are based on the needs of the local community and thus the organisation implements multidimensional programmes.

Each unit team is led by a Project manager and advised by a Chairperson. Efforts of all the team members at all locations deserve kudos for their dedication, perseverance and 'let's do it' attitude.



## Activities at a Glance:

### CASP Mumbai Unit:

- Child Sponsorship Program (Mumbai & Nagpur)
  - ◆ Sponsorship programme for girls children - Nanhi Kali Supported by K. C. Mahindra Education Trust
- Child Centered Community Development Activities
  - ◆ Balwadi at Andheri
  - ◆ Tailoring Unit at Andheri
  - ◆ Bal Panchayats - Supported by Linda Morse Bal Panchayat Trust
- Community Development
- Foster care Project (Bal Sangopan Yojana) supported by Government of Maharashtra
- Day care centers for elderly people at Worali, Mahim, Andheri supported by Concern India Foundation, Bombay Community Public Charitable Trust, Mumbai, Give India
- Sarvodaya community development supported by Larsen & Toubro Public Charitable Trust, Mumbai
- Vocational Training Programmes in different skills at Andheri, Mumbai Central supported by Larsen and Toubro Foundation
- Meritorious girl children sponsorship program supported by Give India and A.C. International Child Support, Denmark

### CASP Pune Unit:

- Child Sponsorship Program
- Child Centered Community Development Activities
  - ◆ Bal Panchayats - Supported by Linda Morse Bal Panchayat Trust
  - ◆ Community Development
- Foster care project (Bal Sangopan Yojana) supported by Government of Maharashtra
- Health of Urban Poor (HUP) supported by Plan India
- Johnson & Johnson ICDP Project supported by Johnson & Johnson & Give2Asia
- Give Us a Good Sight supported by Lions Club, Denmark
- Nutrition Programme supported by Persistent Foundation

### CASP Raigad Unit:

- Child Sponsorship Program
- Child Centered Community Development Activities
- Balwadi (Pre School Centre) supported by Enfant du Monde, France
- A C development funds activities supported by A C International, Denmark

### CASP Plan Delhi Unit:

- Child Sponsorship Program -
- AZ-Young Health Program supported by Astra Zeneca Pharmaceuticals Company
- Child Labor Project supported by France National Office, Plan International
- Project For Disabled Children supported by Korea National Office, Plan International

### CASP Delhi Unit:

- Child Sponsorship Program
  - ◆ Sponsorship programme for girl children - Nanhi Kali Supported by K. C. Mahindra Education Trust
- Child Centered Community Development Activities



- ◆ Clean Khadar Project
- ◆ Sports Club
- ◆ Bal Panchayat - Supported by Linda Morse Bal Panchayat Trust
- ◆ Computer Centre
- ◆ Library
- Gender resource center supported by Delhi Government
- Kishori Shakti Yojana (KSY) supported by Delhi Government
- Tihar Jail Project supported by Terre Des Homes, Denmark and K C Mahindra Education Trust
- Connecting Unheard Voices supported by Linda Morse Bal Panchayat Trust
- Community Library & E-Learning Centre supported by Rolls Royce (Library Set up Cost)
- Pre School Centre (Balwadi) supported by A.C. International, Denmark

#### CASP Kutch Unit:

- Child Sponsorship Program
- Child Centered Community Development Activities
  - ◆ Computer Center
  - ◆ REC and Extra Coaching
  - ◆ School Transportation through Chhakado Rickshaw
  - ◆ Praveshotshav (School Enrollment Programme)
  - ◆ Celebration of Independence Day Programmes, N.S.S Camp, Tree Plantation , Awareness Programmes through puppet shows, poster etc
  - ◆ Carrier Guidance Programme
  - ◆ Health Check up camp
  - ◆ Kite Festival
  - ◆ Balwadi (Preschool center)
  - ◆ Library
  - ◆ Food & Nutrition Tailoring Unit
  - ◆ Self Help Groups and Women Entrepreneurship Training
- Bal Panchayat supported by Linda Morse Bal Panchayat Trust

#### CASP Mawal Unit:

- Child Sponsorship Program
- Prevention of Parent To Child Transmission of HIV Project supported by Plan India
- CASP-Link Worker Scheme Project supported by National AIDS Control Organization (NACO) through AVERT Society
- Talawade Village Development Project supported by Tata Capital Limited

#### CASP- Rajagiri Outreach Kerala:

- Child Sponsorship Program
- Sponsorship Program for Tsunami affected children
- Child Centered Community Development Activities



### Year's highlights:

CASP-Plan Bal Panchayat in Delhi received the Ravindranath Tagore (RT) Foundation KARAMVEER CHAKRA 2011 Award for outstanding child-led initiative.

The RT foundation believes that child participation is facilitating the active involvement of children in decision making at different levels in matters concerning them and encouraging their expressions in those issues. There needs to be sustained efforts to promote children's participation in various initiatives concerning them and the community as a whole. By engaging children in collaborative programmes and activities where they gain from experiences of elders, they learn about their responsibilities. All these are not only likely to shape their contribution to the democratic processes when they grow up, but also through their meaningful participation the children can contribute to community development. This will lead to promotion of active citizenship amongst the generation next. To encourage child participation and child-led community initiatives, the Gurudev Rabindranath Tagore Foundation and iCongo have initiated the Rabindranath Tagore Award for the outstanding Child-led Initiative.

Sushila and Seema, from a Bal Panchayat supported by CASP Plan Delhi, participated in the global workshop under Safer City Project by United Nations Habitat in the month of April 11 at Nairobi, Kenya which was organized by U.N. Habitat with the objective of discussions on safety of girls in urban cities. The girls shared their views on problems and issues of safety of young girls in urban slums. They also gave their suggestions with regard to how civil society and government organizations can make cities safer for girls. The girls are proud that they were able to represent Indian girls at an international forum and will now act as active leaders of the young girls group and help these girls share these issues with school teachers and parents. They will now act as group leaders and also help organize groups of girls where young girls can share their specific concerns and create general awareness in the community through Information Education and Communication programmes. The planned interactions will begin specifically with teachers and parents.



### CHILD PROTECTION POLICY:

A child is defined as "every human being below the age of eighteen years". The UN Convention on the Rights of the Child, which was signed by the Government of India, protects the rights of the child through its 54 articles. CASP decided to develop / formulate its own child protection policy (CPP) document which would guard the rights of the children in general and specifically those of the children with whom CASP works. This policy is applicable to all who are directly or indirectly associated with CASP and the children supported by the organisation. As a child focused /centred organization CASP is committed to protect and safeguard the interest of the children from any kind of abuse. In case anyone associated with the organization violates the CPP, CASP will take appropriate action against the abuser as mentioned in the procedure.

### CHILD-LABOUR PROJECT:

This project is being implemented by CASP Plan Delhi Unit in the resettlement colony of Madanpur Khaddar, Sangam Vihar and Khanpur. The major focus areas are preventing the entry of children into the labor force and to ensure that children who are working (and their siblings) can exercise their basic rights of health, education and recreation. In order to achieve these ends the programme is working towards developing networking and referral services with other organizations. The programme also conducts advocacy with primary stakeholders (Family, Employers and Government).

'Knowledge Enhancement & Recreation Centres' are being run by the unit at three locations and 500 children are enrolled in these centres. Awareness sessions on health and hygiene were regularly conducted with children enrolled at these centres and their parents. Parent's Advocacy Groups have also been formed in the community and regular meetings are being conducted. During these meetings children and their parents are sensitized with regard to the importance of education, school admission, and parent's participation in 'parent teacher meetings'. Sensitization sessions are also conducted to address issues with teachers on child rights, harmful impact of discrimination and corporal punishment and other issues faced by children in the schools. Health check-up of all these children and about 900 community members / children was conducted with support of other health organizations in the program area.





### RELIEF TO CHILD VICTIMS OF ACCIDENTS

Child injuries are a global public health problem. According to WHO (Global Burden of Disease data), in 2002, over 700 000 children under the age of 15 were killed by an injury. There is also high morbidity associated with childhood injuries: for every injured child who dies, there are several thousand children who live on with varying degrees of disability. A large proportion of these injuries (for example, falls, burns, drowning) occur in either the home or in non-working environments. Serious accidents can cause injuries to children that take months or years to heal. Emergencies have grown increasingly complex and their impact ever more devastating. The psychological damage caused to children and their families often lasts a lifetime. Often even basic treatment is not within the reach of the economically deprived section of people. Hence children end up with serious complications and sometimes lifelong handicaps. CASP has therefore undertaken to reach out to underprivileged children to provide them access to the treatment required.

To this end CASP organized a painting exhibition by the eminent artists Mr. Milind Mulick from Pune.

The paintings can still be viewed on our website/Art Gallery: <http://www.caspindia.org/web/index.php>.



The painting exhibition cum sale was intended to raise funds to benefit the underprivileged children (those affiliated with CASP and also those who are not affiliated), who are victims of accidents and are in need of treatment. Donors were advised that paintings purchased by them would save the life of a child and help her to live a better life after an accident. They were also advised that their contribution would support a family to support the child in the time of need. The donors were informed that their donation would be exempted from tax under sec 80 G of the Income Tax Act 1961. Further as a token of the donation they would also be given a painting by Mr. Milind Mulick. An exhibition was organised from 10th to 12th February 2012. Mr. Amol Palekar inaugurated the exhibition and a total of Rs 1,47,500.00 were raised from this exhibition.





### EARLY CHILDHOOD CARE AND DEVELOPMENT (ECCD):

Early Childhood Care and Development or ECCD, is the physical, mental and emotional care and development of a child from the time of conception into the early formative years. It entails the creation of an environment in which a child's development in the early years is given adequate attention and stimulation to ensure that the young mind and body



is allowed to develop to its fullest potential.

The unhealthy conditions and stress associated with poverty are accompanied by inequalities in early development and learning. By providing a "fair start" to all children, it is also possible to minimize distressing socio-economic and gender-related inequities. ECCD activities seek to reduce these imbalances by strengthening the environment in which young children live. When ECCD is adopted as a key focus area in a child rights approach, it ensures a proactive approach towards ensuring child rights and reducing exploitation. It also helps to build the involvement of families' and communities' with their children, from an early age. CASP has therefore been implementing ECCD programmes that would ensure an early start to the development process for the communities' children.



Day Care Centres supported by Enfant Du Monde, France:

CASP Raigad unit, Pen runs three day care centres for children in the age group of 3 – 5 years at villages Narangi, Shirki and Vavoshi. These day care centres provide intervention support for 90 children of the villages. The day care centre also provides benefits to these children including educational aid, mid-day meals, regular medical checkups. The centres also regularly celebrate festivals with these underprivileged children.

CASP Plan Delhi is running 11 pre-schools and one crèche in the program area. The unit has also identified 40 Community volunteers who have been trained and are now employed as ECCD Communicators. Each communicator is working with 50 families where there are children below the age of 2 years. A training programme was also organized for pre-school teachers and ECCD communicators on child protection and risk assessment of pre-school centres.

CASP Mumbai Unit runs a Balwadi for 10 children of age group 3 to 5 years at Andheri. The Balwadi teacher has taken efforts to create interest among children and provides education through different teaching aids and play-school methods.

The children who have completed their education at the Balwadi, have taken admission in nearby schools in Class I.

### SPONSORSHIP:

Child welfare is a vast field, wherein the institutional care services were dominant at one point in time. As these started showing diminishing returns different approaches to child-care and child-welfare were thought of, and one of these was sponsorship. The central idea in sponsorship is to help and support a child and lend a helping hand in his/her development. This is a more practical and humane concept as the child remains with his/her parents or guardians and is not uprooted from the family home. Parents and family members still have the rights over the child as also their parental responsibilities. A sponsor is a person who takes the responsibility of another person and provides for his/her assistance. CASP recognised sponsorship as an ideal intervention to assist a great number of children suffering from poverty, ignorance, lack of opportunities for development, and therefore supported the concept of sponsorship.

Sponsorship remains at the core of CASP's work. Individuals and organizations provide an annual or long term contribution to see a child through school, and in some cases further, into higher studies. The funds are used to provide for the child's educational needs: school fees, books and stationery, uniforms, shoes and socks, even spectacles, callipers and medical treatment for those who need it. Sponsors are sent detailed records of the child and her family circumstances so that they can participate in their wards' upbringing. Sponsorship is not a monetary

transaction; it is an emotional bond. The children on their part are encouraged to keep in touch with their sponsors through letters, drawings and reports on their performance at school.

Education is a fundamental right of an Indian national, however, even today many children are deprived of a good education due to the economic circumstances of their families. CASP implements a sponsorship program of education for such children.

Under the general sponsorship programme, all the units have provided the children who are supported, educational material and stationery including school books, uniforms, school bags, note books, School books, text books, geometry box, water bottle, self study books, pen, pencils, sharpener, eraser etc. During the summer vacations the unit staff conducted an assessment of the needs of the sponsored children and arrived at a short list of items which most of the children required. Bulk purchases were made to ensure that every rupee could be stretched to its greatest potential.

Total number of children being supported by CASP are 10,911. Most of these children are studying in government primary schools where students of the primary section do not have to pay school fees. Therefore these children are provided with the tangible benefits spelled out above. Children attending high schools and children studying in private schools, have to pay school fees and are usually supported for this purpose. All the units have provided school fees, computer fees and State Board examination fees for children. The units are also providing extra coaching facilities in subjects which are generally perceived as challenging by the children, i.e. English, Mathematics and Science. In Gujarat 20 children are being provided transportation to school as the high schools are located in bigger towns which are far from the villages. As a result these children who would otherwise have dropped out are regularly attending their schools.

CASP Plan Delhi Unit is working with eight Municipal Primary schools in Delhi to improve the overall





quality of education and school environment. The unit has formed children's clubs in all the schools to increase the participation of children in the governance. 500 children participated in the meetings organized with children's groups in eight Schools. Main issues discussed with children were child participation, child protection and the importance of education. Drawing and writing competition was also organized during these events. Teacher's training was also organized in which the main issues covered were violence against children and child protection. 24 teachers from 8 primary schools attended the training.

Educational and entertainment activities are also conducted by all the units for the sponsored children, including nature educational camps, support teaching classes, computer classes, career counselling, yoga classes, cultural activities, creativity workshops, life skill trainings, exhibitions, film festivals, picnics etc.

CASP Pune Unit conducted dance classes, hobby classes, exposure visit to educational and science centres, training in street plays among numerous edutainment activities. An annual get together and felicitation of children who scored more than 75% in exams was also conducted. A sports activity was also organized where children who benefit from the General Sponsorship, Persistent and Johnson & Johnson projects participated. About 175 children from the age group of 10 to 16 participated in various team games and individual games.



Under the Johnson and Johnson ICDP project a group of opinion leaders in Tamhini village has been formed. This is a pressure group formed to ensure that there are no drop outs in school. This group also intervenes to solve parent – teacher problems in school and generates awareness about child's right to education.

CASP Nagpur sub unit had organized a 'Diwali Mela' for 60 sponsored children. The children were taught to make different types of Diwali lamps. All children actively participated and enjoyed the programme and gained the knowledge of making Diwali lamps.

CASP Mumbai Unit is associated with government and private organisations for different sponsorship programs. Some of the major sponsorship programs are;



### Nanhi Kali Project

K.C. Mahindra Education Trust, Mumbai supports this project since 1999-2000 which is focused on small girl children. The main objective of the project is to support the girl children for their education, health and other requisite support. The Trust has sponsored 200 Nanhi Kalies from Worli and Girgaon areas of Mumbai of which 149 are studying in 1st to 5th std. and 51 are studying in 6th to 10th std.

### Area specific educational support programmes

CASP Mumbai is supporting 336 children from standard 1 to higher education in three area specific educational support programmes which are supported by local philanthropists through Give India. The special features of the program are; educational support for 100 marginalised girls at Worli slums and Goregaon, educational and nutritional support of 114 marginalized girls at Vile Parle and educational support to 22 marginalized meritorious girl children for higher education.

### Support for higher education to meritorious students

A. C. International Child support, Denmark is supporting 30 children under the meritorious project. CASP Mumbai Unit has selected these children who are scholars but cannot afford to continue their Higher education. The details of support are;

	Name of the course	No. of Students
1.	12th Science stream	6
2.	12th Commerce stream	3
3.	Bachelor in Science	5
4.	Bachelor in commerce	6
5.	Post graduation in science	1
6.	Computer Engineering	3
7.	Electronic and Tele communication	3
8.	Information Technology	1
9.	Mechanical Engineering	1
10.	Aircraft Maintenance Engineering	1
	Total	30

### Foster Care Project (Bal Sangopan Yojana)

CASP Mumbai unit and CASP Pune Unit are implementing a sponsorship program since 2007 with the 'Women and Child Development Department' of Government of Maharashtra named the foster care scheme in Satara, Mumbai City, Mumbai Suburban and Pune. The project is being



implemented for orphans, children with single parents, working children, street children and children of prisoners undergoing life imprisonment. The children are being supported for their education, health, nutrition and other requisite support to achieve their overall development. Regular meetings with children and their parents are being conducted by means of home visits and individual counselling is provided to families to motivate them for proper utilization of funds received for their children's education and for nutrition received from Government of Maharashtra. Total 1050 children are the beneficiaries of this scheme.

Sponsorship for Earthquake affected children of Kutch: For a decade after the monster earthquake in Kutch in 2001, CASP Gujarat Project succeeded in





bringing about a positive change in the education, health and overall development of more than 400 underprivileged children with support from T.D.H Denmark. From rehabilitation to development, the project has made a vast impact in the project area of Rapar and Bhachau block of Kutch District. The aim is to ensure that every child in the project area should be in school and be able to exercise their basic rights. Each and every child must get the opportunity to grow and receive all the chances provided by the development in the state of Gujarat. Being one of the most remote areas of India, citizens face numerous obstacles in engaging with the changes in the current world. Superstition, poverty, unemployment, lack of education (especially for girls), and the lack of basic health related services are major factors that prevent sustainable development. During the period of 2011-12, the project provided support for the overall development of children and the community. The fact that there are positive changes, can be observed by the increased number of girls enrolled in higher education, decreased number of drop outs and increased attendance of children in schools and extracurricular activities. The educational performance of children has also improved due to the coaching classes being provided by the unit. Interventions in health and nutrition have also helped to promote awareness about



health and nutrition among children. It is posited that the improvement in the health status of the children may have also contributed to the increased attendance and performance in schools.

These children are provided support in various ways such as supplementary coaching classes, medical checkups and the conduct of different like creativity workshops, educational camps. A Resource and Education Center (REC) has been established where computer training, tailoring classes, road safety programme, career guidance seminar, and also support for govt. women entrepreneurship training. Ten CASP sponsored children and their siblings were also provided scholarships by GAIL (India) Ltd.

Sponsorship for Tsunami affected children in Kerala:

The sponsorship project in Kerala in the villages affected by the tsunami, commenced in the year 2005. CASP through its partner, the Rajagiri College of Social Work, Kerala, implements sponsorship assistance to 300 children supported by Terre Des Hommes, Denmark. In Arattupuzha a 'Gram Vikasan Samiti' was established with the selected members from the parents in the community and it actively monitors the day-to-day activities of the project. Also home visits and school visits by staff are conducted to build a rapport and monitor the progress of the children periodically. Supplementary food is





also given to the children as they are poor and suffer from various nutritional deficiencies. The children are also covered by the insurance scheme provided by Rajagiri College under which they get reimbursement towards any kind of hospitalization during the insurance period. Many children have availed of the benefit of this scheme during the year.

Some of the important activities being implemented by the project are as follows;

### Community Tuition Programme:

Most of the parents have not received much education and hence fail to provide adequate support to their children in studies, hence they have to depend on tuition centres. Therefore CASP introduced a new method of teaching, i.e. the Community Teaching Programme in the community. Trained community volunteers act as community teachers where each is in-charge of 10 children. The teacher and students gather together every day and the teacher assists the students to revise the lessons they learn each day. Besides the academic support, each student gets special attention from the community teacher and they can share any of their problems with the teacher.

### Children's Meeting

At Edavanakkad, a children's meeting is conducted in every month with an aim to develop their interest in

extracurricular activities. They are provided with sports items and library books and meet every month and have a time for reading books, cultural programmes etc. Play-time is spent on indoor and outdoor games. Sessions on Child Rights, Behavioural Problems, Learning skills etc. were organised during the period. Through these meetings they also get an opportunity to develop their social and leadership skills.

Parents' meetings are conducted once in a month where awareness sessions on subjects like parenting, behaviour modifications of the students, health issues etc are discussed. Through these meetings they get a chance to express their views about the project. Entertainment and educational activities like Onam, Christmas & New Year celebrations, personality development camps, career guidance camps, eye check up camps are also a part of this project.

The other agencies which support children in Kerala through the CASP sponsorship programme are CASP Sweden, AC International Child Support, Children Above All, Sweden, Sir Dorabjee Tata Trust. Along with general sponsorship, assistance for higher studies has also been arranged for the underprivileged and meritorious students.





### HEALTH

The families of the sponsored children belong to the underprivileged sections of society. Visiting the medical practitioner and regular follow ups are not in the list of priorities for these families as the wastage of a day results in loss of the daily wage for them. Hence CASP conducts awareness sessions for such families and also supports major medical treatments like cleft lip surgery, fractures and any other expensive treatments. Routine health check-up of sponsored children is done every year in all the units and they are provided medicines for minor ailments. Medicines for de-worming, Iron and vitamins were given to the children as per prescription of the doctor. Doctors have provided advice for prevention of diseases and precautions to be taken by the family of the children. These camps enhanced their consciousness towards health and precautions. The children with special requirements for health were treated accordingly, e.g. in CASP Gujarat and CASP Pune where ophthalmological check ups were conducted. As a healthy body and hygienic environment are essential elements for the development of children, hygiene kits were provided to sponsored children.



Give us a Good Sight: Ophthalmological check in Pune

Funds donated by the Danish Lions Club for the Give us a Good Sight in Pune project were utilized to organize ophthalmic health check up of the women and children, treat their ophthalmic problems and provide spectacles for those in need. This activity was implemented for the underprivileged women and children from slum communities. 103 children and 183 women benefitted from this program. The men who requested for assistance were also not denied.



### Health of the Urban Poor (HUP)

Pune Unit is implementing the Health of the Urban Poor Project since 1st August '2011 in coordination with Plan India. This project is funded by Population Foundation of India and USAID.

The goal of the project is to improve the health status of the urban poor by adopting effective, efficient and sustainable strategic intervention approaches, adopting the principle of convergence of the various development programs.

Household survey, listing, mapping,





formation and strengthening of Mahila Arogya Samitees, referrals and follow ups of ANC, PNC and 0 to 6 age group children are some of the activities taken up in the community. Awareness programmes are conducted by means of street plays and celebration of various events in the community.

### Nutrition program for malnourished children

This pilot program is being implemented with support from Persistent Foundation and in coordination with the Integrated Child Development Service (ICDS) department, Pune. 30 malnourished children from under privileged families identified by Aanganwadi workers of ICDS are supported under this program. The children are provided with medical and supplementary nutritional support. Interactive

sessions, awareness programs with parent and the community are organized. In the days ahead parents, Aanganwadi workers and Mahila Arogya Samitis will be trained to follow good practices in cooking, health and sanitation to prevent childhood diseases.

CASP Plan Delhi has trained 30 Community Health Workers (CHWs) in the community who organized awareness sessions with pregnant and lactating mothers in the community and regularly follow up by conducting home visits. Various activities are being implemented by the unit including Direct Observed Treatment (DOT) Centre in collaboration with government, mass awareness on TB and HIV at community level and health check up camps. An eye care centre is also managed once in a week in collaboration with All India Institute of Medical Sciences.



### HIV AND AIDS

CASP Mawal Unit is implementing 2 projects to address the issue of HIV & AIDS namely CASP-Plan India PPTCT Project and CASP-Link Worker Scheme Project. Both the projects have different focus areas and different target populations. Some of the major features are;

#### CASP-Link Worker Scheme, Mawal Project:

A comparison of urban-rural data of HIV reveals that rural areas account for 59% of the total infection. According to the national HIV sentinel surveillance of 2006 there was no marked difference in the urban-rural prevalence rate. This project is an effort of CASP-Mawal Unit, to address the issue of growing prevalence of HIV in rural areas. It is being implemented in 100 villages with financial support from National AIDS Control Organization (NACO) through the lead agency AVERT Society since March 2010. The major objectives of the project are to reach out to High Risk Groups (HRGs) and vulnerable men and women in rural areas and establishing referral and follow-up linkages for various services like Integrated Counselling & Testing Center (ICTC), Prevention of Parent To Child Transmission (PPTCT), HIV care & support and Anti Retroviral Treatment (ART). Linkages have been established with government and non-government agencies towards active participation in improving health of rural population with focus on HIV & AIDS. Different activities conducted under the project are observation of World AIDS Day, street plays, wall paintings, participation in Red Ribbon Express. Total number of people reached is 53328.



#### CASP Plan India PPTCT Project:

In May 2010 CASP-Mawal unit commenced implementing a project with special focus on Prevention of Parent-To-Child Transmission of HIV (PPTCT). The project aims at reducing HIV infection among women, adolescent girls and children in nine blocks of Pune district through increased awareness, community involvement and increasing uptake of services of PPTCT care, support and treatment. The project has reached out to more than 65000 people during the current year.







### ADOLESCENT HEALTH:

CASP Plan Delhi is implementing the project 'AZ-Young Health Program' with financial support from Astra Zeneca pharmaceutical company and Plan India. This program is initiated with a goal of making a meaningful difference to health and wellbeing of marginalized and disadvantaged adolescents helping them to make informed choices that will protect their health now and in the future. The major activity conducted under the program is establishment of two health information centres. The Health Information Centers (HICs) were successfully established at Madanpur Khadar and Badarpur in Delhi with 800 members as beneficiaries. HIC is an environment that encourages literacy, work skills, self-expression, and leadership development of the youth and adolescents groups. It is a computer aided learning centre, located in schools or any accessible community location. The HIC caters to vulnerable adolescents and youth and includes school-going and school drop-out adolescents. The HIC provides information, counseling, internet facility, library and referral services for adolescents who need specialized treatment, nutrition and growth, teenage pregnancy and abortions, myths and misconceptions related to general health and prevention of infections. It also provides knowledge and information on government schemes and referral services available in the vicinity. The health education activities implemented include workshops, theme projects, theatre, education, and skill training. Various media like talk shows, group discussions and lecture sessions from experts in the field are utilized.

Along with the HIC, community meetings are also conducted with an objective to provide maximum information about the AZ Program, role of Peer Educators and importance of Health Information Center and to enable the participants to identify their own issues and come up with their own suggestions to tackle the same and to also take the feedback on the activities done in their areas and to assess the need of further work. Till now 74 community meetings have been conducted in the

areas of Badarpur and Madanpur Khadar with 1692 community people involved.

Peer education training and stakeholders coordination meeting are other activities included in this program with the objectives of gaining support from stakeholders and plan strategies together to implement AZ-Young Health Program. Principals of government & private schools, health workers and DOT providers of government dispensaries, local leaders, media persons, representatives from malaria department, from Juvenile Justice and staff of Plan and CASP-Plan have participated in the meeting.

The peer educators training is aimed at building the capacity of the peer educators to create a meaningful difference to health and well being of other adolescent of their vicinity, by providing relevant information and skills, knowledge on lifestyles and better choices that would help enhance their health seeking behaviour. 160 peer educators are now trained.

### ELDERLY CARE

A Day Care Center for elderly is being run at Mahim, Worli and Andheri under CASP Mumbai Unit for 118 elderly with the support of Bombay Community Public Trust, Mumbai, Concern India Foundation, Mumbai and Give India, Mumbai with the objective to maintain health of senior citizens, provide psychological support and update their general knowledge from time to time. Daily programs are being implemented at the three centres including prayers, indoor games, music, bhajans etc. The resource persons give information about news paper articles, national leaders, religious festivals, mythological stories and themes like leading a healthy life.

#### Yoga sessions:

Yoga sessions are conducted regularly by the concerned teachers of respective centre in Mumbai. The yogasanas which are suitable for the elderly were taught to them. Some have reported that they now do it at home too. Many of them have recovered from



many diseases like hypertension, joint pains, constipation. They say that now with meditation the elderly can face the state of loneliness and lead a fruitful life.

#### Regular medical checkups:

CASP Mumbai liased with King Edward Memorial Hospital (KEMH) and Leelawati Hospital for the provision of health care services to the elderly at Day Care Centre at Worli and Mahim. The elderly

regularly visit the hospital for their check-ups for Osteoporosis, blood pressure, diabetes, etc. The conveyance of the beneficiaries is supported by the project.

In Kerala CASP with its partner Rajagiri College of Social Work implements 4 Day Care Centers for the elderly. 4 Health Clinics are functioning in Kadamakudy village. A Day Care Centre for the Elderly is functioning at Mannuthy, Thrissur district also.

### Talawade Village Development Project:

CASP Mawal Unit and Tata Capital Limited (TCL) have come together with the objective of transforming a small village Talawade into a model village. Talawade is located in Sahyadri mountain ranges in Khed block of Pune district with 21 tribal families. Since June 2010, various programs in health, learning, water & sanitation, livelihood, women empowerment and child welfare are being implemented in this project. Total population of 940 is getting a benefit of various programs and activities of this project.

### Major activities implemented are:

**Health:** A health post has been set up with cooperation of Grampanchayat. A local lady has been appointed as a Community Health Worker (CHW) and has been trained in managing the Health



Post. A first aid kit and medicines has been given to her and it is replenished as and when required. Every month the CHW is attending to 40 to 50 patients for simple ailments and injuries of which a proper record is maintained. The CHW also discusses issues like importance of reproductive and child health and nutrition and immunization of children with women.

A Health Check up and Treatment Camp was organized in Talawade with the help of government Rural Hospital (RH) of Khed block. General, gynaecological and ophthalmological check up was conducted in which 88 people were benefited including 23 women diagnosed for anaemia and 12

cases for operation of cataract and 2 cases for eye surgery.

**Education:** The children at Talawade are supported in different ways. Some of the major activities are support classes for children, capacity building classes for teachers, educational aid including school-bags and rain-coats to new children and note-books to all children and study material to 10th



standard students. The high school is in the adjoining village Kohinde at 6 kms. and attending school was difficult for some of the economically marginalised children without transport facility. Hence 17 such students were provided bicycles to motivate them to continue the education. Total 55 students from Talawade go to Kohinde for high school. For the benefit of the students, laboratory material, equipments and furniture has been provided by the project to this school to upgrade the School Laboratory.

**Livelihood:** The villagers are supported in many ways for the livelihood by the project. Training in 4-point method of rice cultivation was organised in which 32 farmers participated. Assistance was provided to 30 farmers in the form of seeds of Indrayani breed of rice and Urea briquettes to establish demo-plots of 4-point method. Due to the 4-point method yield of rice is increased by 30% to 40%. Sheti Shala ((Non-formal Farmers' School) is an initiative by Department of Agriculture-Government of India. An agricultural officer





of the sloping and undulated land owned by the farmers. Total 40 acres land was levelled in this year. This has added to the total cultivable land and in turn will add to the agricultural production. In rainy season families are motivated to establish kitchen gardens by utilizing the domestic waste water. Seeds of vegetables and saplings of five species of trees namely drumstick, lemon, custard apple, guava and chikku are provided to fifty families.

As a part of watershed development activities five farm-ponds of an average size, 20 x 20 x 3 meters have been excavated. The farmers have benefited by way of using accumulated water for protected irrigation and by way of increased ground-water recharge of downstream wells.

conducts this school once in a week. Different activities are conducted under Sheti Shala like training program on vermi-composting in which 25 farmers participated. The Dept of Agriculture provided vermi-composting kits costing Rs.3000/- each to 15 farmers at 50% subsidy, tree plantation and training to farmers on horticultural crops, training on pest management, improved seeds and implements and modern agronomical practices and organic farming and assistance to farmers for demo plots of different types of crops, a chaff-cutter i.e. fodder chopping machine is given to dairy cooperative society in the village to promote dairy development, a Cattle Health Check up and Treatment Camp was conducted in Talawade with the cooperation of Department of Animal Husbandry in which health check up of 370 cattle were conducted and were treated along with the immunization.



Water and sanitation: The water supply scheme of the village was non functional and was taken up for reconstruction under the project after a technical survey of the scheme to avoid any pitfalls. Formal inauguration of the reconstructed scheme took place in December 2011 in the presence of TCL and CASP officials. 64 new individual toilets have been

constructed and 26 half constructed individual toilets have been completed as part of sanitation.



Average land-holding of most of the farmers of Talawade village is in the category of small and marginal farms. This year under the project a support to 30 farmers was provided by land-leveling

### Child Centered Community Development Programmes (CCCD)

CASP has a holistic approach of Child Centric Community Development which is a rights-based approach in which children, families and communities take part actively and are leading participants for their own development. CCCD enhances their capacity and provides opportunity to work together with others to address various child related and community related issues.

#### Safe drinking water to the community:

During their visits, it was observed that most of the water borne diseases occur during the rainy season, due to contaminated water in villages. The Development Promoters discussed this issue with



the parents of the sponsored children and took action. Families of 33 sponsored children were provided water filters by CASP Raigad Unit as per the need assessment and guidelines, in support with AC International Agency, Denmark.

At CASP Mumbai various programs are being organized in the areas of health, education, nutrition and skills training for youth and women under CCCD. CASP Mumbai provided supplementary nutritious materials to 513 families of sponsored children.

Sarvodaya Project of CASP Mumbai Unit: This is a project in the Filterpada community in the neighbourhood of Larsen & Toubro Factory, Powai. The objective of this project is to build a healthy,

happy and harmonious community in urban slums. The project is in the first phase and the survey of 2500 households has been completed in December 2011 and the work will initiate in next year. This project will support 2500 households in the community for general health, reproductive health among women and adolescent girls and livelihood.

Cleanliness drive by HCL Technology volunteers: CASP Delhi Unit has been running a program named Clean Khadar to maintain hygienic conditions in the area of Madanpur. CASP planned to extend the coverage and impact of the program and therefore CASP, HCL and the community jointly cleaned some parks. They also distributed dustbins to families and a Rickshaw for garbage management. A person has



been recruited as Safai Mitra in addition to two Safai Mitras who had been recruited earlier by CASP, to collect the garbage from different houses in the locality.

CASP Delhi Unit has successfully completed its 5th year of running the Gender Resource Center at Madanpur Khadar. This is a project of Delhi Government with an objective to strengthen the community to resist socio-economic barriers. Focusing on the female population in the community, major accomplishments of the projects are legal advocacy, vocational training, medical check-ups with free distribution of medicine and non-formal education for adults & drop outs. Major



activities conducted are “Aawaz Uthao” (Raise Voice) Campaign against domestic violence, Kishori Shakti Yojana for developing the vocational skills of girls and young women and strengthening their capacity and knowledge in the fields of health & hygiene, reproductive health, nutrition and legal rights.

CASP Delhi Unit with the support of Rolls Royce India has established a Community Library and E- Learning Centre in Madanpur Khadar. The centre is helping the community children in their studies and also in personality development as now they have an easy access to different kinds of books and the internet. This will encourage them to grasp more information about their surroundings and to take help for their studies. Today the Library and E- Learning Centre has 350 members.

Different days are celebrated in the communities by the units like International Women’s Day, Girl Child Day, World Water Day. On these occasions activities like rallies, film shows, networking with concern ward officers etc are conducted.

One of the major activities of CCCD is *Bal Panchayat*. The Bal Panchayat (child council) is a major child participatory activity conducted by CASP of sponsored children, with the aim of developing their leadership quality and to know and exercise their rights. Bal Panchayat works on various issues in all the units eg. child rights, child labour, health, hygiene, nutrition, environment conservation, kitchen garden, library, safe drinking water, school



dropout children. Sharing meetings of these Bal Panchayats from different villages are conducted at least once a year to provide an exposure to the Bal Panchayats of different villages.

A Bal Panchayat (Child council) has been formed in CASP Pune Unit to ensure the sustainability of the program in the communities after CASP phases out the intervention. The children are being sensitized to take up activities in the community and understand the issues faced by the community. Work responsibilities are shared by 4 sub committees – Health, Non-Formal Education, Cultural Programmes and Environment Sanitation. Plantation of 44 trees on the bank of the river in Someshwarwadi was undertaken by children and supported by Persistent Foundation. Responsibility of nurturing the trees is taken up by the volunteers of the Environmental Sanitation Committee.

The Bal Panchayat members of CASP Gujarat Unit conducted a sharing and coordination meeting of the 5 groups to plan the activities for the coming year. The children visited ‘home for the mentally challenged children’ run by community group in Rapar and met the children suffering from physical and mental deficiencies which sensitized the children about this issue. A discussion about the issue of ‘female foeticide’ was also discussed with Mr. Kothari the chairman of PCPNDT Act 1994 (Pre Conception Pre Natal Diagnostic Technique Act 1994) of block Rapar and sensitizing people by arranging awareness programs.

Three meetings were organized with parents of Bal Panchayat of CASP Plan Delhi. Around 72 parents attended these meetings. Issues discussed in the meetings were parent’s participation in Parent Teacher Association meetings, Right to Education and children’s participation in decision making. One community stall was also organized in the community to create awareness on the issue of child protection. IEC material was displayed and around 160 community people visited the stall. Sports event was organized for children of Bal sabha in which 73 children participated in the event. A rally was organized in the community by children of bal

panchayat and bal sabha to create awareness in the community on the issue of child participation and protection.

Bal Panchayat of CASP Delhi unit conducted a rally



more safety for all children. The children also visited Jaitpur Police Station to promote cooperation among Bal Panchayat, community children and Local Police Administration.

The Noida Community Radio in collaboration with CASP Delhi Unit broadcasts the program of CASP Bal Panchayat children on every Saturday and Sunday on 107.4 FM. Members of CASP BAL PANCHAYAT got an opportunity to participate on "107.4 Noida Community Radio" where the children spoke about the activities conducted by Bal Panchayat and the issue of child rights, education, sports, health, child labour and missing children.

on Gandhi Jayanti to spread the message of non-violence and also to create awareness in the community about the harmful effects of tobacco. The children of 'Bal Panchayat', who are also the members of 'Bal Adhikar Manch' have organized the same in Madanpur Khadar. The children had prepared many slogans on these issues. The rally started from the office of CASP Delhi Unit and moved through the nearby areas. The members of the Bal Adhikar Manch spoke with many residents of the area and appealed to them not to engage in violent activities and live peacefully. They also requested people to quit tobacco.

The Bal Panchayat of CASP Delhi Unit celebrated the 'Human Rights Day' by organizing a peaceful Candle Light March to create awareness among the police, press & the whole community about the increasing cases of violation of Human Rights of children in Madanpur Khadar. The children went to local Police Station and submitted a memorandum to demand





Livelihood/income generation projects:

Under the Household Economic Survey (HES) project CASP Plan Delhi Unit is mainly focusing on providing vocational training to unskilled youths in the age group of 18 to 24 years. During the period 285 boys and girls were trained in Customer Relation and Sales (CRS) with an additional



knowledge and practice on information technology, English speaking and life skills. Out of these 192 youth are now working in various multinational companies and well established commercial enterprises in Delhi and NCR Noida region as sales executives, receptionist and Tally callers. The project is being implemented in partnership with Plan and EMPOWER in Badarpur area.

Sixteen representatives from women SHG group from Badarpur and Madanpur of CASP Plan Delhi Unit visited Aprajita Mahila Sangh, Indore to obtain on the spot training on various facets of SHG management including group formation, group dynamics, financial accounting, SHGs rules and regulations, grievance handling mechanism, reporting system and SHGs organizational hierarchy. Major feature of the exposure visit was the direct interaction with the women SHG members of Aprajita Board of Directors and exposure to their practical accounting system and books of accounts. The unit has formed 12 SHGs in the program area. About 152 women are members of these SHGs. The prime focus of the project is on micro finance and establishing more SHGs. Regular follow up through meetings is conducted with these SHGs to review the existing position of their total collection, total loan, cash in hand and cash at bank along with their preparations for opening bank accounts. The minutes of meeting are prepared and reviewed for further action. In a vocational training organised by

CASP Plan Delhi through Society for Self Employment, seven boys are attending training on E-accounting and nine boys are attending training on hardware networking.

CASP Nagpur sub unit had organized training of small scale business and screen printing in collaboration with Srushti Hobby center for non sponsored needy children of 10th std. The

objective of this program was to earn income through small business. The participants were taught screen printing, Metal setting, printing of visiting cards, marriage cards, bill book, etc. Under small scale business a training of making Phenyle, Washing Powder, Perfume, Room Freshener etc. were given.

CASP Mumbai is implementing a project to impart vocational training in different skills i.e. computer education, fashion designing, beautician Course. Larsen & Toubro Public Charitable Trust, Mumbai is supporting the project at Indira Gandhi Mahila Vikas Kendra, Andheri and at K K Marg Municipal School, Mumbai Central for drop out youths/women. 269 girls /women have successfully completed vocational training Programme out of which 38% are employed in the respective training fields.



### Trainings, Workshop and Seminar:

#### Gujarat

Life Skill Training: - Two Field Facilitators from the project attended two day workshop for training on of life skills and development of values amongst children organized by 'Play for Piece - U.S.A' in collaboration with Shaishav Organization from Bhavnagar.

School Management Committee formation and functioning workshop:- Three field facilitators participated in a one day training on Right to Education law and related School Management Committee formation and functioning. This workshop was organized by Gram Swaraj Sangh

Documentation Workshop:- Project Coordinator has participated in Documentation workshop organized at Lonavala with support of AC International. Also participated in Accounts training – workshop held at Head Office – Pune in December 2011.

#### other training programmes:-

- Gram Swaraj Sangh workshop at Chitrod:- Field Facilitator attended programme on Child Labour in village Chotrod with Gram Panchayat members, teachers and local community leader organized by Gram Swaraj Sangh.
- World Women Day programme at AWAG: On the occasion of women's day, CASP Staff with the mothers of sponsored children participated in a programme organized by "AWAG" at Rapar, in the presence of prominent activist Ms. Ila Pathak; various women related issues like – Women's Health, Domestic Violence, Gender Discrimination and Equal Opportunity for Women in the society were discussed.

#### Raigad:

- Entrepreneurship awareness programme for Self help groups - An Entrepreneurship Awareness Programme (EAP) was conducted for the Self help Group women of Pen and Khalapur taluka, through the training center of



C.B. Kora Institute of Khadi and Village Industries Commission, Borivali Mumbai. Through this programme, information on various courses available with C B Kora Institute was given to the SHG groups. Total 58 women participated in this programme.

- Training workshop for Self help group women - After taking a feedback from the SHG groups regarding their choice of training, a training workshop for 20 women of Self Help Group from village Kandale was arranged on paper conversion (making envelopes, bags of all sizes, saree bag, office file, sweet box, lanterns etc) through CB Kora Institute of KVIC, Borivali for 3 days from 21st December to 23rd December 2011. The above training was in continuation with the one day entrepreneurship awareness programme conducted for the women in the month of September 2011.
- Documentation workshop – On 13th December 2011, a documentation workshop was held at CASP HO. Ms. Nivedita Thakor Co-ordinator and Ms. Gauri Upadhye Accountant attended the workshop. Detailed discussion on concept clarification of documentation and analysis of documentation plan was carried out. This was followed by a preparation of documentation plan by each and every unit.
- A workshop for balpanchayat groups was organized by CASP Head Office in June 2011 at



Mawal through LMBPT. 5 sponsored children from CASP Raigad unit along with their two development promoters participated in this workshop. On the first day, the workshop started with the introduction of the participants. This also helped them to participate enthusiastically in the workshop. During the workshop the participants shared their work of balpanchayat in their respective areas. As the children got an opportunity to speak up their confidence level increased, as everybody got an opportunity to participate. The second day was also as exciting as the first one. The children became more participative and open. A role model Ms. Tara (ex member of balpanchayat group) shared her experiences with the participants regarding the work done by her for balpanchayat. She set an example that 'Where there is a will, there is a way'. This workshop was a good platform for the rural children and they got a good exposure regarding the work done by other balpanchayat groups.

### Pune

The staff of Health of the Urban Poor(HUP) programme attended 2 trainings organized by Population Foundation India(PFI) in Agra and Jaipur respectively. The training was related to the City Demonstration Model. In the first training the staff received inputs on the HUP goals and objectives, mapping, listing and household survey. The 2nd training gave information to the staff about Ante Natal Care.

The HUP staff also underwent training in POUZN (Point Of Use water disinfection and Zinc treatment), a water purification training supported by USAID and PFI. The program staff of Pune participated in a one day Programme Planning Workshop. This workshop was organized with the support of AC International Development Funds.

### CASP Plan

Public Distribution System (PDS) study was conducted with 500 respondents in the areas of Madanpur Khadar and Badarpur by CASP Plan Unit with the help and support of trained and oriented women Self Help Group (SHG) members. The collected data was analyzed and shared with the staff and SHG groups in workshops. The participants gave various opinions like ration card making process should be made simple and known to the people, women should be trained and oriented on Right to Information, pamphlets should be developed to generate awareness on the PDS and a meeting should be organized with the government staff to make them aware about the problems faced by the people and concerns about the PDS.

### CASP Delhi

Training on Gender Equality:- On 6TH and 7th Of February 2012, Training on Gender Equality was organized for the Staff of CASP GRC and field staff by Delhi Government based on Gender Equality issues which affect the society. The trainers had highlighted the issues of discrimination against women in society, female foeticide and Historical background of Gender related issues. They had stressed upon the need of changing the mentality of society towards female members of society, which is very essential for the complete development of society.

Training on Right to Education: - A training on Right to Education was organized by YMCA, New Delhi, on 16th Feb.2012 . Two staff Mr. Irfan Khan and Ms. Priyanka Sinha from CASP Delhi Unit attended this one day programme .

Workshop on Personality Development Programme - CASP Delhi in collaboration with Vishva Yuvak Kendra organized a workshop on Personality Development Program for all the staff of CASP Delhi Unit, CASP GRC and GRC Extension Centre on 27th Jan 2012. During the training, the Trainer Mr. Lalit and Mr. Ajeet Rao explained the importance of Positive Attitude, Self Esteem and Enthusiasm in Life.



First Aid & Disaster Management Training: - On 19th of December 2011 CASP GRC organized a one day training on disaster management & first aid in collaboration with Disaster Management Authority (DDMA) and Red Cross Society. 60 boys and girls attended the training & were educated by Mr. M.N. Gupta Assistant Commissioner (Red Cross Society) and informed about Road Safety, First Aid, Fire Safety, Earth Quake, and Artificial Respiration with practical demonstrations. After completion of the training, certificates were awarded to the participants.

Workshop on Women's Empowerment: On the



occasion of International Women's Day on 8th March, a Women's Empowerment Program was organized by CASP Delhi with help of HCL in Noida in six sessions during the month of March - 2012. The objective was to give an exposure to women and girls of the community to learn new things and also explore their strengths and positive qualities. A group of 200 women and girls from Madanpur Khadar attended the program and learned about many issues in different sessions. Issues like Goal setting, Communication, Power of Self, Team Work, Negotiation and Career Guidance & Counseling were discussed in the different sessions by performing many activities. During the sessions the participants have shown their enthusiasm and curiosity. They also received a platform to develop their personality.

Mumbai:

- Documentation workshop of Learning project phase- II was attended by Shri T.G. Pawar, Project Manager and Mr. Mahesh Sasane, Development Promoter on 20th and 21st April 2011.
- Bal Panchayat training workshop was attended by Mr. Vasant Patil and group of Bal Panchayat, held on 7/6/2011 to 9/6/2011 at Saibaba Seva Sangh, Pune
- A Documentation workshop of Learning project phase- II was attended by Ms. Shyla Din John, Programme Officer, held on 13th December 2011.
- A two days Accounts training workshop was attended by Mrs. Vanita Salkar, Accountant and Mr. Purushottam Shettigar, Accounts and Admn. Assistant, CASP Mumbai Unit held on 14th and 15th December 2011, organised by CASP Head Office.

Seminar:

A paper - 'Health issues among urban poor, a study of a slum in Mumbai' was presented by Ms. Pallavi Rao Dy. Executive Director (Prog.) in the seminar of "Transition and Change: Changing Life -Styles, Conflicting Identities and Health Challenges" which was organised by Department of Sociology University of Pune in the month of March 2012.

The paper was jointly written by Dr. A.V. Paranjape Community Aid and Sponsorship Program, Dr. Hemant Apte Independent Consultant and Ms. Pallavi Rao.





### Disability Project:

CASP Plan Delhi Unit is implementing the project with an objective of Inclusive Education for the differently abled. Inclusion in education is an approach to educating students with special educational needs. Under the inclusion model, students with special needs spend most or all of their time with non-disabled students. Currently the unit is supporting 170 children with disabilities like orthopedically handicapped, mentally challenged, visually impaired, hearing impaired, cerebral palsy and multiple disabilities.

### Details of Disability Centres in Sangam Vihar

<b>Disability</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
Orthopedically Handicapped	11	10	21
Mentally retarded	43	37	80
Multiple Disability	05	10	15
Hearing Impaired	07	11	18
Cerebral Palsy	07	08	15
Visually Impaired	12	09	21
<b>Total</b>	<b>85</b>	<b>85</b>	<b>170</b>

Some of the major activities under the project are: -

Parent meeting to update the parents about their child, and activities of the centre and increase their participation, the engagement of the parents with children at home and at the centre and strengthening knowledge of parents on inclusive education by conducting various activities with them. Awareness program are conducted on rights to education and disability rights. Different kinds of therapies like dance, music, speech and physiotherapy etc. are provided to these children. Simple vocational trainings are provided to these children eg. making fabric bags and provision of mobility aids like tri cycles, callipers etc. The project also supports them in acquiring the disability certificates and pensions under schemes of government of India.

### Learning Project:

The learning Project was started in the year 2010 with support by AC International, Denmark. The aggregated Learning Project objective is: 'Improved documentation practises, learning mechanisms and access to know-ledge and experience-sharing which has contributed to enhancing the impact of organisations' support to social changes for and with children and young people.'

The Learning Project is planned as a 3 year process with the aim to start a process of initiating reflection, experience sharing and mutual support on practises in the organisation. On basis hereof plans were developed in the first phase last year. The process



then led to the development of suitable, systematised organisational learning mechanisms feeding into strategic and operational development, user group accountability, advocacy activities and wider networks within the field of international development during phase two. To follow-up on the implementation of these mechanisms, the process will eventually include a focus on adjusting and sustaining such processes in phase three.

Various documentation workshops have been being conducted during the phases. All these workshops were steps to progress in documentation and systematization in social development.



## Stories of CASP Children

### A smile on the face of Daya...



Daya is the sibling of child Jayshree sponsored by Terre Des Hommes, (TDH) Denmark who is studying and living in remote hamlet called Lakahamsari near Lakadiya village, Gujarat. Poverty and illiteracy is a basic problem of her Koli tribe Community.

During the home visit the staff found the birth defect in the lips of her elder sister Daya. Due to poverty and

fear of hospitals and surgery, her family did not approach for the 'Cleft Lip surgery'. During his visit, Mr. Ivan Dalsgaard (Project Leader for Gujarat from TDH Denmark), expressed deep concern for the girl. In the month of January 2012, she was successfully operated upon and



CASP provided medicines, charges to the hospital and also provided all required help like transportation, follow up and diet after surgery.

We can see a new look and sweet smile on the face of Daya which she was searching from years in mirror.....

Together we can make a change .....

"I am always a strong believer of equality. No one has ever been able to tell me that I cannot do something just because I am a girl" says Ms. Rachna Pravin Patade from CASP Mumbai who



has successfully completed a course in computer education and is now working with Tirupati Hotel, Andheri. This was possible due to the Computer courses conducted under Vocational training in CASP Community Centre by Mumbai Unit, sponsored by Larsen & Toubro Public Charitable Trust, Mumbai.

Rachna who had completed 12th standard and was jobless, now is independent and has started to fulfil her dreams.

"Joining Police Force is my dream....."



Shivanjali Shinde is supported under the Foster care project since 2007 in CASP Pune. She belongs to a single parent family. Although her father was a police constable, he was an

alcoholic and gambler. He expired leaving behind a lot of debt. Shivanjali's paternal extended family was not willing to support her mother after her father's death. Due to the crisis in the family, her maternal aunt agreed to take care of her brother. Counselling and guidance to her mother enabled her to get a job in her husband's department. She is now earning a



salary of Rs.5000 month. Participation in activities under the sponsorship programme enabled, Shivanjali to develop her personality. She participated in a 12 days trekking camp organized by CASP in coordination with Innocent Heroes and Sakal Foundation. She also got an opportunity to see the Olympics in Delhi with support from CASP, Delhi.

Now Shivanjali is in 11th std. She wants to join the police forces. Her brother is in 9th std. He will continue to stay with her aunt till he completes his 10th std. Foster care support helped to rehabilitate the Shinde family.



I too ...can support my family...

Pratap Shivaji Mhatre is supported by the CASP Mumbai meritorious sponsorship project funded by AC International, Denmark since 2004 when he was 16 years old. His father

was working in a tea stall as cashier and his mother is a housewife.

Pratap had passed 10th std. with 88 % in March 2004 and was interested in pursuing a Degree in Mechanical Engineering. Due to the financial situation of his family he was about to give up his dream of being a Mechanical Engineer. At this time he was supported by CASP. He took admission in 'Veermata Jijabai Technological Institute at Mumbai and since then he has been doing extra ordinarily well in his studies. In 2011 he completed Mechanical Engineering with distinction.

Pratap is now working in Simen-Tech Company earning a good salary to support his family. Pratap gained bright future through CASP sponsorship programme. With a career in Mechanical Engineering he wishes to serve the society.

Community support:

Sponsor's visit:

CASP supporters speaks....

Pune Unit: Sonali and Venkatesh Tarakkad



"The social service being provided by CASP to various causes including child development cannot be adequately described in a few words. The selfless and cheerful commitment to the cause by all the members of the CASP team helps in providing a good base for children for their future. Starting a library recently to provide the opportunity and encouragement to children to read is one more of the steps taken by CASP which we admire. We will continue to support CASP in future in any small way we can contribute"

Ms. Jette Wurtz and her Family members from A.C. International Child Support, Denmark visited Day Care Centre for Senior Citizens, Andheri CASP Mumbai Unit in July 2011. They also had an interaction with the beneficiaries. Ms. Jette and her family members were very much impressed with the activities being implemented for elderly people and also for youths and women under vocational training.

Sponsor Mrs. Kathrin Perschke and her daughter visited sponsored child Affrin Khan in September 2011 . She had an interaction with the sponsored child about her scholastic performance and handed over the gift to the sponsored child.

Sponsor Mrs. Eija Piiparinen and Mrs.Paivi Pakkva visited their sponsored child Mayuri Haldankar of CASP Mumbai unit in September 2011.





લોકાલ સ્તરે ઉચ્ચ ગુણવત્તાનો શિક્ષક બનવાનું લક્ષ્ય મુકીને તેમણે આ પ્રયત્ન શરૂ કર્યો છે. આ યોજનાને કારણે તેમણે આ ક્ષેત્રમાં મહત્વની ભૂમિકા ભજવી છે.

# હમજોલી શિક્ષક બનુ દુઃખ-દર્દ દૂર કરેંગે સયાને બચ્ચે

વિવિધતા | કાશ્ય સંસ્થા

કાશ્ય સંસ્થા દ્વારા હમજોલી શિક્ષક બનવા માટે જાણકોને આજીવન સુધી ચાલુ રહેતી આ યોજના હેઠળ અભ્યાસ કરવાની તક મળી રહેશે. આ યોજના હેઠળ આજીવન સુધી ચાલુ રહેતી આ યોજના હેઠળ અભ્યાસ કરવાની તક મળી રહેશે.

કાશ્ય સંસ્થા દ્વારા હમજોલી શિક્ષક બનવા માટે જાણકોને આજીવન સુધી ચાલુ રહેતી આ યોજના હેઠળ અભ્યાસ કરવાની તક મળી રહેશે. આ યોજના હેઠળ આજીવન સુધી ચાલુ રહેતી આ યોજના હેઠળ અભ્યાસ કરવાની તક મળી રહેશે.

વર્ષ	પરચલે પ્રથમ બે વર્ષ
૨૦૧૧-૧૨	૨૦૧૨-૧૩
૨૦૧૩-૧૪	૨૦૧૪-૧૫
૨૦૧૫-૧૬	૨૦૧૬-૧૭
૨૦૧૭-૧૮	૨૦૧૮-૧૯
૨૦૧૯-૨૦	૨૦૨૦-૨૧
૨૦૨૧-૨૨	૨૦૨૨-૨૩

કાશ્ય સંસ્થા દ્વારા હમજોલી શિક્ષક બનવા માટે જાણકોને આજીવન સુધી ચાલુ રહેતી આ યોજના હેઠળ અભ્યાસ કરવાની તક મળી રહેશે.

## કાશ્ય સંસ્થા દ્વારા જાણકોને સ્વચ્છતા કિટનું વિતરણ

રાપર, તા. ૩ : જાણકોમાં વ્યક્તિગત સ્વચ્છતા વિશે સંપૂર્ણ જાગૃતિ આવે અને જાણકો પોતાની સ્વચ્છતા-સ્વાસ્થ્ય સ્વયં જાળવે તે ઉદ્દેશ્યથી કાશ્ય સંસ્થા દ્વારા વાગડના ૨૭ ગામોમાં ટોવેલ, ટુથપેસ્ટ, ટુથબ્રશ, સાબુ, ઉલીયું, શેમ્પુ, નેઈલક્લટર, દંતિયો જેવી વસ્તુઓ સાથેની એક કિટ ૪૦૦ જાણકોને આપવામાં આવી હતી. જાણકો વ્યક્તિગત સ્વાસ્થ્ય માટે જાગૃત અને પ્રવૃત અને તે ઉદ્દેશ્યથી દર વર્ષે સંસ્થાના દાતા તરફથી ૪૦૦ જાણકોને આ કિટ આપવામાં આવે છે. સંસ્થાના કાર્યકરો ભવિષ્યમાં આ જાણકોની નિયમિત મુલાકાત લઈ તે વસ્તુઓનો ઉપયોગ કરે અને નિરંતર સ્વચ્છતા જાળવે તે માટે માર્ગદર્શન, પ્રોત્સાહન અને સમજણ આપશે.

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બુધ - બુધવાર તા. ૨૧-૦૩-૨૦૧૨



કાશ્ય તથા આર.ટી.ઓ કચેરી દ્વારા વાગડિયા પાલેના કેમ્પમાં ટ્રાફિક નિયમોની જાણકારી આપતા તજજ્ઞ.

## વાગડિયામાં છાત્રો માટે ટ્રાફિક નિયમોની જાણકારીનો કેમ્પ યોજાયો

રાપર, તા. ૨૦ : આર.ટી.ઓ. કચેરી દ્વારા વાગડિયા પાલેના કેમ્પમાં ટ્રાફિક નિયમોની જાણકારી આપવામાં આવી હતી.

વાગડિયા કમ્યુનિટીમાં આ રૂપ શાળાની ૪ શાળાઓના પરિણી-૭ના ૧૨૦ જેટલા વિદ્યાર્થીઓ આ કેમ્પમાં જોડાયા હતા. પ્રશિક્ષક પ્રવીણ સાવણએ ટ્રાફિક-આવન માપનમોથી સમકક્ષ ગોલીથી રોડ-સતર્કતા અને અકસ્માત નિવારણ માટે લેવા જોઈતા પગલાઓની માહિતી આપી હતી. વાગડિયા રાષ્ટ્રીય ધોરીમાર્ગ પર આવેલું હોવાથી રોડ-ટ્રાફિકના નિયમોની જાણકારી અને જાગૃતિ અતિ આવશ્યક છે અને તે માટેના સરકારે શરૂ કરેલા આ અભિયાનને શાળાઓએ અગાધરે અમલમાં લાવ્યા હતા.

આર.ટી.ઓ. કચેરી અને સ્વેચ્છિક સંસ્થા દ્વારા આયોજન

આર.ટી.ઓ. કચેરી અને સ્વેચ્છિક સંસ્થા દ્વારા આયોજન. આર.ટી.ઓ. કચેરી અને સ્વેચ્છિક સંસ્થા દ્વારા આયોજન.



### Networking and partnerships:

Raising awareness about various government schemes beneficial to the communities and increasing the uptake of these services is a part of various projects of all the units. Projects have made best efforts by helping people to take benefits of schemes like; Manava Garima, Chiranjivi, Ration card, election card, Birth Registration, Elder people pension, antyoday yojana etc.

### Special Event - Sangam – NGO Meet

Larsen & Toubro Public Charitable Trust had organized Sangam NGO meet on 4th January 2012 at L & T Campus, Powai.

It was an excellent NGO meet and good exhibition organized by Larsen & Toubro on brief programme presentation with photos being implemented by 24 NGO to show case the ongoing work for underprivileged section of the society.

Mrs.Sudha Joshi, Vice President- CASP, Chairperson – Mumbai and Raigad Unit, Mr.T G Pawar Project Manager, Ms. Shyla Din John, Programme Officer attended the Sangam – NGO Meet.

Shri A.M. Naik, Chairman and Managing Director felicitated Mrs. Sudha Joshi, Vice President, CASP and Shri T G Pawar, Project Manager, CASP Mumbai Unit. We expressed our sincere gratitude towards felicitation made to Smt. Sudha Joshi , Vice President, CASP and to Project Manager, CASP Mumbai Unit



## OBITUARY:



Late Pooja Hule, was a sponsored child of CASP Pune Unit since 2001, when she was 9 years old. Due to complications in vertebrae she was operated and was cured. But in some years she developed tumours in her brain and was operated twice. Unfortunately within some years she was paralysed and could not recover. Her parents lost their only child and CASP lost a blooming future. Intelligent Pooja always scored good marks in the exams. In spite of her severe health conditions she scored 83% in SSC exams. CASP is very much thankful to 'CASP Sweden Agency' for their sponsorship aid which helped the child to fight her illness and continue her education.

Late Chhaya Tupe from Indapur was with Foster Care Project since October 2007 in CASP Pune. Chayya was studying in std 10 and was 17 years old when she died in August 2011. Her parents are landless labourers. Her father informed us that she had accompanied her mother to the fields. She tried plucking a fruit from a tree growing close to the well and accidentally fell in the well. By the time the family noticed her absence it was too late to save her life. Chhaya will always be remembered by CASP. CASP is very much thankful to Maharashtra Government for their sponsorship support.



Late Priyanka Aangre was a sponsored child of CASP Mumbai Unit since 2007. She was under Foster Care Project of Government of Maharashtra. Priyanka was an orphan child. She had lost her parents since her childhood and was staying with her paternal grandparents. She was suffering from Jaundice, Malaria and phenomena and was admitted in the hospital. In spite of treatment she was not saved and she died in the month of May 2011. Priyanka will always be remembered by CASP. CASP is very much thankful to Maharashtra Government for their sponsorship support



CASP's sister organisations:

### International Leprosy Union- Health Alliance

International Leprosy Union is a leading NGO in the field of leprosy and other public health related issues. It was formed in 1986 by a group of volunteers who recognized the need for the linkage and networking among likeminded groups and individuals actively pursuing the cause of eliminating leprosy and mainstreaming the leprosy affected people. Since its inception it is working as a catalyst with its unique objective not only to hand round as the voice of NGO's active in the field but more importantly to give leprosy a human face. It focuses on the work of neglected health issues such as TB, Leprosy, HIV/ AIDS or any other disease of public health and concern in terms of diagnosis, treatment and supply of medicines, sponsoring children under the shadow of deprivation.

The main objective of ILU is to highlight and mobilize support for issued like elimination of leprosy, prevention of disability, uplifting socio-economic condition of leprosy affected family. To provide these objectives a concrete shape it endeavors to sponsor women and children for vocation, nutrition, conduct research, training, exchange and disseminate information, formulate common platform, policy for eradication of stigma and prejudice associated with leprosy, lobbying for changes and amendment in existing laws which are unfriendly with leprosy affected people. Besides these it undertakes and stimulates campaigns to free various regions and countries from leprosy. ILU organizes training and exchange programme at national, regional and international levels, supports research on various social, human, gender aspects of leprosy. It helps to mobilize the media support and give an impetus to the political action in eliminating leprosy. ILU was conferring awards to the leprosy cured people, agencies for their outstanding services in the field of leprosy.

### The International Longevity Centre- India

The International Longevity Centre-India (ILC-I) is a not-for-profit organisation registered under Section 25 of the Indian Companies Act, 1956 working for "Population Ageing" since 2003.

ILC-I is a member of the Global Alliance of the International Longevity Centres which has fourteen members besides India- USA, UK, France, Japan, South Africa, Dominican Republic, Argentina, Israel, Singapore, Brazil, China, Netherlands and Czechoslovakia. The Global Alliance espouses the rights of the elderly in the United Nations too.

Dr. R. A. Mashelkar, internationally renowned scientist is its President. Late Shri B. G. Deshmukh, former Cabinet Secretary, Govt. of India, was its Vice President since its inception till his passing away on the 7th of August, 2011.

ILC-I was founded by Dr. S. D. Gokhale, eminent social scientist of international repute who is the Hon. President of ILC-I. Dr. Arun Nigavekar, former Chairperson, University Grants Commission is the present Vice President, with Mr. Jayant Umranikar as the Chairman. ILC-I works in the core areas of Research, Training, Policy, Advocacy, Inclusive Innovation and Documentation for senior citizens besides undertaking field projects. Population Ageing is the emerging challenge of the 21st century. The elderly population in India at present is more than 8 crores. This number will be nearly 15 crores by 2020.

Recognising the urgent need to address this situation, ILC-I promotes Productive, Participatory, Qualitative, Healthy and Active Ageing through its programmes. We have also researched assistive devices and developed the concept of special housing units for the elderly.

ILC-I since 2010 has initiated a project, "Aajibai Sathi Batwa" (Grandmother's Sachet) to address the medical needs of elderly, abandoned, widowed women by providing them with medical sustenance through sponsorships by munificent sponsors. At present, ILC-I is providing medical succor to 103 needy grandmothers in the underprivileged segments of Pune city. This is an unique initiative undertaken by ILC-I as the medical needs of such elderly women in disadvantaged situations are often ignored culminating in the violation of their basic human rights.



### SPONSORWISE BREAK-UP OF ACTIVE CASES AS ON 31ST MARCH 2012

S.No.	Name of Sponsoring Organization, Agency Group of Individuals & Individuals	No.of Sponsored Children
	1) Annual Sponsorship	
	A) Foreign Organisations	
1	Belgium - Enfant-Du-Monde	71
2	Belgium - Joy Sowers	31
3	Denmark - AC International Child Support (General)	594
4	Denmark - AC International Child Support (Higher Education)	43
5	Denmark T.D.H. Denmark- Bodil Kastberg	91
6	Denmark T.D.H. Denmark - Heidi Jorgensen	187
7	Denmark T.D.H. Denmark - Tsunami Project	296
8	Denmark T.D.H. Denmark - Rikke Thomsen-Tihar Jail Project	67
9	Denmark T.D.H. Denmark - Bente & Ivan Dalsgaard-Gujarat Earthquake Project	403
10	Denmark T.D.H. Denmark -Underline Mette Delhi	20
11	France - Enfant-Du-Monde	358
12	Sweden - Children Above All	309
13	Sweden - CASP	246
14	USA - Maharashtra Foundation	35
	B) Foreign Individuals	168
	C) Indian Organisations	
1	Gobind Charity Trust	3
2	M/s. Sethna Construction (P) Ltd.,	1
3	Mathurambal Education Trust	1
4	Give India	2
5	Dipchand Gardi Charitable Trust	1
6	Sajjan Mehta	5
7	Pendse Samaj Kalyan Mandal	2
8	Zarapkar Industries	1
9	Bai Ruttanbai F. D. Pandey Girls High School	1
10	S.K. Laul Foundation	1
11	Vatika Foundation	1
12	V. V. Kale & Company	2
13	C.P.W.D. Officers Wives Association	3
14	Bank of Maharashtra	10
15	Govt. of Maharashtra ( Bal Sangopan Yojana / Foster Care Plan)	1050



# COMMUNITY AID & SPONSORSHIP PROGRAMME

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16	Haldor Topsoe India Pvt.Ltd., New Delhi	50
17	Jayati Deshmukh Memorial Sponsorship Fund	18
18	Johnson & Johnson Limited	500
19	K.C.Machindra Educational Trust (Nanhi Kali Project)	300
20	Late Shri B.G. Deshmukh	30
21	Mumbai Port Trust - Mumbai	8
22	Persistent Foundation	272
23	Plan International	4727
24	Routed through Give India	
	a) Mr. Niten Malhan	100
	b) Mr. Niten Malhan	18
	c) Mr. Yogesh Mehra	114
	d) Mr. Sanjoy Chaterjee	100
25	Seth Purshotamdas Thakurdas & Divaliba Charitable Trust	8
26	Shree Mumbadevi Mandir Charities	8
27	Sir Ness Wadia Foundation, Mumbai	50
28	Friends of Mr. Nitin Naik	32
	D) Indian Individuals	433
	Sub Total	10766
	2) Perpetual Sponsors	
1	Citi Bank	3
2	Dr. & Ms. Topsoe - Denmark	4
3	Individuals & Groups in Foreign Countries	19
4	Individuals & Groups in India	68
5	Larsen & Toubro Ltd., Mumbai	4
6	Maharashtra Foundation - USA	2
7	Mrs. Vyoma & Dr. Shankaran Nair, USA	24
8	Miss Sushila U Sheth, Mumbai	3
9	Sir Dorabjee Tata Trust, Mumbai	6
10	Shree Mahalaxmi Mandir Charitable Trust, Vile Parle	4
11	Settna Memorial Foundation	3
	Sub Total	120
	Grand Total	10911



# COMMUNITY AID & SPONSORSHIP PROGRAMME

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## COMMUNITY AID & SPONSORSHIP PROGRAMME (CASP)

### CATEGORY WISE BREAK UP OF THE SPONSORED CHILDREN AS ON 31ST MARCH 2012

NAME OF THE UNITS	SH		PH		MH		FC		TOTAL		GRAND
	M	F	M	F	M	F	M	F	M	F	TOTAL
CASP MUMBAI UNIT	322	1028	65	68	5	4	241	259	633	1359	1992
TOTAL	322	1028	65	68	5	4	241	259	633	1359	1992
CASP PUNE UNIT	643	717	3	4	0	0	264	286	910	1007	1917
TOTAL	643	717	3	4	0	0	264	286	910	1007	1917
CASP MAWAL UNIT	0	0		5	0	0	0	0	0	5	5
TOTAL	0	0	0	5	0	0	0	0	0	5	5
CASP RAIGAD UNIT	199	277		0	0	0	0	0	199	277	476
TOTAL	199	277	0	0	0	0	0	0	199	277	476
CASP DELHI UNIT	325	623	2	4	0	0	0	0	327	627	954
TOTAL	325	623	2	4	0	0	0	0	327	627	954
RAJAGIRI OUTREACH PROJECT	186	248	0	0	0	0	0	0	186	248	434
TOTAL	186	248	0	0	0	0	0	0	186	248	434
GRAND TOTAL (a)	1675	2893	70	81	5	4	505	545	2255	3518	5778
CASP-EARTH QUAKE PROJECT											
1. T.D.H. DENMARK	171	222	5	5	0	0	0	0	176	227	403
3. INDIVIDUAL SPONORS	2	1	0	0	0	0	0	0	2	1	3
GRAND TOTAL (b)	173	223	5	5	0	0	0	0	178	228	406
CASP PLAN DELHI	1941	2758	9	12	4	3	0	0	1954	2773	4727
Total of CASP PLAN Project (c)	1941	2758	9	12	4	3	0	0	1954	2773	4727
GRAND TOTAL (a+b+c)	3789	5874	84	98	9	7	505	545	4387	6519	10911

PH-Physically Handicapped, MH-Mentally Handicapped,  
SH-Socially Handicapped, FC-Foster Care





## GLOSSARY

CASP	Community Aid and Sponsorship Program
CHW	Community Health Worker
ECCD	Early Childhood Care and Development
GRC	Government Resource Centre
ANC	Anti Natal Care
PNC	Post Natal Care
ICDS	Integrated Child Development Services
IEC	Information Education Communication
NACO	National AIDS Control Organization
SHG	Self Help Group
HIV/AIDS	Human Immuno Deficiency Virus / Acquired Immuno Deficiency Syndrome
ICTC	Integrated Counselling & Testing Centre
PPTCT	Prevention of Parent to Child Transmission (of HIV)

## OUR PARTNERS

*CASP is grateful to all our partners mentioned below for their continuous support:-*

- Plan India, New Delhi
- CASP, Sweden
- AC International Child Support Denmark
- Joy Sowers, Belgium
- Enfant-Du-Monde, France
- Terre Des Hommes Denmark
- Enfant-Du-Monde, Belgium
- Children Above All Sweden
- Maharashtra Foundation, USA
- Larsen & Toubro Public Charitable Trust, Mumbai
- K.C. Mahindra Education Trust, Mumbai & Delhi
- Sir Dorabjee Tata Trust, Mumbai
- Settna Memorial Foundation, Mumbai
- Persistent Foundation, Pune
- Johnson & Johnson Asia Pacific Contributions Fund, USA
- Bank of Maharashtra Pune
- Haldor Topsoe India Pvt. Ltd., New Delhi
- Rajagiri Outreach Project, Kerala
- Danish Lions Club
- HCL Technology
- Sir Ness Wadia Foundation, Mumbai
- Govt. of Maharashtra – Foster Care Programme, Satara, Pune & Mumbai
- Delhi Government
- ESSAR Group, Mumbai
- AVERT Society, Mumbai
- J.P. Morgan GF Cares, Mumbai
- Mumbai District Aids Control Society(MDACS) Mumbai
- Linda Morse Balpanchayat Trust
- Help Age India Mumbai
- Concern India Foundation, Mumbai
- Bombay community public trust
- Mumbai Port Trust, Mumbai
- Cummins India Foundation
- Give India, Mumbai
- Power Grid Corporation Nagpur
- Tata Capital Ltd.
- M/s. B.G. Shirke & Co.
- Rolls Royce India



We are thankful to the owners of the following shops for their support to fund raising activities of CASP

1. M/s. P. N. Gadgil & Co, Laxmi Road, Pune.
2. M/s. P. N. Gadgil & Co, Paud Road, Pune.
3. M/s. Kaka Halwai, Aundh, Pune
4. M/s. Jaihind Collection, Aundh, Pune
5. M/s. Jaihind Collection Chinchwad , Pune
6. M/s. Lagu Bandhu Motiwale , Karve Road, Pune
7. M/s. Venus Traders, F.C.Road , Pune
8. M/s. Natural Ice – Cream, Baner Road, Pune
9. M/s. Monginis, Wakeshwar Temple, Pashan, Pune
10. M/s. Cotton delight (Cottonking), Aundh , Pune.
11. M/s. Sir Dorabjees Tata Shop, Camp, Pune



# COMMUNITY AID & SPONSORSHIP PROGRAMME

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CASP is registered with "Give India" and "Credibility Alliance" Community Aid & Sponsorship Programmes Norms Compliance Report

## IDENTITY

- We are registered as a Public charitable trust under the Bombay Public Trust Act BPT No.F-4277(Bombay) and The Society Registration Act No. 382/1976.
- We are registered U/S 12-A(a) of the Income Tax Act 1961
- We are registered under Section 6(2) of the Foreign Contribution (Regulation) Act 1960 and FCRA Registration No.083930359
- Visitors are welcome to the address "Contact Us" link on our website [www.caspindia.org](http://www.caspindia.org)
- Name & Address of main bankers : HDFC Bank Ltd., Oswal Bandhu Samaj Bldg., Opp. Hotel Seven loves. Shankar Seth Road, Pune - 411042

## Name & Address of Auditors

M/s. A. H. Joshi & Co., Chartered Accountant,  
1907, Neelam Bungalow, Sadashiv Peth,  
Natu Baug, Pune – 411030.

## Vision & Impact

### Vision:

Strengthen the community in a sustainable manner to support its children and families leading towards human development with equity, dignity and justice.

### Mission:

To diversify and strengthen its organizational competency to develop and implement strategies and programmes to enhance the capacities of children, families and communities through empowerment, participation and advocacy. To spread its presence to fifty backward and most backward districts including urban slums.

1. Abridged Financials (Refer page no 53 to 59)
  - Balance Sheet
  - Income & Expenditure
  - Receipts & Payments Account or Fund Flow Statement
2. Salaries & Benefits of the NGO Head, the highest paid staff member and lowest staff member

## Remuneration of 3 Highest paid staff members

Executive Director	:	Rs. 45,500.00 P.M.
Dy. Executive Director(Finance)	:	Rs. 48,647.00 P.M.
Project Director CASP Plan Delhi	:	Rs. 41,753.00 P.M.
Remuneration of Lowest paid staff	:	Rs. 3,355.00 P.M.



### 3.Name of Board Members & their position of the Board (as on 31/3/2012)

#### Governing Council of CASP

Sr. No.	Name	Age	Gender	Occupation	Area of Competency	Governing Council Meetings Attended
1	Prof. Pramod Kale, President, CASP	71	Male	Scientist Formerly Working with ISRO	Scientific Research	3/3
2	Dr.S.D.Gokhale, President Emeritus, CASP	87	Male	Eminent Social Scientist	Social Development	3/3
3	Mrs. Sudha Joshi, Vice President, CASP	72	Female	Engaged in many social Activities	Social Development	3/3
4	Shri. R. H. Belavadi Hon. secretary, CASP	87	Male	IAS (Retd.)	Social Welfare	3/3
5	Dr. Dilip Satbhai, Hon. Treasurer, CASP	57	Male	Chartered Accountant	Law & Accounts	3/3
6	Dr. Arun Nigavekar, Trustee, CASP	70	Male	Former Vice Chancellor	Higher Education	2/3
7	Adv Shrikant Malegaonkar, Trustee, CASP	51	Male	Lawyer	Law	1/3
8	Dr Ranjana Kaul, Trustee, CASP	61	Female	Lawyer	Law	3/3
9	Shri Jayant Umranikar Trustee, CASP	63	Male	IPS (Retd.)	Public Policy	0/3 Nomination on 21/02/2012
10	Lt Col AV Paranjape , Reporting Trustee, (Ex.officio) CASP	50	Male	Service	Public Health	3/3
11	Shri. S.A. Joshi, GC Member, CASP	67	Male	Consultant	Administration	3/3
12	Smt Sushma Joshi GC Member, CASP	62	Female	Consultant	Social Welfare	1/3 Nomination on 22/08/2011
13	Smt Parinita Pal, GC Member, CASP	65	Female	Consultant	Social Welfare	2/3
14	Shri. T. G Pawar, GC Member Project Manager, CASP Mumbai Unit	57	Male	Service	Education	3/3

- The CASP Governing Council met thrice in FY-11-12 on 6th May 2011, 22nd August 2011 and 21st February 2012.
- The Governing Council rotation policy exists and is practiced.
- The Governing Council approves programmes, budgets, annual activity reports and audited financial statement. The board ensures the organizations compliance with laws and regulations.



# COMMUNITY AID & SPONSORSHIP PROGRAMME

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## Name of the Board of Trustees & their position of the Board ( as on 31/3/2012)

Sr.	Name	Age	Gender	Occupation	Area of Competency	Trustees Meetings Attended
1	Shri. Pramod Kale, President, CASP	71	Male	Scientist. Formerly working with ISRO.	Scientific Research	2/2
2	Dr.S.D.Gokhale, President Emeritus, CASP	87	Male	Eminent Social Scientist	Social Development	2/2
3	Mrs. Sudha Joshi, Vice President, CASP	72	Female	Engaged in many social activities	Social Development	2/2
4	Shri.R.H.Belavadi Hon.Secretary CASP	87	Male	IAS (Retd.)	Social Welfare	2/2
5	Dr. Dilip Satbhai, Hon. Treasurer, CASP	57	Male	Chartered Accountant	Law & Accounts	2/2
6	Dr. Arun Nigavekar, Trustee, CASP	70	Male	Former Vice Chancellor	Higher Education	1/2
7	Adv Shrikant Malegaonkar, Trustee, CASP	51	Male	Lawyer	Law	0/2
8	Dr Ranjana Kaul, Trustee, CASP	61	Female	Lawyer	Law	2/2
9	Shri.Jayant Umranikar Trustee, CASP	63	Male	IPS (Retd.)	Public Policy	0/2
10	Lt Col AV Paranjape , Ex- officio Reporting Trustee (From 11 <sup>th</sup> February 2011)	50	Male	Service	Public Health	2/2

- The CASP board of trustees met twice in FY-11-12 on 22nd August 2011, 21th February 2012.
- The board rotation policy exists and is practiced.
- The board approves policies, programmes, budgets, annual activity reports and audited financial statement. The board ensures the organizations compliance with laws and regulations.



#### 4. Remuneration / Reimbursement to Board Members

THE FOLLOWING REIMBURSEMENTS HAVE BEEN MADE TO BOARD MEMBERS. TRAVELLING EXPENSES (TO ATTEND BOARD MEETINGS)

	Traveling Expenses
Dr. Ranjana Kaul	Rs. 102807.00
Mrs. Sudha Joshi	Rs. 15,000.00
Mrs. Sushma Joshi	Rs. 400.00
Mr. Sakharam Joshi	Rs. 600.00
Mr. Tukaram Pawar	Rs. 900.00
Mrs. Parinita Pal	Rs. 400.00
Mr. Ram Belavadi	Rs. 85.00
Total	Rs. 1,20,192.00

Following members were paid honorarium as unit chairpersons .

Mr. Pramod Kale	Rs. 12,000.00
Mrs. Sudha Joshi	Rs. 42,000.00
Dr. Ranjana Kaul	Rs. 24,000.00
Mr. Jayant Umranikar	Rs. 22,000.00

#### 5. Objectives of the organization and main activities of the year.

Community Aid & Sponsorship Programme (CASP) is an Indian, non profit, nongovernmental organization that was established in 1975. The organization seeks to impart development opportunities to underprivileged children across India to enable them to take their rightful place in the world.

CASP is committed to the comprehensive development of children and has adopted a holistic, participatory approach towards children's well-being. Through sponsorship it helps and guides children, their families and communities towards development, empowerment and self reliance.

CASP empowers women and communities to take informed decision and enabling them to access their basic rights. Its programs for children and their communities include, Early Childhood Care and Development, Reproductive and Child Health, Income Generation Programmes, Child Rights, Advocacy, Community Development Programmes, focusing on Habitat and Sanitation, Creative Skills and Vocational Programs for children especially girls, HIV/AIDS awareness program etc. CASP also works for the ageing population and strives to ensure for them healthy, productive and participatory ageing.

All CASP programs are built around the principle of participation and sustainability. Participation is encouraged and accepted at all stages of program planning, development, implementation and evaluation, thereby, paving the way for community ownership of the programs.

Using a cross sectoral approach targeted at multi level stakeholders, communities build networks within and outside, and form linkages with other organizations and government bodies to successfully sustain development. As an example, CASP's Child Rights and Advocacy Program has its own Bal Panchayat and Bal Sabha where children elect their own members, and undertake efforts to generate funds, organize Child Rights Convention by involving other organizations etc.

Similarly, adolescents are trained as peer educators to impart important health information to other youth. The Reproductive and Child Health programmes incorporates training of local community women as Community Health Workers while formation of self help groups and community based organizations enables communities to choose their own development agenda and take action to realize it.





# COMMUNITY AID & SPONSORSHIP PROGRAMME

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CASP's activities for children and their communities include,

- Ensuring the health and well being of children, their families and their communities and the ageing population
- Ensuring the health and well being of the ageing population and providing them opportunities of recreation.
- Empowering women financially and socially and enhancing their decision making capabilities.
- Providing equal educational and vocational opportunities to children; especially to girls; and to adults to enable them to lead secure lives resulting from decisions based on informed choices.
- Improving the living conditions in communities by helping communities access governmental and nongovernmental resources and empowering them to develop internal resources.
- Helping children and communities to spread awareness about their activities within and outside communities and garner support for further development.
- Guiding children in expressing their empathy with the outside world and taking concrete steps towards contributing to the society.
- Undertaking special programs that help the most marginalized children of the communities and enabling them to find their place in the society.
- Networking with governmental and nongovernmental, national and international organizations to bring about an increased pace of development and a better understanding of the development processes.
- CASP currently works through its eight offices across India. Its Head office is based at CASP Bhavan in Pune. The staff consists of over 100 people from diversified fields and varying competency levels. A key part of CASP's work force is its non staff members – the community workers and volunteers who belong to CASP communities and carry CASP's message from house to house.
- The total number of sponsored children as on 31st March 2012 are 10911
- CASP is governed by a Governing Council of eminent personalities from various fields including social development health, administration and education.
- CASP funds are generated through sponsorship programmes, governmental agencies, foundations and other non-governmental organisations, corporate houses, individuals and internal sources.

## 6. A review of progress & results achieved in the year 2011-2012

In the year 2011-2012 CASP supported children which had direct impact on the life of the children. CASP implemented a variety of projects in the year 2011 – 2012. It had a bouquet of programs for the children. Early childhood care and development, support for main stream education, Health initiatives such as reproductive and child health, HIV Aids awareness, special focus on adolescent health, community development focusing on issues of sanitation, habitat, communal harmony, care for the elderly and livelihood programmes for women leading to their economic and social empowerment.

CASP has been focusing on rights of the child which requires a special mention. As child focused organization it realizes that every child must be made aware of her/his rights. Balpanchayat and Balsabhas have been encouraged at every location where the children are members and have pledged to sensitize the community about child rights. In true sense this is an ideal example of creating a children's movement. A triumphant movement indeed for CASP.

## 7.The distribution of staff according to salary levels and gender break up STAFF DETAILS :- (AS AT 31.03.2012)

GENDER	PAID FULL TIME	PAID PART TIME	PAID CONSULTANTS	UNPAID VOLUNTEERS
MALE	57		0	
FEMALE	60		1	



# COMMUNITY AID & SPONSORSHIP PROGRAMME

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## DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS ( AS ON 31.03.2012 )

SR. NO.	SLAB OF GROSS SALARY (IN RS.) PLUS BENEFITS PAID TO STAFF( PER MONTH )	MALE STAFF	FEMALE STAFF	TOTAL STAFF
1	CASP HEAD OFFICE			
	LESS THAN 5,000	-	-	-
	5,000 - 10,000	3	4	7
	10,000 - 25,000	-	2	2
	25,000 - 50,000	2	-	2
	50,000 - 1,00,000	-	-	
	GREATER THAN 1,00,000	-	-	
	TOTAL	5	6	11
2	CASP PUNE UNIT			
	LESS THAN 5,000	-	1	1
	5,000 - 10,000	3	9	12
	10,000 - 25,000	-	1	1
	25,000 - 50,000			
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	3	11	14
3	CASP MUMBAI UNIT			
	LESS THAN 5,000	1	2	3
	5,000 - 10,000	5	6	11
	10,000 - 25,000	1	2	3
	25,000 - 50,000			
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	7	10	17
4	CASP RAIGAD UNIT			
	LESS THAN 5,000	1	2	3
	5,000 - 10,000		2	2
	10,000 - 25,000			
	25,000 - 50,000			
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	1	4	5
5	CASP DELHI UNIT			
	LESS THAN 5,000	-	-	-
	5,000 - 10,000	1	2	3
	10,000 - 25,000	3	1	4
	25,000 - 50,000		1	1
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	4	4	8



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6	CASP MAWAL UNIT			
	LESS THAN 5,000	3	7	10
	5,000 - 10,000	7	5	12
	10,000 - 25,000	3	-	3
	25,000 - 50,000			
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	13	12	25
7	CASP PLAN PROJECT DELHI			
	LESS THAN 5,000	-	-	-
	5,000 - 10,000	5	3	8
	10,000 - 25,000	16	10	26
	25,000 - 50,000	3	-	3
	50,000 - 1,00,000	-	-	-
	GREATER THAN 1,00,000	-	-	-
	TOTAL	24	13	37
	GRAND TOTAL ( 1 TO 7 )	57	60	117

Consolidated summary of Staff according to Salary level.

SR. NO.	SLAB OF GROSS SALARY (IN RS. ) PLUS BENEFITS PAID TO STAFF( PER MONTH )	MALE STAFF	FEMALE STAFF	TOTAL STAFF
	CASP			
	LESS THAN 5,000	5	12	17
	5,000 - 10,000	24	31	55
	10,000 - 25,000	23	16	39
	25,000 - 50,000	5	1	6
	50,000 - 1,00,000			
	GREATER THAN 1,00,000			
	TOTAL	57	60	117

8. Total cost of International travel by all personnel (including volunteers)  
No expenses were incurred on international travel.

9. Total cost of National travel

National travel was made by Executive Director, Dy. Executive Director (finance), Dy. Executive Director (Prog.) and Addl. Dy. Executive Director (Prog.) for the purpose of meetings / visits to different offices of CASP Units in India. Project Managers, Field Staff, Accounts officers from the units travelled for various reasons including trainings, attending meetings and seminars etc. The Field Staff also travelled for purpose of programme implementation as some of the programme areas are widely dispersed. The total expenses on travel amounted to Rs. 13,16,821/-.





# COMMUNITY AID & SPONSORSHIP PROGRAMME

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## Report of an Auditor Relating To Account Audited Under Sub-Section (2) of section 33 & 34 & Rule 19 of the Bombay Public Trust Act, 1950.

Registration No. : F-4277(BOM)

Name of the Public Trust : COMMUNITY AID & SPONSHORSHIP PROGRAMME (CASP)

Address : CASP BHAVAN  
S.NO. 132/12 PLOT NO. 3,  
PASHAN BANNER LINK ROAD,  
PUNE 411 021  
For the year ending 31<sup>st</sup> March 2012

- |     |  |     |
|-----|--|-----|
| (a) | Whether accounts are maintained regularly and in accordance with the provision of the act and the rules :  | YES |
| (b) | Whether receipts and disbursements are properly and correctly shown in the accounts :  | YES |
| (c) | Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were produced before him :   | YES |
| (d) | Whether all books deeds, accounts, vouchers or other documents or records required by the auditor were produced before him :   | YES |
| (e) | Whether a register of movable and immovable properties is properly maintained, the changes there in are communicated from time to time to the regional office and the defects and inaccuracies mentioned in the previous audit report have been duly complied with : | YES |
| (f) | Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him :   | YES |
| (g) | Whether any property of funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust :  | NO  |
| (h) | The amounts outstanding for more than one year and the amounts written of , if any :   | NO  |
| (i) | Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-  | YES |

- |     |   |      |
|-----|---|------|
| (j) | Whether any money of the public trust has been invested contrary to the provision of section 35 :   | NO   |
| (k) | Alienations, if any, of the immovable property contrary to the provisions of section 36 which have come to the notice of the auditor :  | NO   |
| (l) | All cases of irregular illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof and whether such expenditure failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust : | NO   |
| (m) | Whether the budget has been filed in the form provided by rule 16A :  | YES  |
| (n) | Whether the maximum and minimum number of the trustees is maintained :  | YES  |
| (o) | Whether the meetings are held regularly as provided in such instrument :  | YES  |
| (p) | Whether the minutes books of the proceeding of the meeting is maintained :  | YES  |
| (q) | Whether any of the trustees has any interest in the investment of the trust :   | NO   |
| (r) | Whether any trustees is a debtor or creditor of the trust :   | NO   |
| (s) | Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly compiled with by the trustees during the period of audit :   | N.A. |
| (t) | Any special matter, which the auditor may think fit or necessary to the notice of the Deputy or Assistant Charity Commissioner.   | NO   |

For A.H. JOSHI & CO.  
CHARTERED  
ACCOUNTANTS

Date:



S. A. JOSHI  
(PARTNER)  
M.NO.037772



# COMMUNITY AID & SPONSORSHIP PROGRAMME

ANNUAL REPORT 2011 - 12

The Bombay Public Trusts Act, 1950  
Schedule IXC. (Vide Rule 32)

Registration No. F-4277(BOM)

Statement of income liable to contribution for year ending : 31.03.2012

Name of the Public Trust: COMMUNITY AID & SPORSHORSHIP  
PROGRAMME(CASP)

Address: CASP BHAVAN

A.H.JOSHI & Co.  
CHARTERED ACCOUNTANTS  
1907, SADASHIV PETH  
NATU BAUG, PUNE - 411 030

I) INCOME AS SHOWN IN THE INCOME AND EXPENDITURE  
ACCOUNT ( SCHEDULE IX)

Rs. Rs.

II) ITEMS NOT CHARGABLE TO CONTRIBUTION UNDER SECTION

58 AND RULE 32 :

i) Donations received from other Public Trusts and Dharmadas.

ii) Grants Received from Government and Local authorities.

iii) Interest on Sinking or Depreciation Fund.

iv) Amount spent for the purpose of secular education

v) Amount spent for the purpose of medical relief

vi) Amount spent for the purpose of veterinary treatment of animals.

vii) Expenditure incurred from donations for relief of distress caused by  
scarcity, drought, flood, fire or other natural calamity. Earth quake

viii) Deductions out of income from lands used for agricultural purpose:-

a) Land Revenue and Local Fund Cess

b) Rent payable to superior landlord

c) Cost of production, if lands are cultivated by trust

ix) Deductions out of income from lands used for non agricultural purposes:-

a) Assessment Cesses and other Government or Municipal taxes

b) Ground rent payable to the superior landlord

c) Insurance premia

d) Repairs at 10% of gross rent of building

e) Cost of collection at 4% of gross rent of building let out.


x) Cost of collection of income or receipts from securities, stocks etc. at 1%  
of such income.

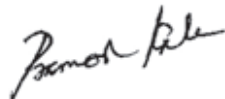
xi) Deductions on account of repairs in respect of building not rented and  
yielding no income at 10% of the estimates gross annual rent

Gross Annual income chargeable to contribution

Rs. \_\_\_\_\_

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

  
Trustees:

  
Trustee



A.H.JOSHI & CO.  
CHARTERED ACCOUNTANTS

S.A. JOSHI  
(PARTNER)  
M.NO.037772



# COMMUNITY AID & SPONSORSHIP PROGRAMME

ANNUAL REPORT 2011 - 12

A.H. Joshi & Co  
Chartered Accountants  
1907 Sadashiv Peth  
Natu Baug Pune - 411030

## Notes to Accounts

### Significant Accounting policies

a. Basis of preparation of financial statements

- i. The accounts are prepared on historical cost convention and comply with the mandatory accounting standards issues by the Institute of Chartered Accountants of India.
- ii. Accounting policies not specifically referred to otherwise be consistent and in consonance with generally accepted accounting principles.

b. Fixed assets and depreciation

- i. Fixed assets are stated at cost of acquisition or construction including directly attributable cost of bringing the asset to its working condition for intended use.
- ii. Depreciation is provided on written down value method in accordance with the rates prescribed in Income Tax , 1961.

c. Inventories.

- i. The inventories are valued at cost or net realizable value whichever is lower.

d Revenue Recognition

- i. All income and expenditure items having a material bearing on the financial statements are recognized on accrual basis excluding government grants which are accounted on cash basis.

e. Foreign currency transactions

- i. Transactions in foreign currency are accounted as the exchange rate prevailing on the date of realization.

For A. H. Joshi Co.  
Chartered Accountants

Place: Pune

Date:

S.A.Joshi  
(Partner)  
M.N.037772







# COMMUNITY AID & SPONSORSHIP PROGRAMME

ANNUAL REPORT 2011 - 12

Name of Public Trust - COMMUNITY AID & SPONSORSHIP PROGRAMME ( CASP )  
 Address: CASP Bhavan, S.No. 132/2, Plot No. 3, Pashan Baner Link Road  
 Pune : 411021

A.H. JOSHI & CO  
 Chartered Accountants  
 1907, Sadashiv Peth Natu Baug  
 Pune - 411030

REGISTRATION NO.-F-4277(BOM)

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2012

THE BOMBAY PUBLIC TRUST, ACT, 1950  
 SCHEDULE IX ( VIDE RULE 17 (1) )

31.03.2011 Rs.	EXPENDITURE	SCH NO.	31.03.2012 Rs	INCOME	SCH NO.	RS.	31.03.2012 Rs
487537.00	To Expenditure in respect Of properties Rent Rates & Taxes		299925.00				3139389.00
4708412.32	To Establishment Expenses	10	3927689.36	By Rent	13	1077593.02	
	To Remuneration to Trustees			By Interest On Securities On Bank Savings account		1119912.69	
	To Legal Expenses			By Dividend			2197505.71
10000.00	To Audit Fees		11925.00	By Donations in cash or in kind Donations	14		0
	To Contribution and Fees		0				449816.93
	To Amounts written off			By Grants	15		51395928.04
1760741.26	To Depreciation	5 & 7	1385602.25	By Income from other sources	16		23363190.14
1149606.39	To Amounts transferred to Reserve or Specific Funds	11	1310277.50	By Transfer from Reserve			0
79134498.09	To Expenditure on objects of the Trust	12	73547358.28	By Sundry Balances Written off	18		0
87027.62	To surplus for the year		63052.43	By Deficit for the year			
87337822.68	TOTAL RS.		80545829.82	TOTAL RS.			80545829.82

For Community Aid & Sponsorship Programme

As per our report of even date FOR A. H. JOSHI & CO. CHARTERED ACCOUNTANTS



*[Signature]*  
Trustee

*[Signature]*  
Trustee

Place : Pune  
 Date:

S. A. JOSHI  
 (PARTNER)

MEMBERED U/D M.A. 027770



# COMMUNITY AID & SPONSORSHIP PROGRAMME

ANNUAL REPORT 2011 - 12

Name of the Public Trust : COMMUNITY AID & SPONSORSHIP PROGRAMME (CASP)  
 Address: CASP Bhavan, S.No. 132/2, Plot No. 3 Pashan Baner Link Road  
 Pune - 411021  
 REGISTRATION NO.: F-4277 (BOM)

A.H.JOSHI & CO  
 Chartered Accountants  
 1907, Sadashiv Peth Natuj Baug  
 Pune - 411030

## BALANCE SHEET AS AT 31.03.2012

THE BOMBAY PUBLIC TRUST ACT, 1950  
 SCHEDULE VII [ Vide Rule 17(1) ]

31.03.2011 Rs.	FUNDS & LIABILITIES	SCH NO.	31.03.2012 Rs.	PROPERTY AND ASSETS	SCH NO.	Rs	31/03/2012
2906000.72	Trust Funds or Corpus	1	2906000.72	Immovable Properties [at cost]	5		17693831.20
23088207.42	Other Earmarked Funds (created under the provisions of the trust deed) or scheme out of the income	2	26125226.72	Investments	6		17594529.27
620059.00	Loans (Secured or Unsecured) For CASP Bhavan	3	0	Furniture & Fixtures	7		1262943.21
28674106.02	Liabilities	4	27826669.50	Loans (Secured or Unsecured)			
11591360.90	Income and Expenditure A/c	17	11654413.33	Advances Deposits (8A)	8	904835.00	
				Other Advances(8B)		17041456.04	
				Cash and Bank Balance	9		
				(a) Cash in Hand		32106.58	17946291.04
				(b) Cash at Bank		13982608.97	
				(c) Remittance in transit			14014715.55
66879734.06	Total Rs		68512310.27	Total Rs.			68512310.27

For Community Aid & Sponsorship Programme (CASP)

The above Balance Sheet to the best of  
 my /our belief contains a true account of  
 the Funds and Liabilities and of the Property  
 Assets of the Trust.

As Per Our report of even date  
 FOR A. H. JOSHI & CO.  
 CHARTERED ACCOUNTANTS

*[Signature]*  
 Trustee

*[Signature]*  
 Trustee

Place : Pune  
 Date:

S. A. JOSHI  
 (PARTNER)

MEMBERSHIP NO.037772





# COMMUNITY AID & SPONSORSHIP PROGRAMME

ANNUAL REPORT 2011 - 12

COMMUNITY AID AND SPONSORSHIP PROGRAMME (CASP)

A.H.JOSHI & CO  
Chartered Accountants  
1907, Sadashiv Peth Natu Baug  
Pune - 411030

## CONSOLIDATED RECEIPT AND PAYMENT FOR THE YEAR 31-3-2012

RECEIPTS	AMOUNT	PAYMENTS	TOTAL
OPENING BALANCE		Opening bank balance	0
a) CASH	63729.58		
b) Bank	15453017.09	Sponsorship aid & program expenses	82302266.41
Life Membership fund	10000.00	Purchase of assets	1340926.00
Refund of advances	37196.85	Repayment of bank loan	625059.00
Rent Received	2885445.00	Advances for Expenses	891765.29
Fixed Deposits Matured	1819727		
		T.D.S.	119464.15
Grants	31393458.48	Prepaid Expenses	6502.00
SPONSORSHIP	70829897.34	Administrative Expenses	
Service charges	2722879.73	Salaries & other benefits	17356293.24
Interest from bank	822016.34	Rent, Rates & Taxes	1678150.50
Interest on investments	539912.84	Electricity & Water charges	371358
Other Income	2503493.52	Repairs & Maintenance	677987.64
Sale of Fixed Assets	11200	Postage & Courier	174943.80
Security Deposit IPAS	100000	Telephone Charges	411489.30
Gratuity Premium Received	7800	Printing & Stationary	305967.95
Gift Money	638520.25	Vehicle Expenses	83678.00
Funds Received from Hup	267192	Insurance Premium	171922.00
Remittance From PLAN INDIA	391000	Miscellaneous Expenses	1071441.05
Donation	701787.94	Travel & Conveyance	1337278.50
Provident Fund Staff Contribution	1910	Service Charges	2257313.32
Mediclaime Account	102582	Training Expenses	37978
Repayment of CAR Loan	146775	Bank Charges	47907.82
Community Contribution	154980	Interest on loan	24990
		Professional Fees	206904.00
		Marketing Expenses	98464.00
Bank Balance	128270.52	CASP Delhi Unit	150909.00
		Security Deposit	26493.00
		Advance to Staff	32942.00
		Meeting Expenses	150469.00
		Membership Fees and Subscription	4275.00
		Fixed Deposits	5055671.00
		Donation	144129.01
		Computer Related Exp	200816.86
		Audit Fees	49907.00
		CASP Bhavan Related Exp	1200.00
		CASP Bhavan Security charges	213822.00
		Closing Balance	
		Cash	31592.08
		Bank balances	14070515.56
<b>TOTAL</b>	<b>131732791.48</b>	<b>TOTAL</b>	<b>131732791.48</b>

For Community Aid Sponsorship Programme (CASP)

As Per Our report of even date  
FOR A. H. JOSHI & CO.  
CHARTERED ACCOUNTANTS

Place  
Date



*[Signature]*  
Trustee

*[Signature]*  
Trustee

*[Signature]*

S. A. JOSHI  
(PARTNER)  
MEMBERSHIP NO.037772



**A NEEDY CHILD AWAITS YOUR HELP  
YOU CAN MAKE THE DIFFERENCE HER DREAM TO BE EDUCATED**

**Sponsor a child and build India's Future**

Yes! I want to sponsor a needy child today. Here's my Annual / Long term sponsorship

**Annual Basis:**

Indian Sponsor – Rs. 5000/-

Foreign Sponsor – US \$ 125

**Long Term Sponsorship for 5 years:**

Indian Sponsor – Rs. 25,000/-

Foreign Sponsor - US \$ 625

I do not want to sponsor a child right now but would like to donate

Rs / US \$  to help the children.

Name -----

Designation -----

Organization -----

Office Tel / Fax -----

Residential Address -----

Tel Nos.-----Email: -----

Wedding Anniversary ----- Date of Birth -----

Signature:

Please accept my cheque / D.D. No. ----- dated-----

For Rs. / US \$ ----- Drawn on -----

Towards the sponsorship of ----- child / children

I wish to especially sponsor a Girl child / a Boy child

(The cheque / D.D. should be drawn on **Community Aid & Sponsorship Programme**)

NOW YOU CAN TRANSFER THE SPONSORSHIP / DONATION AMOUNT THROUGH PAYMENT GATEWAY, KINDLY VISIT OUR WEBSITE : [www.caspindia.org](http://www.caspindia.org)







# COMMUNITY AID & SPONSORSHIP PROGRAMME (CASP)

CASP Bhavan, Survey No. 132/2, Plot No. 3, Pashan-Baner Link Road, Pashan, Pune - 411 021. Maharashtra  
Phone : 020-25862844 / 5, E-mail : [caspheadoffice@gmail.com](mailto:caspheadoffice@gmail.com)

NOW YOU CAN TRANSFER THE SPONSORSHIP / DONATION AMOUNT THROUGH PAYMENT  
GATEWAY, KINDLY VISIT OUR WEBSITE : [www.caspindia.org](http://www.caspindia.org)

CASP is registered under  
Bombay Public Trusts Act, 1950: Registration No. F-4277 (Mumbai) dt. 07.02.1977  
Societies Registration Act, 1860: Registration No. BOM 382/1976 G.B.B.S.D. dt. 19.10.1976  
Registered under FCRA Act 1976 Registration No. 083930359 dt. 06.02.2002  
50% tax benefit under section 80G

Income Tax Exemption Certificate No. Pn/CIT-1/12A (a)/80G/294/2008-2009/3525 Dated 04/12/2008 Period 1/4/2008 to 31/3/2011  
Extended in Perpetuity vide order no. Pn/CIT-I/80G/65/2011-12/739 dt. 16/05/2011

CASP PAN NO. AAATC 0455 F